

SAFEGUARDING NEWSLETTER



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Welcome and Introduction

This edition of the newsletter comes full of thanks and appreciation to every single one of you for the hard work and the commitment you give to your Parishes and the Diocese. Safeguarding in the Diocese is currently going through many changes and developments, hopefully making the role of PSO easier. We have Dashboard events going on around the Diocese offering support on how to complete the Dashboard, please see below. We also have the PSO events in the next few months, details below. We are also part of the national church Past Case Review 2 (PCR2) this will include a request for Safeguarding file information and review by external reviewers to oversee our practice. We are currently in the process of updating the Safeguarding

section of the website, but all information and booking details are still accessible from there. As you may be aware Julian Hodgson (DSA) has been supporting both Sheffield and Southwell and Nottingham Dioceses Safeguarding departments, he wishes to extend his apologies to you if you are awaiting any responses from him. Please can you direct emails towards Sue Griffin in the short term.

DBS Update

There are a number of changes to the DBS eligibility Matrix regarding the DBS procedure, which we hope will make it clearer who need which types of check.

The amended matrix is attached, please note there are changes are for Youth Leaders and Helpers, Organists, Lay Clerks and Churchwardens.

Please can we draw your attention to 'Adult Barring' this is seldom needed for the Diocesan roles, unless stated on the Matrix, as there are different criteria between children's and adult barring.

If possible, could you please try to 'fit' your applicants' role into the titles on the Matrix. We sometimes don't know what the localised titles of your children's groups and luncheon groups are and continually get challenged by our service provider to clarify details, if you need any help with this please call us.

There have been changes to the Church of England Confidential Declaration Form (CDF, attached) a Privacy Notice has been added to the form and we now have to identify who the Data Controller for the information is. Currently we have two different forms, one from Diocese of Derby, when applications come to Church House, the other is strictly for Clergy and is issued from the Bishops Office. We have also included a sheet (attached) giving details of acceptable forms of ID, that may be useful. If you are interested in being one of the Parishes that roll out the DBS verification, please get in touch with Sue Griffin sue.griffin@derby.anglican.org

Safeguarding Audit Dashboard

We continue to roll out the Safeguarding Audit Dashboard. We are asking that all parishes look to register to use the online version, we will not be able to accept paper copies of the audit after July 2020. There are still some Support sessions arranged around the Diocese for those who wish to have a demonstration of the system and those who want to ask questions. We have had some really positive feedback from those who are on the Dashboard, and the Dashboard creators are impressed with Derby's uptake thus far. Thank you to those who have already started. We have sessions in;

- Hartshorne 13th February
- Ashbourne 20th February,
- Ironville 9th March
- Glossop 20th April

All these sessions are in the evening and are all available to be booked onto via the website.

PCR2

Protocols and practice guidance for the Church of England's Past Cases Review 2, (PCR2) have been published and are on the National Church of England Website. [churchofengland.org/safeguarding/promoting-safer-church/safeguarding-news-statements/past-cases-review-2](https://www.churchofengland.org/safeguarding/promoting-safer-church/safeguarding-news-statements/past-cases-review-2) Individual survivors who wish to make representations to the PCR2 process in the Diocese or who need to come forward with information or make any disclosures regarding church related abuse are encouraged to make direct contact with the Safeguarding Team 01332 388678. However, recognising that this may not feel safe for those with experience of abuse from within the church, a dedicated national helpline - 0800 80 20 20 - operated independently from the church, by the NSPCC, was set up in September 2019 and remains available.

Survivors and victims can use the helpline to provide information or to raise concerns regarding abuse within the Church of England context; whether they are reporting issues relating to children, adults or seeking to whistle blow about poor safeguarding practice. Survivors were not invited to contribute to the 2007-2009 PCR and the Church has wanted to ensure a different, trauma informed approach is taken by PCR2. Listening to survivor voices has helped to shape how this review will be conducted.

We are now at the beginning of the PCR2 process, this is an independent review to look at all the safeguarding files, historic and current for both adults and children, including all Church officers. The review aims to ensure that wherever concerns have been raised that the cases have been handled appropriately. The National Church has given a commitment to undertake a new Past Cases Review (PCR2) which will not only look at all types of harm, both to children and or adults, but will probe much deeper in records or concerns held in parishes, some of which may not have been reported to the DSA. Your vicar (or church warden if in Interregnum) will now have received a letter from +Libby outlining what is required to enable this significant piece of work to be completed. We need to submit the final report to the National Safeguarding team by the end of December 2020. We will be in touch directly with PSOs' to give the detail of the next step, but as mentioned in the last Newsletter it may be helpful if you identify where any parish records are held so that there is less work to do when we ask you for the details. The timescale for responding to PCR2 in the Diocese of Derby is by 31st March 2020.

Safeguarding Training Update

As many of you will be aware the titles of the Safeguarding Training courses have changed nationally and we have decided that it is important that the national titles are used. They are known as,

- Basic Awareness
- Foundation
- Leadership

Please use these new titles when advising your officers. It would help us out as we get enquiries asking about the specific training C1 etc as the individual can't find it on the website, due to the name change.

Going forward we will be asking for confirmation of completion of the Basic Awareness training before individuals are able to book onto the Foundation Course, this is to ensure compliance. People who have not completed the Basic Awareness will not be eligible for a certificate for the completion of Foundation course and should not book on until the Basic Awareness has been completed.

NB. The Leadership Course content has not yet changed and is under review—if you have done the original course you may wish to wait for the roll out of the new material in April before completing the refresher.

Website update

We are currently reviewing the website, so please be patient with us. If you need any information or documents that you cannot see please get in touch with the Safeguarding office, or if you identify something that you feel will be useful to share with others, let us know as we could look at adding it to the website.

CMS update

Whilst auditing the Client Management System to ensure the Parish Safeguarding Officers were correctly aligned with the correct Parish for the Safeguarding Dashboard, we have come across many gaps and anomalies. It is hoped that we have identified the issues and have addressed them, but it has been extremely time consuming and onerous. So, in an effort to ensure that our Safeguarding information and updates reach the right people, please could you ensure that you keep us informed of any role changes, please use the GDPR (attached) form to advise us of any people new in post, any changes or when people leave, it would be much appreciated.

PSO events

The annual PSO events are planned for Derby Archdeaconry at St Werburghs' in Derby on March 7th and in Chesterfield Archdeaconry, on May 16th (venue to be confirmed).

We will be working on an agenda/theme for these events but if you have anything that you feel we should cover, please don't hesitate to get in touch.

We aim to look at Safer Recruitment, PCR2, and the roll out of the DBS online verification to the Parishes. Please register for these events on Eventbrite via the Diocesan website.

Initial Contact Record template.

We often receive requests for a template for a safeguarding referral form. The attached form is something that we use to ensure we gather only the information we need. Please use this form when making referrals to the DST.

For your information we have included attachments of;

- DBS matrix
- House of Bishops of Bishops Client Declaration form (to conform with GDPR we will not be able to process the old forms after 31st March)
- ID verification and Justification Form (to conform with GDPR we will not be able to process the old forms after 31st March)
- Training matrix
- GDPR form
- Initial Contact Record referral form

Deanery Safeguarding Links and Deanery Administrators

Deanery Safeguarding Links are volunteer officers who support the Parish Safeguarding Officers in the Deaneries. They offer invaluable support to Parish Safeguarding Officers and the Safeguarding Office in Church House, this is achieved by them being knowledgeable on safeguarding policy and procedure and having the capacity to support and oversee Deanery events.

Chesterfield Archdeaconry **Deanery Safeguarding Links**

Peak Deanery

Marion Overton
Revd Clive Thrower

North East Deanery

Marje Shaw
Mark Broomhead

Carsington

Currently vacant

Hardwick

Currently Vacant

Derby Archdeaconry

South East Deanery

Hazel Massey
Nicky Bailey

Mercia Deanery

Julia Davies-Ratcliffe
Revd Kath Wood

Dove and Derwent

Sarah Johnson
Vacant

City

Linda Mackay
Ray Kilgour

‘As you can see there are a couple of gaps, if you would be interested in supporting your Deanery please speak with the Area Dean or the Deanery Administrator’

Your Deanery Administrators are;

Peak—Eileen Burt

North East—Kathy Crawshaw-Moore

Carsington—Claire Critchlow

Hardwick—Ailsa Cooling

South East—Angela Clayton

Mercia—Debbie Patrick

Dove & Derwent—Claire Critchlow

City—Jo Simister