



## **Role Description & Person Specification**

**Priest-in-Charge: St. Chad's, Wilne with St. Mary's, Draycott and St. Michael's, Breaston**

**Role title:** Priest-in-Charge

**Reports to:** Archdeacon of East Derbyshire

**Style of Post:** 0.5 Full-time equivalent (Sunday and 3 days)

**Pension:** Pensionable within the terms of the Church of England Funded Pensions Scheme.

**Housing:**

**Date of Issue:** May 2025

### **Specific Role Requirements**

- A Spirit-led and prayerful strategic leader who can work with an already established leadership team, helping the church engage effectively with Mission Action Planning.
- Ability to mentor and develop existing leaders and staff and develop new ones, identifying and enabling gifting and calling.
- Work with the youth and children's team to help develop this area of ministry and mission across the Benefice.
- Someone who can build partnerships across the Benefice, developing homegroups and facilitating pastoral care.
- Strengthen and enhance existing community links and relationships in a way that leads to a growth in faith and discipleship, including the possibility of new worshipping communities.

### **General Role Purpose**

- To have regard to the calling of clergy as described in the ordinal.
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice.
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener.

## Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- The ability to belong across both the church communities.
- To both lead and manage, enabling others to grow in their gifts and calling.