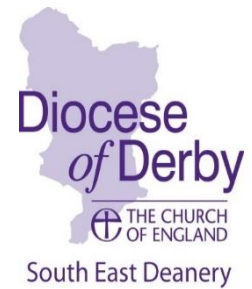


November 2019

South East Derbyshire Deanery Newsletter



Welcome to the November edition of the South East Derbyshire Deanery newsletter.

Our Deanery Resource Morning was held on Saturday 9th November at 9.30am with an opportunity to find out more about supporting people with dementia and/or hearing loss in our congregations. There were also be resources for carers, and a presentation from 'Holidays at Home' It was a chance to exchange ideas and look at some displays and conclude with a short act of dementia-friendly worship.

Future deanery synod dates and venues

Thursday 13th February at St Andrew's Langley Mill

Monday 1st June at The Old School House, Stanton by Dale

Bishop Libby will be leading a Deanery Advent Carol Service at St Laurence Church, Market Place, Long Eaton on Sunday 1st December at 6pm. All are welcome to come along and we hope as many churches as possible from the deanery will be represented. Car parking is free on Erewash Borough Council car parks on a Sunday and there is one on Waverley Street just behind the church. Please note that there are cameras at Aldi and KFC car parks with a 90-minute limit.

Safeguarding training in the deanery will be available between 27th January and 15th February. Please contact Angela if you would like to host a training session – see page 6

Notes from the Diocesan Synod meeting held at St Werburgh's, Derby on Saturday 12 October 2019.

I attended Synod along with Christine, Giles, Gordon, Jan, John, and Karen and these notes are really our observations and reflections.

The opening business related to finance and the headlines were

- The 2020 budget has been set showing a planned deficit of £467,000
- There will be an increase of 2% on the Common Fund request
- The formula for calculating parish's share of the Common Fund will be updated with the latest available attendance figures and transitional arrangements will apply to those parishes with significant increases or decreases.

There was some general discussion about the wisdom of setting another deficit budget and the opportunity to re-examine the Common Fund formula. Bishop Libby reflected that it was now 6 months since her appointment and the honeymoon was over! She was looking to be more vocal in articulating our shared vision for the Diocese. The year 2020 was a good encouragement to have 2020 vision for the work of the Diocese through to our centenary in 2027. This vision would incorporate our financial sustainability and the way we sought financial help from parishes. So that we focus on working through that vision it was important that we kept 2020 finances in a steady state.

The main agenda item was 'Church Planting'. Ric Thorpe, Bishop of Islington, spoke and led a discussion.

Bishop Libby commented that roughly 100 years ago some people were thinking about the 'plant' of the Diocese of Derby from the Diocese of Southwell. It became clear that a lot of us were worshipping in church communities that had themselves been planted. Renewal, revitalisation, church planting are all part of our history.

In today's world church planting can take many forms

- Re-opening closed church buildings
- Refreshing an existing church
- Create new congregations in existing church buildings
- Working in new housing estates or estates that have no church presence.
- Using community spaces and facilities
- Using a café
- Going into schools
- Making use of other church buildings, such as church halls

Some basic principles were suggested for whatever form of 'plant' you were considering

- Be prayerful
- Discern who you are not reaching, rather than working with the area that you feel comfortable with
- Partner any existing presence rather than taking them over; but if it is a partnership make sure the other partner wants to be revitalised!
- Have a strong leader with a team – it should not be a one-man show
- Seek authority, especially when crossing parish boundaries or likely to impact existing church work
- Use a space that supports the aspiration of the place but be prepared to be flexible, the start may not be the destination

- Be properly resourced with funding, training and equipment

One representative commented: I found the presentation on church planting interesting, the definition used was far wider than I had previously considered and realised that perhaps we are doing church planting more than we realise with fellowship groups meeting in pubs and cafes.

Another questioned the balance between planting anew and fertilising excising church communities with resources. 'For me a key point which was not addressed here, but will have to be addressed, is how the diocese is going to allocate its ever-diminishing resources between supporting existing churches and planting new ones. St Werburgh's where we were meeting was held up as a wonderful example of planting into an old formerly disused church, but I am mindful that the "St Werbs" project has been controversial, and some have argued that the funds could have been better deployed into churches that were still open.

In developing a new strategy planting will no doubt have its place, but there is clearly much further consideration needed as to the balance to strike between planting anew and giving adequate doses of fertiliser (i.e. resource) to the churches that are already there.'

A third opinion expressed by one of our representatives: 'I was privileged to attend the Diocesan Spirituality Day led by +Libby on the previous Thursday. It was clear from that day that she is genuinely seeking to discern God's will for our diocese and is going to allow time for the 'formation' of ideas. It was significant that when Libby wrapped up the presentation on church plants she made it clear that this was just one strand of what God might be doing and that we shouldn't take our eyes off of other things being explored. My feeling is that we are in for interesting times in our diocese and that is not just about reducing the budget deficit, important as that is.'

Synod then rather scooted through other business.

The formula for calculating the size of Deanery Synods was agreed. South East Derbyshire will have a maximum membership of 26 clergy and 59 members of the laity. Parishes should hear before the end of the year on how many representatives they can send to the Deanery Synod.

Synod agreed unanimously to adopt the National Safeguarding Policy. The roll out of the new arrangements for DBS work to parishes is proceeding. Our administrator, Angela, is always on hand to help any of our parishes who are uncertain about using the new arrangements as are our deanery safeguarding officers (contact details on page 10).

The Diocese has lost some of its delegates to the General Synod. Arrangements are in hand to fill them.

Synod was told about a recent peer review undertaken by three visiting members from other dioceses with our Diocesan leaders. Bishop Libby commented on the helpful feedback received as we discern our vision. One of our representatives picked up on the following summary of findings: 'Finally, we were left with the sense that this is a pivotal point in the life of the Church in the Diocese of Derby. In Bishop Libby's words, 'the kingdom of God is very near'. We encourage you strongly as a team to raise people's hope, engender more adventure, and draw them along with you on the exciting journey which lies ahead.'

Rev Peter Davey stood down as Chair of the House of Clergy having held the post for some seven years. Peter was thanked and wished well in his early retirement.

Brian Parker

The Bishop's Badge



Bishop Libby presented, "The Bishop's Badge", the annual award recognising the outstanding contribution made to the community by church congregations.

The Bishop's Badge was awarded to individuals and groups, for service, projects and leadership that "nourish our life together and show the sheer power of generous giving for the sake of others."

Badges awarded to people from our deanery included: -

Andrew Shaw and Beryl Shaw from St Susanna, Horsley Woodhouse

Liz Holten, Sandra Ware, Joan Warren and Mary West from St Laurence, Long Eaton.

Glenice Boulton and Iris Roe from Christ Church, Cotmanhay.

Andrea Swarbrick from St Mary the Virgin, Ilkeston.

Kris Bingham from Wilne and Draycott

Dave Curtis, Barbara Flounders, Sue Smith and Sandra Curtis from St Mary's Denby

Betty Cartledge from St James, Codnor

John Dawes from St Matthew's Morley

David Harris from St Clement's Horsley

Stuart Lomax, Irene Giles, Lynn Wicockson and Yvonne Lomax from St Luke's, Loscoe

David Pickworth from All Saints' Kirk Hallam

Paul Smith and Peter West from Holy Trinity, Ilkeston

Paul Stuttle from St Michael's Breaston

Sophie Blore from Breaston (for Young Vocations work in the parish)

Pat Doyle from St John's Ilkeston,

(who also collected an award for the Winter Shelter Project at St John's)





Safeguarding Training

We have an opportunity to host safeguarding training in the deanery between 27th January and 15th February. If your church has availability to host a training session, please contact Angela asap.

There are also some existing sessions available in nearby areas if you wish to enrol on any of these, please do so via the link

<https://www.eventbrite.co.uk/o/derby-diocese-safeguarding-team-11379402100>.

Below is a chart of which roles require safeguarding training. You will see that the names of courses have changed (i.e C1 is now called Foundation Training or introduction to safeguarding) but you only have to renew your certificate if it is over 3 years old or if you have not attended a course

Safeguarding Training Matrix - January 2020 Onwards

Role	Senior Clergy and Diocesan Senior Staff	Incumbent Priest or Equivalent	PTO and Associate Ministers, NSM and Curates in Training	Licensed Lay Ministers / Readers	Deacons in training	Parish Safeg'ing Officers and Deanery Safeg'ing Leads	Other Church Officers who meet the public in their role	Church Wardens	PCC Designated Safeg'ing Leads	Children Youth or Family Workers	Child / Adult Group Leaders	All volunteer helpers for children or adults and PCC Members	Tower Captains	Organists Choir and Music Group Leaders	Supervisors of those who pose a risk to others
Basic Awareness (Prev. C0)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Foundation (Prev. C1)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Leadership (Prev. C2)	✓ ²	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	
Training for Senior Leaders (Prev. C4)	✓ ²														
Responding to Domestic Abuse (Prev. S3)	B	✓	✓	✓		✓		B	✓	B	B		B	B	
Safer Recruitment (Prev. S1)	✓ ¹	✓	✓ ¹	B ¹		✓		B ¹	✓		B ¹	B ³	B ¹	B ¹	
Supervisor Training		B	B												✓

Training is refreshed every three years at the highest level previously taken, plus refresh of specialist modules

✓	Required (Essential) Training
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B	Recommended (Best Practice)
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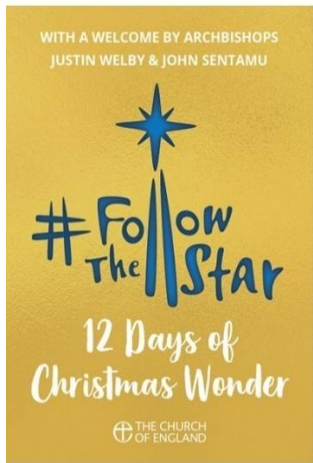
Notes

1 - If involved in recruitment of Paid or Volunteer, Ordained or Lay

2 - Leadership training must be up-to-date prior to senior staff refreshing the Senior Leaders training

3 - PCC Members only if involved in recruitment of Paid or Volunteer, Ordained or Lay. Does not apply to other volunteer helpers.

The above roles are not an exhaustive list but aim to cover the most common roles in a parish. Those in the following roles are also encouraged to complete Basic Awareness and Foundation, which may also be completed by any member of the congregation: Vergers, Servers, Welcomers, Caretakers, Refreshment Helpers, Shop Staff, Sidespersons, Flower Arrangers, Administrative Staff, Bell-ringers, Choir / Music Group Members, Sound / AV Technicians



This year the Church of England is again running a campaign with free booklets, daily online reflections and a link to local churches via 'A Church Near You' to encourage people to go to church and find out more about the Christmas Story .

It will give a link to their local church page on 'A church Near You' Resources are available from <https://www.churchofengland.org/followthestar>
<https://www.chpublishing.co.uk/features/follow-the-star-2019>

Christmas and Advent Resources

CHRISTINGLES
 The Children's Society have issued new materials this year



<https://www.childrenssociety.org.uk/what-you-can-do/fundraising-and-events/christingle-resources>

Christingle provides a fantastic opportunity to bring your church and community together and help make the voices of vulnerable children heard. A fun-filled activity to teach children the Gospel, Christingle creates cherished memories for the whole community too. Adults and young people enjoy the spectacle of the lit candles and the opportunity to engage more with their faith.



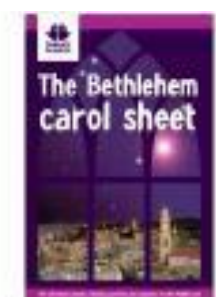
The Real Advent Calendar tells the Christmas story, uses Fair Trade chocolate and helps raise money for charity. It includes a 24-page activity book for use each day in Advent. This year, the book is illustrated by award-winning artist, Martina Peluso.

- Palm oil free
- Recyclable box and tray
- Made from quality Fairtrade milk chocolate

The recommended price is £3.99 each. One stockiest is Embrace the Middle East

<http://www.embraceme.org/shop/product/real-adventcalendar>.

The same organization can also provide copies of the Bethlehem Carol Sheet for a small donation



Christmas Services and Alterations to usual patterns of services

A reminder that someone in your parish will have the password to add details of Christmas and other special services to your 'A Church Near You' webpage. Having gone to the trouble of organizing these special services, it will be a shame if people don't know about them or turn up just as they finish! In these days of 'Google it', many people look online especially at Christmas to find out about Carol services and Midnight Communion, so it's wise to make sure it's up to date.

Also remember websites and local church partnership sites. **Long Eaton Churches Fellowship** site has been updated with information from churches in that area and Ken Johnson has facilitated an advert in 'Ilkeston Life' advertising services in parts of the Deanery.

Statistics for Mission Online Data Recording

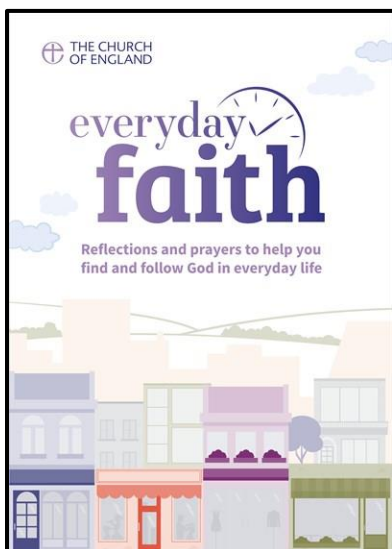
A reminder that the online recording system is now open to record statistics. At present figures for 'The October Count' can be entered and at the end of December data for church attendances, weddings, baptisms etc. during 2019 can be entered. Each church should have a password to get on to the system. If you cannot access the site due to password problems or would like some help entering the data. Please contact Angela

GDPR and the Contact Management System (Directory)

Contact details for clergy, church staff and parish officers (wardens, PCC secretary, parish safeguarding link, treasurer etc) are kept on the Contact Management System (CMS) It is very important that this is kept up to date with the correct person listed for posts and their details up to date . Church of England employees (including Angela) are not allowed to keep any lists or databases on their computer or on paper and should always use the CMS for contacting people under GDPR rules. The employee and the Church of England risk disciplinary measures if this is not adhered to. This has led to occasions where people do not get emails or letters because their details are not listed or are entered as ex-directory.

A Contact details form is now available that can be completed electronically and sent in by email to ensure your details are correct. This is only possible if you have a personal (not a shared) email. Otherwise A paper version is available from Angela. A copy of the electronic version will be sent out with every emailed newsletter and a paper version with every posted newsletter. These can be returned to enquiries @derby.anglican.org or Enquires, Derby Church House, Full St, Derby.

Any parishes who want to ensure they are conversant with GDPR regulations can access online training for an administrator through the Parish Buyer scheme at a highly reduced rate, a fee of £10 per person, which PCC, should could consider investing in <https://www.parishbuying.org.uk/categories/gdpr-e-learning>



Everyday Faith is a Church of England discipleship campaign starting Sunday 13 January 2020 (Plough Sunday). Reflections and prayers to help you find and follow God in everyday life will be available through campaign emails, an app, social media, audio and a booklet

<https://www.churchofengland.org/about/renewal-reform/setting-gods-people-free/finding-god-everyday-life>

Church Action on Poverty's new *Poverty, Faith and Justice* workshop

Friday 15 November 11am-4pm

**Church Action on Poverty, 28 Sandpiper Court, Water's Edge Business Park.
Modwen Road, Salford M5 3EZ**

Poverty, Faith and Justice is a series of five workshops, designed to help people to explore the relationship between their faith and action for justice. The sessions make use of a variety of content including factual information, real experiences, videos, biblical reflection and church teaching from different traditions.

The training day is for people who want to run the workshops for their own church or group. It will equip you with the skills and confidence to deliver the workshops, and answer any questions you may have about what is involved.

The cost of the training day is £20. Details on Eventbrite

<https://www.eventbrite.co.uk/e/poverty-faith-and-justice-training-day-tickets-74417397439>

Contact Us

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Treasurer: Jan Wilkinson

Contact via deanery administrator

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‘Our Diocese’ and other publications

‘Our Diocese’ is a monthly publication giving the latest news and information from the Diocese and is available to download at:

<http://www.derby.anglican.org/en/publications/our-diocese-12.html>

You can access all Derby Diocese publications and sign up for the e-news on the publications page of the website:

<http://www.derby.anglican.org/en/publications.html>