

In this issue:

- The Safeguarding Team
- Highlights of 2018
- Plans for 2019
- The Audit Dashboard
- FAQ's

Welcome and update

May I start this newsletter by wishing you all a very Happy New Year and expressing my thanks for all the hard work undertaken in parishes throughout 2018. As we head into a new year we are at last beginning to see the benefits of the significant investment that the Diocese of Derby has made into the Safeguarding Team. Indeed, this newsletter is evidence of the

additional space we now have to improve our general communication with parishes. It is a long time since our last Newsletter, simply because we were not able to prioritise anything other than the case work that was coming in. So, a huge thank you for all those who struggled when we took a little longer than we wanted to get back to you or seemed like we were taking our time over completing assessments, training queries or DBS checks.

The Church of England has seen an unprecedented rise in safeguarding concerns in recent years. This newsletter outlines just some of the things that took place in 2018 and what we aim to achieve over the next twelve months. The newsletter needs to be filled with content that is of help to those supporting the work of safeguarding within the parishes. We would love to hear from you about what topics you would like it to cover. We aim to do three each year, with distribution in January, May and September. We think it might be helpful to have a FAQ section and a mix of Diocesan and parish news. Please do let us know if you are doing something interesting in your parish or Deanery that you think others might be interested in reading.

I hope you find this edition useful and look forward to hearing from you with content for future issues.

Julian

The Safeguarding Team

Julian Hodgson - Diocesan Safeguarding Advisor (DSA)

Cath Shippies and Amanda Clarke - Assistant Safeguarding Advisers. (both part time)

Nicola Dalby - Safeguarding Trainer



Dave Bowden Assistant Safeguarding Adviser

Dave joined the team in September, he brings a wealth of knowledge from his 20 years' experience working with Probation and within the Criminal Justice service to his new role as full time Assistant Safeguarding Adviser.



Judie Fogarty Safeguarding Administrator

Judie has joined the team to offer administrative support to the team, focussing on DBS applications, training programmes and schedules and supporting the smooth operation of the team.



Sue Griffin Safeguarding Coordinator & Office Manager

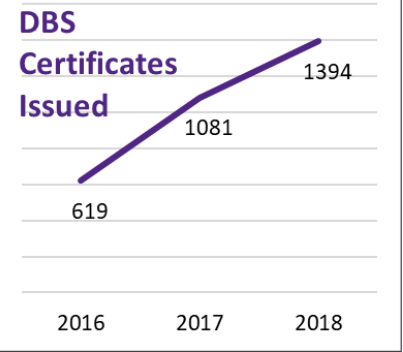
Sue has worked in Church House for just over a year and moved into the Safeguarding Team in September – she is a qualified Social Worker with 20 years' experience working mainly within Homelessness, substance misuse and young people in Derby City.

Highlights from 2018

25 people attended the PSL Day in Buxton on 6th October.

A record 1394 DBS certificates were issued.

We attended Clergy Conference, Church House London and DSA Regional meetings. Raising the teams profile locally and nationally.

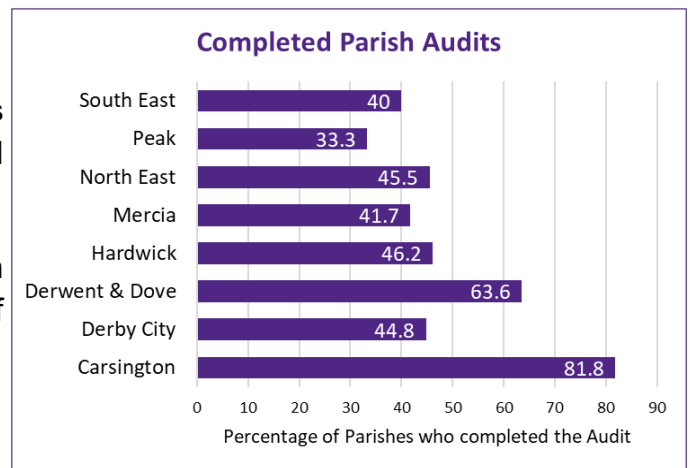


	2016	2017	2018
C1 attendees	103	1203	2057
C2 attendees	96	245	823
C3 attendees	51	65	37

We are constantly reviewing policies, procedures, and training programmes. We have developed the specialist training module 'S3: Domestic Abuse' and the C5 refresher course.

Networking with external organisations such as MOSOVO (Management Of Sexual Offenders and Violent Offenders), Social Care and the Police.

The First trawl of Parish Audits have been collated and analysed. See chart for breakdown of returns by deanery.



Plans for 2019

February

Training in Hardwick & South East

March

Safeguarding Management Committee meets
 Training in South East & Peak
 Derby Cathedral Safeguarding Audit by SCIE
 Attending North East Deanery Day
 DSA regional meeting

April

Sat 6th: PSL day in Repton
 Training in North East & Carsington

May

Safeguarding Newsletter issued
 Training in Carsington & Mercia

June

Training in Mercia & Dove and Derwent

July

Training in City & Hardwick

August

Training in South East

September

Safeguarding Management Committee meets
 Safeguarding Newsletter issued
 Training in North East & Peak
 DSA regional meeting
 C4 training for senior Diocesan staff

October

Sat 5th: PSL day in Chesterfield Archdeaconry
 Training in Carsington & North East

November

Attending Clergy Conference
 Training in Mercia & Dove and Derwent

Also in 2019...

- Specialist Training 'S1: Safer Recruitment' and C5 refresher course to be rolled out
- Trialling and presenting the Safeguarding Audit Dashboard
- Supporting Parishes, Area Deans and Deanery Administrators

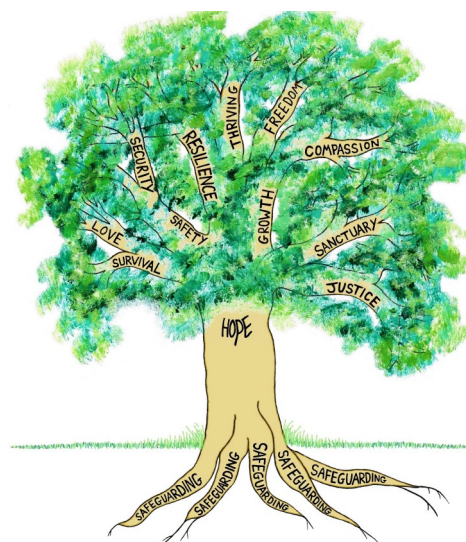
Audit Dashboard

We plan to introduce a new way of recording and reporting the Parish Audit information, and this is going to be piloted in the spring with a gradual roll out later in the year. All parishes will be asked to use the Dashboard (an online system for recording the data in the audit and which automatically generates your parish action plan for the PCC). Parishes will then be able to choose at what point they join the system. The Diocese wants every parish to be recording the data online within the next 18 months. Training will be offered in how to use the system which is very simple and easy to use. It has already been developed and used in another Diocese, so we have parish experiences that inform how helpful and easy a system it is to use. I will provide more information in an extended article in May's newsletter, once we have a final version of the Audit Dashboard following the pilot.

FAQ's

Why do we need to be so vigilant in Safeguarding?

The heart of the Gospel message is a call for us to love our neighbour and care for one another. Jesus calls his disciples to bring hope and offer forgiveness and compassion to all. To do this we need to remain vigilant, look out for the vulnerable in society, supporting both survivors and perpetrators in their journey towards healing and fulfilment. We aim to not ostracise or judge. We aim to support, develop and protect all God's children.



DBS - How long are they valid?

A Church of England approved DBS is valid for 5 years. Any changes must be reported immediately. If you significantly change your role you may need a different level of DBS check – Please check with your PSL or the Safeguarding Team in Church House.

As PSL you are privy to information regarding a Child Protection issue with a child that attends Sunday School. Under the remit of GDPR, do you think you are allowed to share this information with the Sunday School Leader?

Under child protection legislation you can share information where not doing so places the child at greater risk.

How often do I have to redo/refresh my training?

Training is valid for 5 years—however it should be refreshed after 3 years. C5 is a refresher course which will be rolled out later this year. C1, C2 and C3 need to be repeated every 5 years.

What is a Deanery Safeguarding Lead?

These roles were introduced in 2016 although not all deaneries have yet appointed. Each deanery should have 3 DSLs one of whom should be a retired clergy and one laity (this could be a PSL). The third person can be anybody identified by the Area Dean. Their role is to support PSLs with the duties of safeguarding including during an interregnum. They will assist with identifying training needs and ensuring that people comply with DBS and training requirements. All DSL's need to be trained to C2 level.

What training do I need to do?

Different roles carry different levels of training, see attached grid for details.

Training Matrix

Everyone listed below is required to complete the C0 online training. The National Church of England have introduced this basic online course as a prerequisite for all other modules. This course takes around 45 minutes to 1hr to complete.

People required to complete C2 training are able to complete C1 online. Everyone must complete at least one course face-to-face.

Online courses are ran by the National Church and can be accessed at <https://safeguardingtraining.cofeportal.org/>

Role	C1	C2	C3	C5*	Specialist Modules**
Incumbent Priest or Equivalent			✓	✓	✓
PTO and Associate Ministers, NSM and Curates in Training	✓	✓		✓	✓
Deacons in training	✓	✓		✓	
Licensed Lay Ministers / Readers	✓	✓		✓	
Paid Children, Youth or Family Workers	✓	✓		✓	
Parish/Deanery Safeguarding Links	✓	✓		✓	✓
Church Wardens	✓	✓		✓	
Child / Adult Group Leaders & Co-ordinators	✓	✓		✓	
Choir and Music Group Leaders with U18s	✓	✓		✓	
Tower Captains	✓	✓		✓	
Night Shelter Volunteers	✓	✓		✓	
Supervisors of those who pose a risk to others	✓			✓	✓
PCC Members	✓			✓	
All volunteer helpers for children / vulnerable adult groups	✓			✓	
Other Church Officers who meet the public in their role	✓			✓	

* C5 is a refresher course which needs to be completed three years after original training

** Specialist Modules include:

S1 Safer Recruiting

S2 Pastoral Care

S3 Responding to Domestic Violence

S4 Grooming, sexual abuse & responding to Survivors

S5 Assessing Risk

S6 Spiritual Abuse

S7 Authorised Listeners