

The Derby Diocesan Board of Finance Limited

Future Youth (Ministry Experience Scheme) Workers

DEPARTMENT:	Discipleship Mission & Ministries – Lay ministries and Growing Faith
SALARY:	£22,901
HOURS:	35 hours per week
DURATION:	Fixed Term - 2 September 2024 to 25 July 2025 (11 months)
ACCOUNTABLE TO:	Strategic Youth Lead and Placement supervisor.

DIOCESE OF DERBY

The Church of England operates through 42 dioceses, or administrative regions, each under the care of its own Diocesan Bishop. The Diocese of Derby consists of the County of Derbyshire, and a small area of Staffordshire. The Church offers its ministry to all members of the community, in this case covering a population of around one million. Within the Diocese there are 235 parishes and 300 church buildings served by approximately 120 paid clergy. There are also 111 church schools within the Diocese.

DIVERSITY STATEMENT

As an equal opportunities employer, we particularly welcome applications from UK Minority Ethnic/Global Majority Heritage (UKME/GMH) candidates who are currently underrepresented in our organisation. All appointments will be made based on merit of skill and experience relative to the role.

If you have a disability or long-term illness that otherwise prevents you from meeting any of the essential criteria, please contact us to discuss whether reasonable adjustments can be made.

PLACEMENT CONTEXTS

Participants will be placed in one of four ministry placements across the diocese. After successful applications and interviews, the Diocesan team will work with the candidates to work out the placement where they are most likely to flourish. This decision will be based on location, church tradition, ministry interests and where there is most likely to be the best working relationship with placement supervisors. This allocation will be a conversation where successful candidates will have a chance to meet with placement supervisors and agree focuses for the placement.

The range of placements offered will offer diverse opportunities to minister with CYPF across urban, post-industrial, estate and rural contexts, with a wide range of theological and pastoral contexts available. The four placement contexts for the FY MES 2024/2025 are:-

- Churches of Stanton-by-Dale, Dale Abbey and Risley, supervised by Revd Phil Selby.
- Derby Cathedral, supervised by Revd Carla Vicêncio Prior.
- St Edmund's Allenton and Shelton Lock, supervised by Revd Jeff Golding.
- St James' and St Luke's Church, Glossop (Whitfield Parish), supervised by Revd Chris Neilson.

The national and diocesan aim for the scheme is to encourage and equip more people to discern a calling to CYPF ministry and the hope is that a significant proportion of participants will go on to be CYPF ministers in their placement contexts beyond the conclusion of the scheme. However, there is no commitment from either party beyond the initial Future Youth Scheme.

Whilst accommodation is not provided as part of this role, we will work with successful candidates and the local church to explore affordable lodging options with hosts from the placement churches.

ROLE DESCRIPTION

Engagement in ministry and mission

Work with the leadership team and placement supervisors to play your part in seeing the vision of the church/context realised. Play an active role in the demonstration and declaration of the Kingdom of God, which is good news for all.

Experience a wide range of ministry opportunities, working with the placement supervisor and Diocesan Strategic Youth Lead to agree two primary focus areas for the placement. These focus areas will enable participants to experience ministry in an established setting and experience in a more outward or missional setting (roughly 50% each). This may include for example Sunday children's and or youth ministry, messy church, schools outreach, after-school clubs, mentoring, etc.

Work with children and youth ministry leaders to support them in providing engaging activities for children and young people as part of the worshipping life of the church.

N.B. It is not expected that participants will have overall responsibility for a ministry or mission area, however they will have opportunities to experience and grow in leadership through the placement.

Engagement in formational opportunities

Give continual attention to own personal, spiritual and professional development. This includes a regular commitment to pray and worship with others within and beyond the placement context.

Gather as a diocesan cohort with a vocations advisor to explore together what God is calling to you in and beyond your placement context.

Engage with half termly one to one meeting with a mentor/spiritual director to develop and then action a personal development plan.

Engagement with learning and development

Joining the national cohort of Future Youth Scheme participants for a mixture of online training and in-person residential throughout the year, providing extensive training around ministry and mission with CYPF.

An option to audit (completing the online learning but not submitting work for formal assessment) modules of our lay ministry course that supplement the learning from the national training course.

Keep a reflective journal of learning and experiences throughout the placement.

Receive and reflect on feedback from others and integrate this into a personal development plan.

KEY CONTACTS

Internal	External
Strategic Youth Lead	National Lead for the CofE Ministry Experience Scheme
Director of Lay Vocations	To be confirmed on allocation of placement
Placement Supervisor	
Employed and/or volunteer CYPF leaders in the placement context	
Fellow Future Youth Scheme workers in this diocese and nationally	

There is a Genuine Occupational Requirement for the job holder to be a practising Christian:

- With growing security of understanding of the Christian faith and emerging ability to engage young people in faith issues.
- With a commitment to being an active member of a church, to prayer, bible study and worship and to personal spiritual development.

Safeguarding

Given the nature of the roles, all job offers will be contingent on the completion of an enhanced DBS and completion of appropriate diocesan safeguarding training.

PERSON SPECIFICATION

Key Criteria	Essential and Desirable
Qualifications and Experience	<p>Essential Some experience working with CYPF in and/or outside of the church.</p> <p>Desirable</p> <ul style="list-style-type: none"> • Good level of education, with a GCE in English and Maths or equivalent. • Volunteer experience in a church mission initiative. • Participation in discipleship groups.
Personal Qualities	<p>Essential</p> <ul style="list-style-type: none"> • An active Christian faith. • Flexible and teachable. • Personable and approachable • Discreet and able to maintain appropriate pastoral relationships • An ability to learn from experience and constructive feedback • Commitment to safeguarding children and young people <p>Desirable</p> <ul style="list-style-type: none"> • Self-motivated with a positive outlook. • Exhibits growing self-awareness and self-confidence. • A sense that God may be calling them to employed ministry with CYPF
Skills	<p>Desirable</p> <ul style="list-style-type: none"> • Ability to plan and deliver sessions in church and school settings with CYPF. • Good time management. • Sound knowledge of Microsoft Office applications.

TERMS AND CONDITIONS

The terms and conditions for this post are described below.

Employer:	Derby Diocesan Board of Finance Limited, Church House, Full Street, Derby, DE1 3DR
Line Manager:	Strategic Youth Lead and Placement supervisor
Place of Work:	To be agreed when allocating the most appropriate placement.
Salary:	£22,901 per annum
Working hours:	35 hours per week, fixed term 2 September 2024 - 25 July 2025. This will include Sundays and evenings or weekends to meet the reasonable requirements of the role.
Holidays:	Full time holiday entitlement - 25 days plus statutory bank and public holidays. In addition, the DBF provide 5 further days paid leave which are to be taken on a discretionary basis as determined by the DBF. For part-time staff the total holiday entitlement will be calculated based on the number of hours worked.
Pension:	Commencing three months into appointment: Based on Auto Enrolment qualifying criteria employer contributions equivalent to 10% of the gross salary into an approved personal pension plan, paid monthly. If the Church workers pension fund is selected 9.5 % of the gross salary will be paid into the pension fund and 0.50% will be paid to life insurance.
Sickness/Absence:	Company sick pay is paid during periods of absence and in accordance with company policy.
Expenses:	All reasonable working expenses will be met at the agreed Diocesan rates.
Termination	The appointment is subject to a six-month probationary period, and may be terminated by either party by one months' notice following the probationary period.

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THE KINGDOM OF GOD - GOOD NEWS FOR ALL