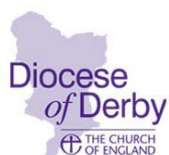


Growing Younger Resourcing Officer

Application Pack



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THE KINGDOM OF GOD - GOOD NEWS FOR ALL

The Role

The **Growing Younger Resourcing Officer** will play a crucial role in supporting our diocesan vision by focusing on fundraising and resource development for children, young people, and families (CYF) ministries. The Diocese is seeking investment from the national church to support CYF ministry and mission. However, it is crucial that these ministries become financially sustainable beyond national funding. This role, as part of the Parish Support Office, aims to connect parishes with the available grant funding sources available for work with young people, and help them develop strategies to ensure the financial sustainability of their ministries.

In accordance with the Equality Act 2010, Part 1, Schedule 9, it is a genuine occupational requirement that the post holder is a **practising Christian**.

The Diocese of Derby is committed to the Church of England's vision to become a church that is younger and more diverse and double the number of active young disciples by 2030. This commitment is echoed in our diocesan vision and strategy. Our vision is that the Kingdom of God is good news for all, and we will see this through transformed lives, growing church, and building community. Our objectives include deepening our relationship with God, challenging injustice, serving our local contexts, and making new disciples. In delivering these objectives, we will prioritise becoming younger, greener, more diverse, and addressing contexts of social and economic deprivation.

What's in it for you?

Salary:	£33,368 Pro rata (£14,301 for 15 hours)
Working hours:	15 hours per week
Contract type:	Permanent
Annual leave:	Full time holiday entitlement - 38 days including statutory bank and public holidays. This includes 5 discretionary days paid leave as determined by the DBF. For part-time staff the total holiday entitlement will be calculated based on the number of hours worked
Pension:	Based on Auto Enrollment qualifying criteria employer contributions equivalent to 10% of the gross salary into an approved personal pension plan, paid monthly. If the Church workers pension fund is selected 9.5 % of the gross salary will be paid into the pension fund and 0.50% will be paid to life insurance.
Life Assurance:	2 x annual salary (subject to pension enrollment in the church pension fund)

Who we are looking for

The post holder will have/be:

- Experience in fundraising, particularly within a church or nonprofit setting.
- Proven ability to develop and implement successful fundraising strategies.
- Experience working with grant applications and funding bodies.
- A passion for supporting and growing youth and children's ministries.
- A commitment to the vision and values of the Diocese of Derby and the Church of England.
- Creativity, enthusiasm, and a proactive approach to problem-solving.
- An active Christian faith is a genuine occupational requirement for this role.
- Strong written and verbal communication skills as well as excellent organisational and time management skills
- Proficiency in using digital tools and platforms for fundraising and resource management.

About the Diocese of Derby

The Church of England operates through 42 dioceses each under the leadership of a Diocesan Bishop. The Diocese of Derby covers almost all the County of Derbyshire (except for a small area in the north), the City of Derby, and a small area of Staffordshire. The Church offers its ministry to the whole community, in the Diocese of Derby covering a population of over a million people.

Within the Diocese there are 235 parishes and, around 325 church buildings, 111 schools and around 170 houses.

The Diocesan Vision is:

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We will deliver this vision through deepening our relationship with God, making new disciples, serving our local contexts and challenging injustice, whilst prioritising being greener, younger, more diverse and those living in economic and social deprivation.

The Diocese of Derby has been working for several years to encourage collective and individual actions intended to help combat climate change. In response to the challenge laid down by General Synod in February 2020 to ramp up efforts to reduce emissions and take urgent steps towards net zero carbon by 2030, Derby Diocesan Synod voted in November 2023 to support the declaration of a global climate crisis and back this aspiration. The importance of supporting churches, parishes and schools in resourcing changes to achieve Net Zero Carbon ambitions has resulted in the creation of this role.

Diversity Statement

As an equal opportunities' employer, we particularly welcome applications from UK Minority Ethnic/Global Majority Heritage (UKME/GMH) candidates who are currently underrepresented in our organisation. All appointments will be made on merit of skill and experience relative to the role.

We are a Disability Confident Employer. If you have a disability or neurodivergent condition that otherwise prevents you from meeting any of the essential criteria, please contact us to discuss whether reasonable adjustments can be made. We are also able to provide support for your application process.



Duties and Responsibilities

Key Responsibilities

1. Fundraising Strategy Development:

- Support parishes in developing effective fundraising strategies to employ children, youth, and family ministers.
- Provide training and resources to parish leaders on best practices for fundraising and donor engagement.

2. Grant Funding Expertise:

- Develop and maintain expert knowledge of grant funding available for CYF ministries, from national and local sources.
- Identify and promote grants suitable for different types of ministries e.g. educationally focused ministries (Religious Education), community-based projects, youth workspaces, etc.
- Assist parishes in applying for grants, particularly those available for socio-economically deprived communities.

3. Resource Development and Communication

- Create and distribute resources to help parishes understand and navigate the funding landscape.
- Collaborate with the Growing Younger Communications Officer to communicate funding opportunities and success stories.

4. Team Collaboration

- Work closely with the Mission, Evangelism, and Parish Revitalisation team.
- Contribute to team discussions and strategies to enhance CYF ministries and overall parish support.
- Maintain a strong working relationship with the Living Generously Advisor to support parishes in developing cultures of generosity.
- Coordinate efforts to align fundraising strategies with the broader goals of fostering generosity and financial sustainability within parishes.

General Responsibilities

The post holder will comply with all standards, policies and procedures set by the Parish Support Team, in the Diocese of Derby including, but not limited to, those governing safeguarding, health and safety, data protection and confidentiality and equal opportunities.

The post holder is required to:

- support the ethos, aims and objectives of the Church of England and the Parish Support Team, in the Diocese of Derby;
- keep up to date with developments in their area of work;
- participate in performance management and appraisal;
- engage in training and continuous professional development activities.

The post holder will be required to travel across the Diocese and to meetings in other locations.

The post holder may be required to work outside normal office hours including occasional weekend working, subject to time off in lieu.

The DBF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders are expected to share that commitment.

This job description details responsibilities but is not prescriptive and does not direct any particular priorities or amount of time to be spent carrying out the duties. It is not necessarily a comprehensive definition of the post, and the post holder may be required to undertake other duties and responsibilities commensurate with the level and scope of the post. This job description may be subject to amendment, to meet the changing needs of the Parish Support Team, in the Diocese of Derby, following appropriate consultation.

Key Relationships

Internal	External
Growing Younger Strategic Lead	Funding Bodies
Living Generously Advisor	
Archdeacon	
Assistant Area Deans	
Area Deans	
Growing Younger Comms officer	
Bishop of Repton	
Officer Director of Mission, Evangelism and Parish Revitalisation	
Net Zero Funding Officer	

Person Specification

Criteria	Essential	Desirable
Qualifications	Experience in fundraising, particularly within a church or nonprofit setting.	
Experience	<p>Proven ability to develop and implement successful fundraising strategies.</p> <p>Experience working with grant applications and funding bodies.</p>	<p>Knowledge of funding opportunities for educational and church-based ministries.</p> <p>Knowledge of funding opportunities for socio-economically deprived communities.</p>
Skills and Knowledge	<p>Strong written and verbal communication skills.</p> <p>Excellent organisational and time management skills</p> <p>Proficiency in using digital tools and platforms for fundraising and resource management.</p> <p>Ability to work collaboratively as part of a team and independently.</p>	
Personal qualities	<p>A passion for supporting and growing youth and children's ministries.</p> <p>A commitment to the vision and values of the Diocese of Derby and the Church of England.</p> <p>Creativity, enthusiasm, and a proactive approach to problem-solving.</p> <p>An active Christian faith is a genuine occupational requirement for this role.</p>	