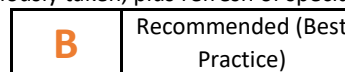
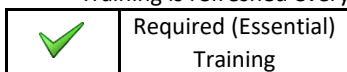


Safeguarding Training Matrix - July 2021 Onwards

| Role | Senior Clergy and Diocesan Senior Staff | Incumbent Priest or Equivalent | Active PTO, all licenced clergy and Lay Ministers | PTO less active* | Licensed Lay Ministers / Readers | Ordinands / Deacons in training | Parish S'guarding officers / Deanery S'guarding Links | Other Church Officers who meet the public in their role | Church Wardens | Church Officers in any role | Children Youth or Family Workers | Child / Adult Group Leaders | All volunteer helpers for children or adults and PCC Members | Tower Captains | Organists Choir and Music Group Leaders | Mode of Delivery |
|---------------------------|---|--------------------------------|---|------------------|----------------------------------|---------------------------------|---|---|----------------|-----------------------------|----------------------------------|-----------------------------|--|----------------|---|------------------|
| Basic Awareness | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | e-learning |
| Foundation | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | e-learning |
| Leadership | ✓ ² | ✓ | ✓ | | ✓ | ✓ | ✓ | | ✓ | | ✓ | ✓ | | ✓ | ✓ | Zoom |
| Senior Leadership | ✓ ² | | | | | | | | | | | | | | | Zoom |
| Domestic Abuse | B | ✓ | ✓ | B | ✓ | | ✓ | | B | | B | B | | B | B | Zoom |
| Safer Recruitment | ✓ ¹ | ✓ | ✓ ¹ | | B ¹ | | ✓ | | B ¹ | | | B ¹ | B ³ | B ¹ | B ¹ | Zoom |
| PSO Induction / Refresher | | | | | | | ✓ | | | | | | | | | Zoom |
| PTO | | | | ✓ | | | | | | | | | | | | Zoom |

Training is refreshed every three years at the highest level previously taken, plus refresh of specialist modules



- Notes
- 1 - If involved in recruitment of Paid or Volunteer, Ordained or Lay
 - 2 - Leadership training must be up-to-date prior to senior staff refreshing the Senior Leaders training
 - 3 - PCC Members only if involved in recruitment of Paid or Volunteer, Ordained or Lay. Does not apply to other volunteer helpers.
- * - All Readers with PTO, and all less active clergy with PTO should attend this instead of Leadership. Which course to attend will be decided by the Bishop or others

The list of courses is not exhaustive. National training is offered for Senior Clergy by invitation, along with specific training for those invited to take up Link Person or Support Person roles. The Diocese may create courses as required for specific issues or needs.

The list of attendees is not exhaustive. All Church Officers should at least complete Basic Awareness. Those with roles that include any interaction with the public should complete Basic Awareness and Foundation. Examples of such roles would be vergers, bellringers, welcomers, caretakers, refreshment helpers, sidespersons, admin staff, music group or choir members, and sound / PA teams. Any member of the congregation is welcome to complete Basic Awareness and Foundation, even if they do not have a specific Church Officer role. If you are unsure of who needs to attend which training please ask.

Basic Awareness and Foundation are currently only available through self-directed on-line learning. This is accessed through the Church of England's Safeguarding pages. Leadership training is delivered through a mixture of self-directed learning, writing, and two 'Zoom' sessions. Please contact judie.fogarty@derby.anglican.org for more details.