



Role Description & Person Specification

Vicar: St. John's, Long Eaton

Role title: Priest-in-Charge

Reports to: Archdeacon of East Derbyshire

Style of Post: 0.5 Full-time equivalent (Sunday and 3 days)

Pension: Pensionable within the terms of the Church of England Funded Pensions Scheme.

Housing: St. John's Vicarage, 59 Trowell Grove, Long Eaton NG10 4AY

Date of Issue: October 2025

Specific Role Requirements

- A compassionate and Jesus-centred leader who will come alongside the congregation to guide and nurture their gifts and take St. John's and its community to the next stage in their faith journey together.
- Spirit-led and prayerful, able to teach and encourage a deepening of discipleship through Sunday worship and throughout the week, helping to grow a 'praying church'.
- Someone who will work alongside established volunteer-led community engagement, seeking to deepen faith connections amongst those who engage with church from the community.
- The ability to nurture lay leadership in every aspect of church life.
- Lead, develop and encourage pastoral care across congregation and community.
- Values and promotes diversity, equality and inclusion.

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal.
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice.
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener.

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- To both lead and manage, enabling others to grow in their gifts and calling.
- Some experience of a church pro-active in community engagement would be helpful.
- Ability to work effectively with gifted and motivated volunteers.