

8 Steps to forming a Mission & Ministry Area

1. Carry out social mapping of the community with which your church connects, probably larger than your parish.

2. Discuss with neighbouring parishes and other ecumenical partners possibilities of collaboration in a MMA

3. Decide with whom there could be partnership for a Mission and Ministry Area.

4. Once the map of the MMA is in place, review the ministry and mission needs of the Area.

5. Determine the total current personnel resources in this partnership and how each might serve in the new MMA

6. Decide if further personnel will be needed to supply mission and ministry to this area by 2008, and how such might be recruited.

7. Decide how much the total cost of the ministry is likely to be in 2008 and how individual churches will contribute. If costs of the plan are too high, then either review staffing level or make plans to increase funds.

8. When there is clarity about staffing and costs, work on manageable job descriptions for each person serving the MMA

Mission &
Ministry Area



The diagram shows the process that needs to take place during the *Focusing* Phase, Spring 2004. Establishment of the MMA follows consultation with the Deanery and Diocese. Stages 4-8 will require much more thorough examination from Summer 2004 through to the establishment of the MMA.