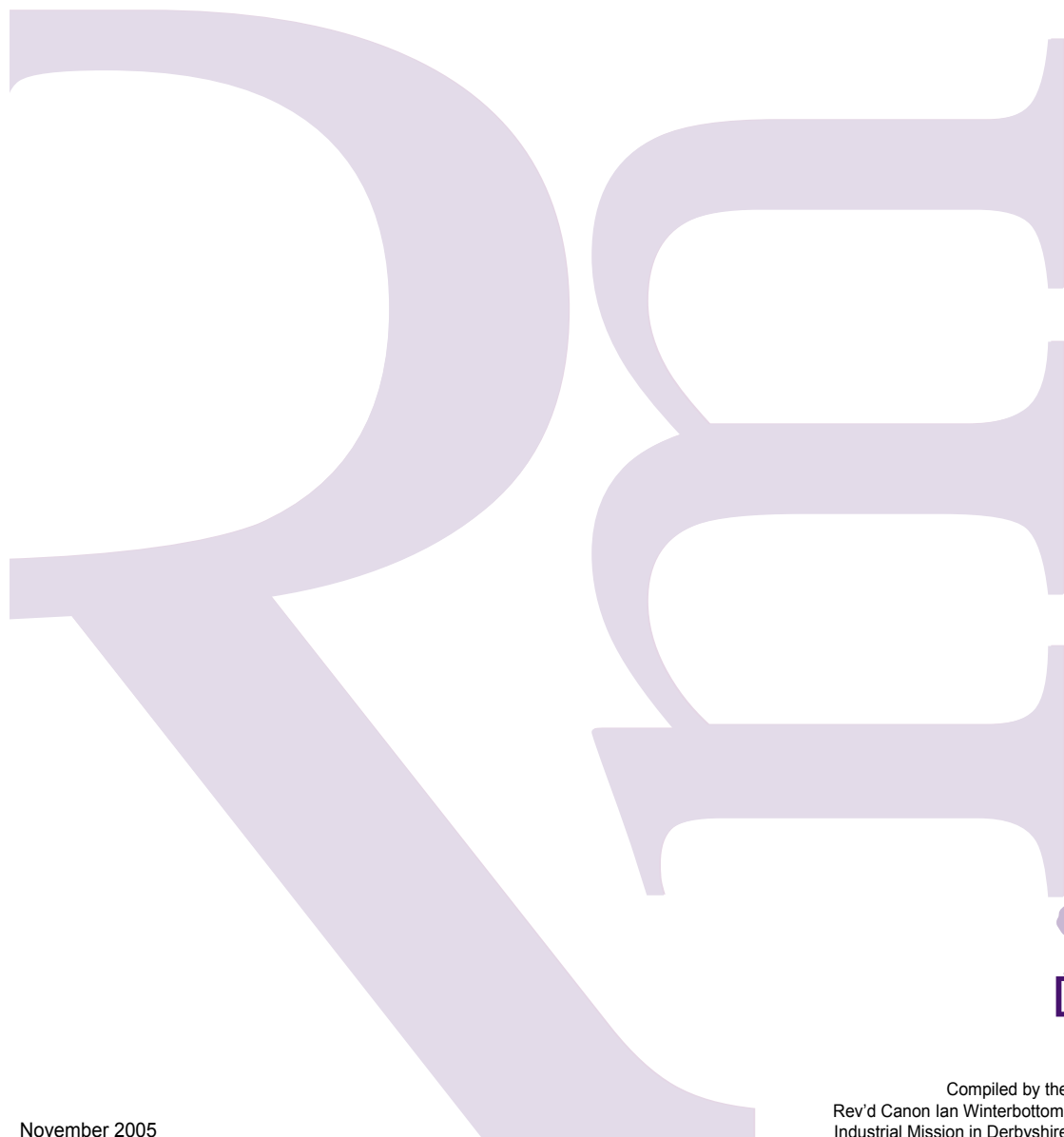




RENEWING  
Ministry

# Workplace Chaplaincy in MMAs



Diocese  
*of* Derby



Compiled by the  
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Industrial Mission in Derbyshire

November 2005

## The Ministry of Workplace Chaplaincy

Workplaces in the vicinity of our Mission and Ministry Areas, Churches Together, Parishes and Deaneries play a vital part in community life. They function not only as places of employment, earning a living and making a profit but also as living everyday communities. Good effective relationships between people at work are vital for an organisation to succeed in serving the community. Local leaders, paid or voluntary, need each other- whether a school, college or factory, a shop or store, a police or fire station, a local government office, farm, hospital, prison or nursing home. The Churches' pastoral work needs to reach out to workplaces, where people spend most of their day just as much as it does to the home. This work therefore is a vital part of Renewing Ministry.

### Who does it?

It is a special calling and privilege of lay disciples to carry their worship and service of God into every part of their daily life, including their places of work. The Ministry of Workplace Chaplaincy does not replace that. However it is a specialised Ministry which needs special training, recognising and commissioning, whether undertaken by ordained or lay chaplains. Industrial Mission in Derbyshire is the Local Ecumenical Partnership set up by Churches Together in Derbyshire (IMD) to oversee that process. It is also charged with setting up a mutual working agreement for chaplaincy access between the Church and the management of a secular workplace. There is no right of pastoral access to the workplace without proper introduction and induction.

IMD recommends that in each MMA, in agreement with the Area Vicar, there is a member of the Ministry Team, either ordained or lay, responsible for Ministry to the Workplace as a licensed IMD Associate. They would themselves be willing to receive chaplaincy training, to make an audit of significant local workplaces and to undertake a local ecumenical chaplaincy on behalf of all the area's faithplaces. It is hoped that in this way, we may build a network of local ecumenical workplace chaplaincy teams throughout the county.

### A Workplace Spirituality

Most people have a sense of being spiritual. In the 2001 census, only 15% of people in Derbyshire described themselves as not having a faith- and spirituality matters in the context of people's working lives. The aim of chaplaincy is to help people make the connection, respecting the integrity of all faith communities and also recognising that many people consider themselves "spiritual but not religious".

Chaplaincy is offered by the Church to a workplace as a free and confidential service for individuals of any faith or none. Chaplains make themselves available, in a manner agreed by the employer, for anyone, at any level, who wants to talk about a personal or faith related issue. Chaplains are happy to talk about their faith, but only on request. They respect people's beliefs and never try to coerce them. Employers themselves might wish to talk about spiritual values and dealing with faith issues, especially in the light of the Employment Equality (Religion or Belief) Regulations. Many managers have no personal experience of organised religion and the chaplain can be of valuable support.

Workplace chaplaincy is a way of creating a closer relationship between businesses of all kinds and the communities to which they belong in a way that helps both to flourish. This connectedness is an important aspect of spirituality. The churches are well placed to make this happen, because they have a wide range of contacts and can link together people who would otherwise never meet.

Workplace chaplains who are members of ministry teams will naturally want to bring their training and experience of the workplace into the worship and prayer life of their MMA. This will help to promote the positive attitude towards the world of work which is so often lacking in the churches. Business, faithplaces and community, working together, and in a dialogue about values, are a potent force in creating a moral climate of human flourishing, human worth and human dignity.

### About Industrial Mission in Derbyshire

IMD is the Local Ecumenical Partnership of Churches Together in Derbyshire, set up to be the key interface between the Churches of the County and its industrial, commercial, economic and public institutions and workplaces. It is governed by a Council consisting of representatives of the churches which are members of CTD and representatives of business and the public services, both management and unions.

IMD is a member of the Industrial Mission Association - the national organisation which co-ordinates and informs the work of chaplaincy, primarily through the government regions but also throughout the United Kingdom. It is also linked to the Industrial Christian Fellowship (ICF); Managerial and Organisational Disciplines for the enhancement of Ministry (MODEM); the William Temple Foundation and the European Contact Group (ECG) based in Prague.

IMD is planning a regular e-magazine to inform all those involved in the County chaplaincy network. Each of the above organisations have their own journals:

IMA produces the monthly IMA Agenda for all its members (see below)

ICF and the Ridley Hall Foundation together produce a quarterly "Faith in Business" magazine website:

[www.fibq.org](http://www.fibq.org)

MODEM produce a journal "Spirit in Work" website:

[www.modem.uk.com](http://www.modem.uk.com)

The William Temple Foundation produce a regular newsletter dedicated to various aspects of "Public Theology"

website:

[www.wtf.org.uk](http://www.wtf.org.uk)

The ECG produces regular e-mail news bulletins and networks various aspects of urban and industrial mission work and projects throughout the East and West of our continent

e-mail:

[eva.ecg@ecn.cz](mailto:eva.ecg@ecn.cz)

## Four books to read:

### 'Equipping Christians at Work'

*Julian Reindorp*

Industrial Christian Fellowship 2000.

### 'Front Line Mission'

*Denis Claringbull*

Canterbury Press 1994

ISBN 1-85311-081-7

### 'The Spirit at Work Phenomenon'

*Sue Howard and David Welbourn*

Azure 2004

ISBN 1-902694-29-5

### 'Joy at Work'

*Dennis W. Bakke*

PVG 2005

ISBN 0-9762686-0-4 (hc)

## Derby Workplace Chaplaincy Centre

The Derby Workplace Chaplaincy Centre has been set up by IMD to resource, support, co-ordinate, monitor and inform a workplace chaplaincy network throughout the county. It is also part of a regional, national and international network of urban- rural-industrial mission organisations.

Our address is:

**Derby Workplace Chaplaincy Centre,  
Queen's Hall Methodist Mission,  
London Road,  
Derby DE1 2QQ**

Tel **01332 361359**

Principal Workplace Chaplain:

**Revd Canon Ian Winterbottom**

Tel **01332 703350**

Email: [ianwinterbottom@aol.com](mailto:ianwinterbottom@aol.com)

Ian Winterbottom is ready and available to visit and talk with local church leaders, teams, councils and synods and to preach on the issue of chaplaincy, faith and work throughout the county.

Also available to help are the IMD Management Team:

**Chairman Canon Keith Orford**

Tel **01629 55349**

**Vice Chairman Dr.Chris Moore**

Tel **01332 515847**

**Treasurer Mr.Humphrey Boam**

Tel **01629 823584**

**Mrs Jean Brocklehurst**

Tel **01332 347920**