

Vicar of the Benefice of Long Eaton St John



Transformed Lives | Growing Church | Building Community
THE KINGDOM OF GOD - GOOD NEWS FOR ALL

WHO WE ARE LOOKING FOR

We welcome you to St John's Church Long Eaton! Thank you for taking an interest in our profile. This document provides an insight into who we are and how we hope to grow and develop. This post is an opportunity to work in a thriving parish. We're looking forward to developing the role and making it work for you and our growing church family.

Our Vision

Our vision is to embrace community and grow in faith. We want to be a beacon of hope in our community, where everyone is welcomed, valued, and inspired to grow spiritually by being followers of Jesus - and not just on a Sunday morning. Our vision aligns with the diocesan aims to transform lives, grow our church, and build community and has been informed by extensive consultation at our last annual church meeting.



KEY TASKS FOR A NEW VICAR

- **Leading us in Sunday worship and supporting our diverse worship styles.**
- **Overseeing and encouraging us in pastoral care for the congregation and our community.**
- **Supporting our volunteer-led community engagement and seeking to deepen faith connections.**
- **Providing teaching and encouraging discipleship.**
- **Encouraging our spiritual growth and promoting a ‘praying church’.**
- **Nurturing lay leadership.**

We benefit from an active and well-organised congregation, but we seek a compassionate and Jesus-centred leader who will serve as a shepherd to guide and nurture the gifts of our congregation. We need someone to lead us in our faith journey and take St John's to the next stage. This person will value and promote diversity.



We're excited about encouraging lay leadership of the different aspects of our church community. We hope that our new leader will help us to develop lay participation, encouraging discipleship across all aspects of church life. A focus on spiritual growth, prayer, and ministry is essential, as well as a strong commitment to outreach and inspiring faith to a wide age range and within the broader community.

- **Experienced in leading or supporting community initiatives.**
- **Able to build local partnerships with organisations and individuals, such as charities and schools.**
- **A strong communicator: skilled in teaching.**
- **Able to lead pastoral support.**
- **Willingness to support vulnerable individuals. For example, St John's is called to support asylum seekers, people who struggle with addiction, have become homeless, or are grieving .**

The “willingness to support vulnerable individuals” we are referring to in our profile could include anyone in our congregation or the wider community that finds themselves in need at different points in their life. As a church we work closely alongside other charities such as the Food Bank, the Canaan Trust and AA that provide all kinds of practical support including those struggling with the cost of living, asylum seekers looking for volunteering opportunities or those struggling with addiction. Support could involve signposting individuals to these specialised agencies or just lending a listening ear. Ideally our new Vicar would be willing to regularly attend (not organise) our weekly Welcome on Wednesday community meal to foster relationships with those in the wider community.



LONG EATON AND THE PARISH

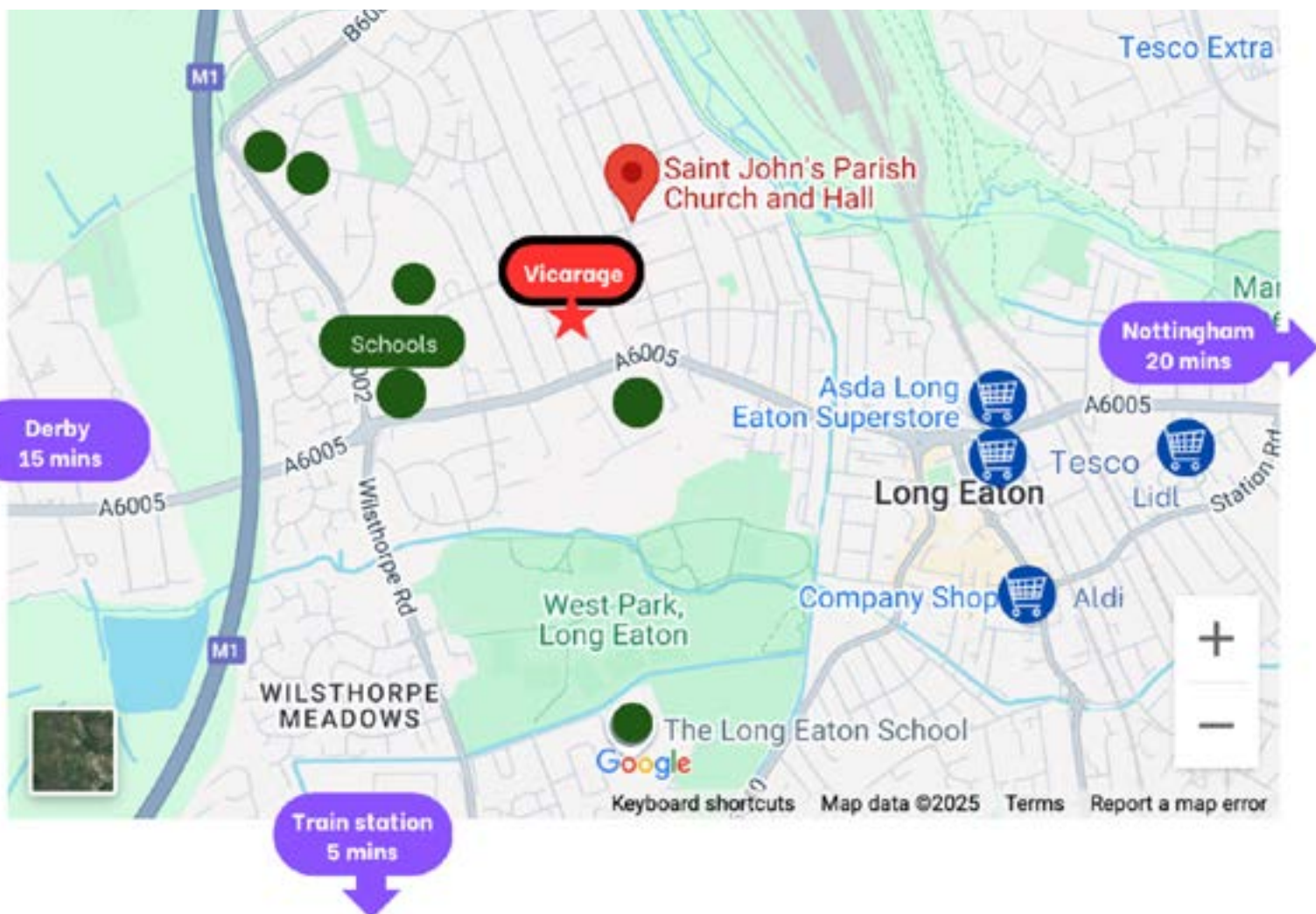
Parish

St John's grew out of a mission church from the parish of St Laurence to serve new housing in the early twentieth century. The parish covers the north part of Long Eaton, now predominantly a residential area of 10,667 people, although there is some light industry. For further demographic information of the parish please visit the [Church of England Parish Map](#). Further detailed demographic data for our area can be found [here](#).

The Town

Long Eaton is halfway between Derby and Nottingham at Junction 25 of the M1. The town is in the borough of Erewash. It is within the south eastern part of Derbyshire, with our parish sitting in the northern part of Long Eaton.

Historically the town's lace, upholstery and rail industries drove its growth. Today the town makes high-quality furniture but is predominantly residential with people commuting to the surrounding areas to work in Nottingham, Derby and with large employers nearby.



Long Eaton is ideally located in the centre of the country, equal distance from the east and west coast. It benefits from excellent transport connections, including the M1 motorway, mainline train services to London, and local services to Birmingham, Nottingham and Derby. It is close to East Midlands Airport and there are good local bus services.

Although the parish is urban, it is easy to escape into the countryside: the Peak District National Park, the National Forest and the Derbyshire Dales are all within driving distance, and there are walks to Attenborough Nature Reserve and cycle tracks along the Erewash canal, River Trent, and in the nearby countryside.

Facilities

West Park provides a large green space in the town. It is used by many sports clubs through the week. Other facilities include leisure centres, swimming pools and gyms, several large supermarkets, a library, GP practices, a health centre and a local theatre. Our proximity to both Derby and Nottingham offer ample scope for wider entertainment as well as access to important amenities like hospitals and retail.

Schools

There are a number of schools within the parish boundary. Four primary schools: [Longmoor](#), [Parklands](#) Infants and [Harrington](#) Junior, and [English Martyrs](#); [Wilsthorpe](#) secondary; Brackenfield special school; and two independent schools: [Trent College](#) and [OneSchool Global UK Nottingham](#).



ST JOHN'S CHURCH IN NUMBERS



2,819

hot meals served to those in
need of company and
support during 2024 at
Welcome on Wednesday

60



people on average
attend our Sunday
service each week

£43K

secured in external
grants for outreach
and community
initiatives



2024

In: £152,434
Out: £115,522

**6 MONTHS
TO 96 YEARS**

The age range of our
church family



5

baptisms
in 2024



13

regular children
at our Godly Play
group every
Sunday

300

children
attended
school Advent
services



30

people attend
our home groups
each week

£52K

Donated to St John's
by the congregation
in 2024

25

community groups
use our popular
spaces each week



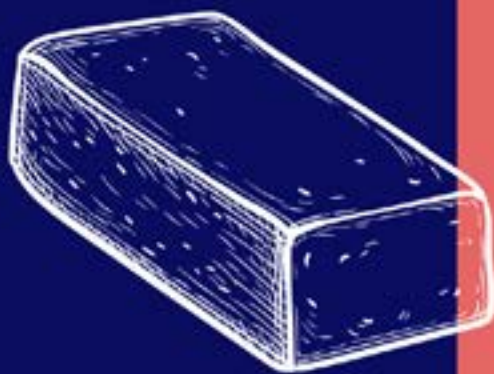
£33K

Paid to the
Common Fund
in 2024



16

grieving families have
been supported
through their loss of a
loved one in 2024



1923

construction on
the church began

30

people on
our weekly
prayer
chain



Around 9k views
on our Facebook
page each week,
with 50-100
views of our
streamed service

9K



OUR FELLOWSHIP/ IDENTITY AS A CHURCH COMMUNITY

St John's is an inclusive environment that encourages participation across all age groups.

“Central to our mission is a focus on our entire church family: from the youngest to the eldest, ensuring they are at the heart of our church life, shaping our future and enriching our community.”
Jo Morrison, Churchwarden.

Our mission and aspirations align with the diocesan aims to prioritise:

- 1. Those living in economic and social deprivation.**
- 2. Becoming younger.**
- 3. Becoming more diverse, and**
- 4. Becoming greener.**



Our mission

- **Community engagement:** We would like to deepen our connections with local schools, uniformed groups (Beavers, Cubs, Scouts, Rainbows, Brownies, and Guides), and local partners that tackle food poverty and homelessness. Our church is a cornerstone of life in the parish with active engagement and outreach. We are committed to serving those living in economic and social deprivation, advocating for their needs and rights.
- **Inclusivity and diversity:** We celebrate our diverse congregation creating a welcoming and supportive atmosphere where everyone feels a strong sense of belonging. We welcome your help to deepen our diversity, welcoming individuals and families of different backgrounds and with unique experience to St John's.

We also encourage the use of our premises for groups including: drug and alcohol support, Manna Food Boxes (a community initiative providing affordable food boxes), private therapists, mental health and wellbeing activities, such as Long Eaton Self Help group.

- **Breadth of worship style:** We embrace many different styles of worship and music, encouraging participation from our younger members, and enriching our services with varied expressions of faith. For example: our popular Godly Play and Pathfinders group for young people.
- **Teaching and discipleship:** We want all people, young and older, to enrich their faith and find Good News through our services, home groups, outreach, and prayer. Our aims align with the diocesan vision to deepen discipleship.

“We want to encourage spiritual growth and to nurture the gifts of everyone.”

Andy Read, Lay Chair



Our future aspirations

- Leadership and capacity building: We want to build a strong team of lay leaders who are empowered to engage in activities through the week. We want a lay ministry that can inspire the gifts of others and is able to offer effective pastoral care.
- Sustainability and responsibility: We are ambitious about our environmental responsibilities, striving to care for creation and make sustainable choices for our church and community. We aim to overcome building limitations to create safe, warm and functional spaces for local people. For example: securing funding for our long term roof replacement and replacing our dated heating system.
- Children and young people: We will continue to develop Godly Play and Pathfinders, building the faith and involvement of our younger members.
- Spiritual growth and prayer: We will encourage and enable prayer, ministry, and faith-building, especially through the week, in activities such as Welcome on Wednesday, our weekly lunch for the community, and home groups.

Watch our [short video](#) to find out more about the work of St John's.

**“St John’s is my spiritual home.
It’s where I belong.”**

David Keward, PCC Member and longstanding member of the congregation



Current Worship Pattern

Our service pattern has evolved over the years. During Covid we established a formal Holy Communion as well as an informal all-age worship on a Sunday. Post-covid, the two were combined to create a flexible pattern.

Our main service is at 10am each Sunday, usually with the following pattern:

Sunday of the month	Sunday at 10am
1st	Holy Communion
2nd	Morning Worship
3rd	Holy Communion
4th	Morning Worship
5th	Songs of Praise

Our Godly Play (primary school age) and Pathfinder groups (secondary school age +) run throughout the school term. All age worship (when everyone is together) is planned around major festivals and is generally every six weeks.

“God is the light and Jesus is the son of light. That means Jesus is with us, even at night time too.” - Will, aged 5, Godly Play attendee

We embrace diverse worship styles and liturgy. Clergy may, or may not, robe for communion. We have an active and talented music group who play a large part in our Sunday worship. Instruments include: bass, electric and acoustic guitars, organ, piano/keyboard, clarinet and drums. We enjoy a mix of modern songs and more traditional hymns. We have a modern sound system and our services are usually displayed on large LED screens. Our service is always followed by refreshments.

The service is live-streamed on [Facebook](#) allowing other people to watch remotely or at a later date. This typically attracts 50-100 views each week.

“The worship group plays a huge part in the development of our services. The congregation values the gift of music and how it inspires faith.”

**Mary Musson
Music Leader**

Occasional services include: a special programme for Holy Week, Mothering Sunday, Remembrance Sunday, an annual memorial service to support bereaved families, and a popular carol service in church.

We also enjoy Harvest outside in our community garden and “Carols in the Car park” at Christmas, which is one of our most accessible services to those who aren’t usual church attendees. Taking place outside on Christmas Eve, it draws passersby and visitors, often reaching around 100 attendees.

We have, in the past, moved worship to our hall during the colder months to save energy costs.

There are 62 members on our church electoral roll. Average attendance at a Sunday morning church service is around 60 (52 adults and 8 children).

Members of the congregation also tend to our plants and flower displays and we employ a local cleaning company to clean our facilities throughout the week.

Please see Appendix 1 – Attendance Figures



“Offering a warm welcome to everyone is at the heart of St John’s. On a Sunday our Hospitality Teams play an active role in supporting each Sunday service. There are four teams which operate on a weekly rota. Duties for the teams include: welcoming people, providing refreshments, Bible reading, and lighting candles.”

Helena Trickey, Churchwarden

Life Events Ministry

Recently we have had a surge in baptisms, of all ages, which has been very encouraging. We keep in touch with families and many have gone on to be active members of our Sunday congregation, Welcome on Wednesday volunteers, and Godly Play.

There are very few weddings at St John’s and most funerals in the parish are conducted at Bramcote crematorium a few miles away, or nearby Long Eaton or Longmoor Cemeteries. Nearby [Trent College](#) has a chapel, and we are occasionally asked to lead services here.

During November, we hold a memorial service to remember those in the parish who have died, and many of the families we have supported reconnect with St John’s at this time.



Mission & Ministry Activities

St John's is a church that is active throughout the week, targeting our ministry to those who need the most support. Much of our outreach activity has been supported by successful grant funding and includes:

WoW (Welcome on Wednesday)

Welcome on Wednesday (WoW) was created by the previous incumbent in 2017 to respond to families in need during the school holidays. It has become an important part of St John's week. WoW is a weekly community lunch which is supported by a large and dedicated team of volunteers. WoW is followed by access to wellbeing sessions in the halls. Much more than simply a shared meal, there is a strong sense of community and belonging to St John's amongst regular attendees.

The Community Garden

Led by the Church Facilities Coordinator, the outside space around the church has been transformed into a thriving community garden to benefit both wildlife and the people that sit and use it. Volunteers have included the Beaver group and asylum seekers – all of whom have been encouraged and supported to get involved with growing food and looking after the space.

“WoW has grown significantly since it started in 2017. It's a place where people feel connected and has deepened their relationship with community and God. It's directly resulted in members coming to Sunday services and other church events. It has also helped people into employment – through volunteer experience and training.”

Philippa Buchanan
Church Facilities Coordinator and WoW leader

Asylum Seeker Provision

Given our proximity to hotels that have hosted asylum seekers in the past few years we have been fortunate to welcome new members to our church services and community lunches. Many have provided vital support to 'Welcome on Wednesday' through volunteering. Others have used their skills to create and maintain our community garden area, and to support the upkeep of our church buildings and grounds.

Some of these individuals have forged deep connections with the church and have become regular worshippers. Five individuals have been baptised at St John's while living in the local hotels awaiting determination of their asylum status. Bibles and service sheets in other languages have been provided to make asylum seekers feel welcome and supported in their faith journey.



“The church family at St John's has made me feel safe and welcome, even when I have been far from home. I have loved being part of the community here and contributing to church on Sunday, home group, and at Welcome on Wednesday.”

Schools

We have established links with several local primary schools – particularly Longmoor primary and Parklands infant school. Both schools have enjoyed regular visits to find out more about Christmas and Easter. Longmoor school has its annual Christmas celebration at the church.

“St John’s Church has had a very positive impact on the children here at Longmoor since I began at Longmoor 8 years ago, and even before then when the ‘Open the Book’ Assembly team visited on a weekly basis. The children love hearing Bible stories each month and how they link to our current Longmoor Value (changes each half term). We also love our yearly visits to the church in KS1 and our yearly Christmas Carol Concert in the church! We look forward to continuing this mutually beneficial relationship when the new vicar is appointed.”

Chris Green, Deputy Head Teacher

Home Groups

We have four established Home Groups, meeting weekly on a Monday evening, Wednesday evening, Thursday morning, and a fortnightly Thursday evening group.

Home Groups are small groups of roughly 6-8 people that meet together in people’s houses to explore the Christian faith together and study the Bible. They are an informal way to meet with fellow Christians and nourish our faith in a non-judgemental way. They are open to all and an important part of our St John’s community.

“Home Groups are an important way of deepening faith and encouraging each other in our growth.”

Sarah Ray, Lay Reader



“Our prayer chain is an important part of the prayer life of St John’s. We are connected as a congregation through the week in our prayer.”

Norman Thomas, coordinator of the chain

Prayer Chain

We have a weekly prayer chain via email which reaches 30 people.

Eco Group

A subgroup of the PCC drives our work on environmental sustainability. We have been awarded a Bronze Eco Church Award. We have recently secured funding to install solar panels on the hall, further improving our eco credentials and energy security.

“We are ambitious about ensuring St John’s protect God’s creations. We’ve worked hard to change the way we run services and use our assets.

We’ve improved the environmental credentials of our church hall in recent years, and it’s fantastic to have funding for solar panels in place.”

**Stella Collishaw
PCC member**



Ministry Team

We are fortunate to have a PTO Clergy and former school chaplain, a licensed Reader, and a PTO Reader, who help lead our services and provide spiritual input. Other long standing lay members also play an active role in our worship.

The team includes:

Retired Clergy	Rev Tim Haggis
Reader	Sarah Ray
PTO Reader	Norman Thomas

Supported by:

Churchwardens	Jo Morrison Helena Trickey
Church Facilities Coordinator	Philippa Buchanan
Treasurer	Brian Parker
PCC Secretary	Karen Squires
Lay Chair of the PCC	Andy Read
Music Leader	Mary Musson
Children and Young People Leaders	Richard Gale, Stella Collishaw (Pathfinders), Weronika Gale, Kathryn Addis, Ruth Layzell (Godly Play)
Parish Safeguarding Officer	Trish Eaton

Our facilities co-ordinator also currently leads our Welcome on Wednesday outreach initiative and has been successful in securing grant funding which has enabled many of the initiatives and improvements over the last few years.

We have a full and active PCC with 16 members, a proactive Service Leaders' Group (six members), and a talented Buildings and Grounds Committee (seven members). We are all committed to safeguarding and keeping up to date with our training and DBS checks.

Relationships with other churches

There is a close working relationship between St John's and the churches of Sawley. We also work with Hope Long Eaton on community outreach initiatives such as Manna Food Boxes. Our closest parish church - St Laurence's - is of a 'Forward in Faith' tradition. Collaboration has been limited up until now but the new incumbent, Father Max, has been supportive during our vacancy and is keen to work with us at St John's.

The Long Eaton Churches Fellowship is an ecumenical grouping of 14 churches from all denominations in Long Eaton and Sawley. It holds a joint evening service and prayer meetings to support the Week of Prayer for Christian Unity, a joint service and march of witness on Good Friday, has a presence at the Long Eaton Carnival event and hosts carol singing in Long Eaton Market Place.

The Church

- St John's church was built in 1923 and reordered in 1972.
- All the furniture, except the font, sound desk and organ, is moveable providing scope for innovative use of the space.

On the ground floor

- Vestry / office.
- Small meeting room hosting voluntary and community groups through the week.
- Hospitality 'area' in church, with plans to modernise.

On the first floor

- Dedicated room for Godly Play.
- Large storage area.
- Office / storeroom.

Maintenance and repairs

- An active and talented committee oversees our buildings.
- The Quinquennial Inspection highlights a number of repairs all of which are complete or underway.
- The church roof has been repaired, but may require replacement in the next five years.

We do not have a graveyard, but we do have outside space which has been transformed by volunteers into an award-winning community garden.

The Halls

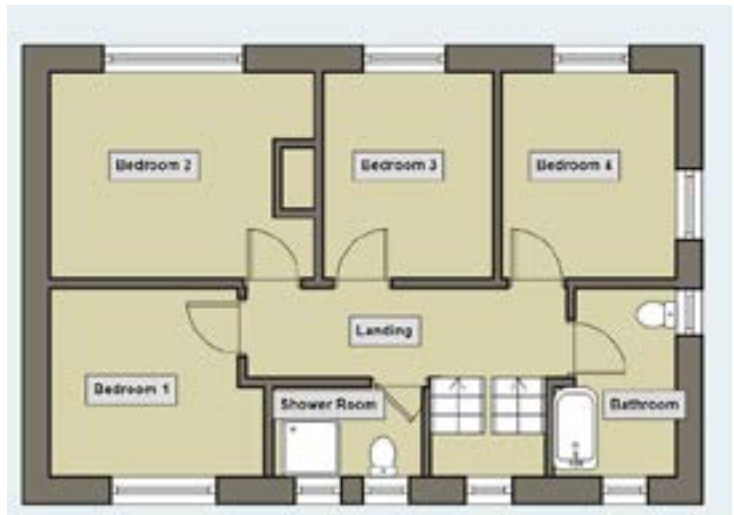
- Built in 1957 the halls are a huge blessing for St John's
- Major, grant-funded, refurbishment in 2021 with new energy-efficient roof.
- A popular hub, generating income for St John's via a [booking system](#).
- Around 25 groups use the halls through the week, from uniformed organisations and a baby bank, to dancing, health and fitness, and self-help groups.
- Work to fit solar panels has been completed, funded by a grant.



The Vicarage

- 5-minute walk from the church.
- It was built in the 1970s as a vicarage.
- Downstairs: a study, WC, living area, dining room and kitchen.
- Upstairs: four bedrooms, a WC and a bathroom.
- Large lawned garden, with flower borders and fruit trees.
- A large garage in nineteenth century coach houses.

Please see Appendix 2 - St John's Vicarage



2024 Financial Summary

Income	
External grants	£43,623
Building Hire	£39,793
Free Giving	£52,349
Total Income	£152,434

Common Fund	
Common Fund Asked	£33,713
Common Fund Paid	£33,713

Expenditure	
Church life	£59,591
Church halls	£26,507
Social outreach	£29,424
Total expenditure	£115,522

Reserves	
Reserves (unrestricted)	£72,710

St John's benefits from robust financial management processes, stable voluntary giving, and a high success rate for funding bids which support outreach. To ensure the sustainability of the outreach activity, continued grant funding is a priority for the PCC.

A financial risk of note is the medium to long term replacement cost for the church roof. At this stage, patch repairs identified by the Quinquennial Inspection have been completed.

Please see Appendix 3 - Financial Statement from 2024

What we will do for you

Comfort and welcome

Hospitality and welcome is one of the most important parts of life at St John's. You will be welcomed into your new home at the vicarage. You will live in the heart of the parish, close to amenities, and be supported to develop the networks to thrive in your new role.

Flexibility and balance

At St John's, you will benefit from the flexibility to balance your role and life with an able and dynamic lay team and an experienced church facilities coordinator/administrator. We are committed to ensuring your wellbeing when balancing the demands of the role. The churchwardens will work with you to understand the needs of the church and community.

A commitment to supervision

As well as regular support and time with your churchwardens, we believe that structured supervision for clergy is a vital part of their growth and leadership. We aim to work to achieve this with the diocese, or as a church.

Lay leadership and capacity building

Working with you, we will maintain and build a strong team of lay leaders who are empowered to engage in activities through the week.

A committed and well-resourced PCC

Your PCC is stable, hardworking and dedicated to the life of St John's. With a diverse membership, the gifts and talent are varied and able to support the church's mission.

A 'young' church

One of the diocesan priorities is to grow a 'younger church' and at St John's we are succeeding in attracting families and young people. Our committed leaders of Godly Play and Pathfinders will work with you to build faith and involvement. Our commitment to outreach involving schools and uniformed groups supports this.

How to apply

Thank you for reading this profile. We very much look forward to hearing from you and will be happy to supply any further information you may need.

If you have any specific questions or would value an informal pre-application conversation, then please contact:

The Venerable Matthew Trick

Acting Archdeacon of East Derbyshire

Diocese of Derby

01332 388684

07711 492 628

matthew.trick@derby.anglican.org

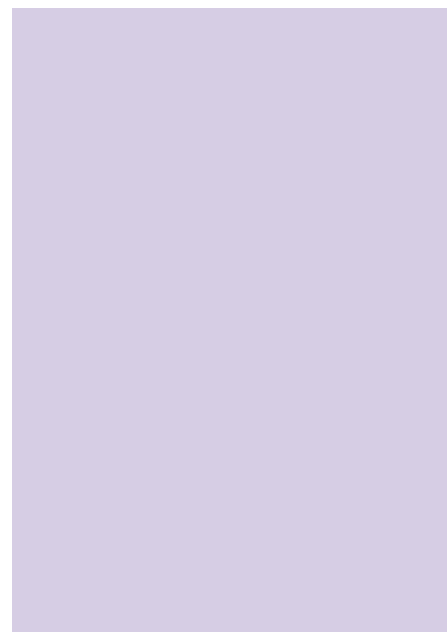
Safeguarding

The Diocese of Derby is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment. [Click here for further information on our commitment to safeguarding.](#)

All appointments are subject to acceptable pre-appointment checks, including a satisfactory Enhanced DBS Check.

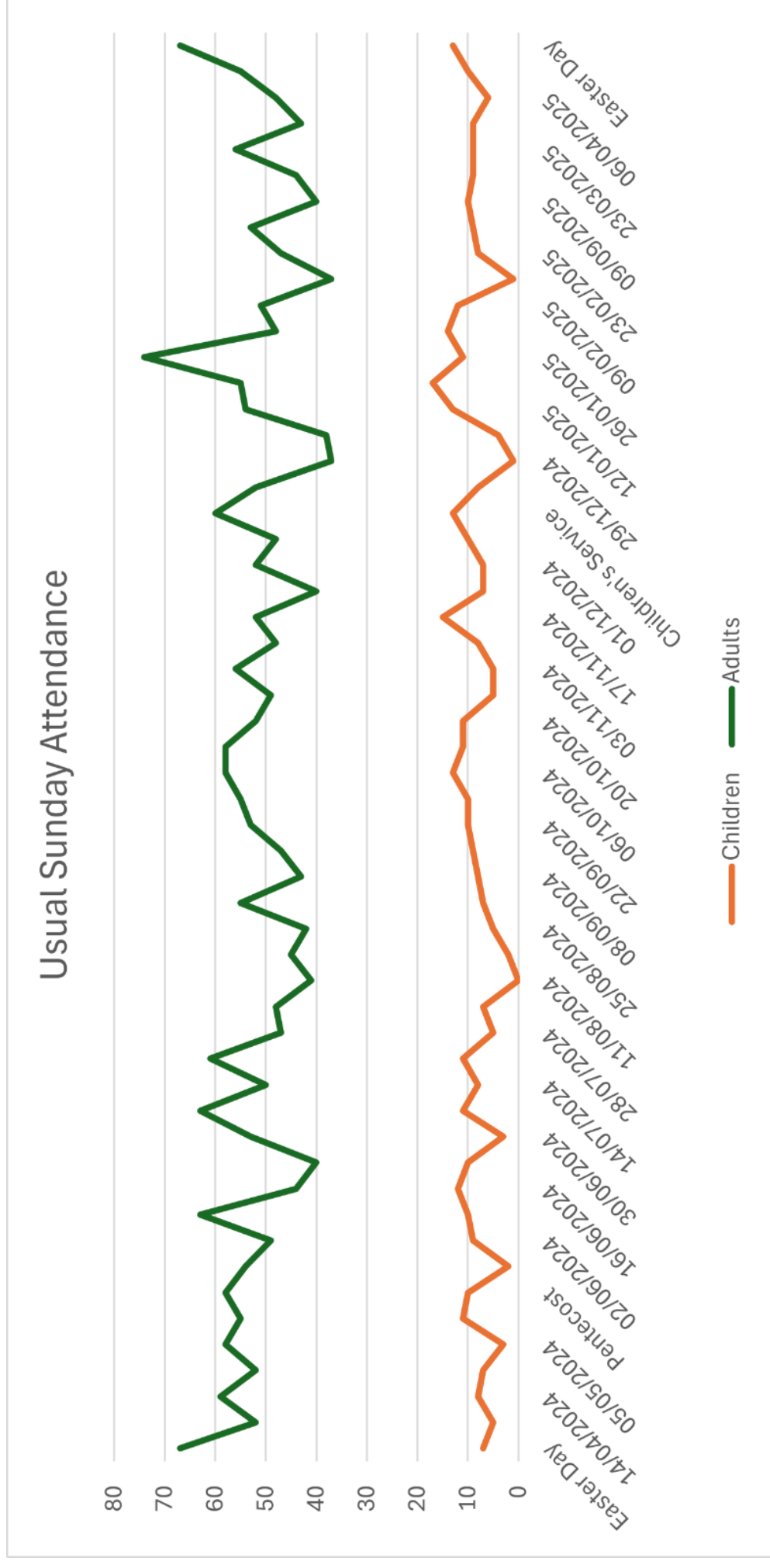
Privacy Notice

Your data is processed in line with our [Privacy Notice](#).



Appendix 1

St John's Church - Attendance 2024 / 2025



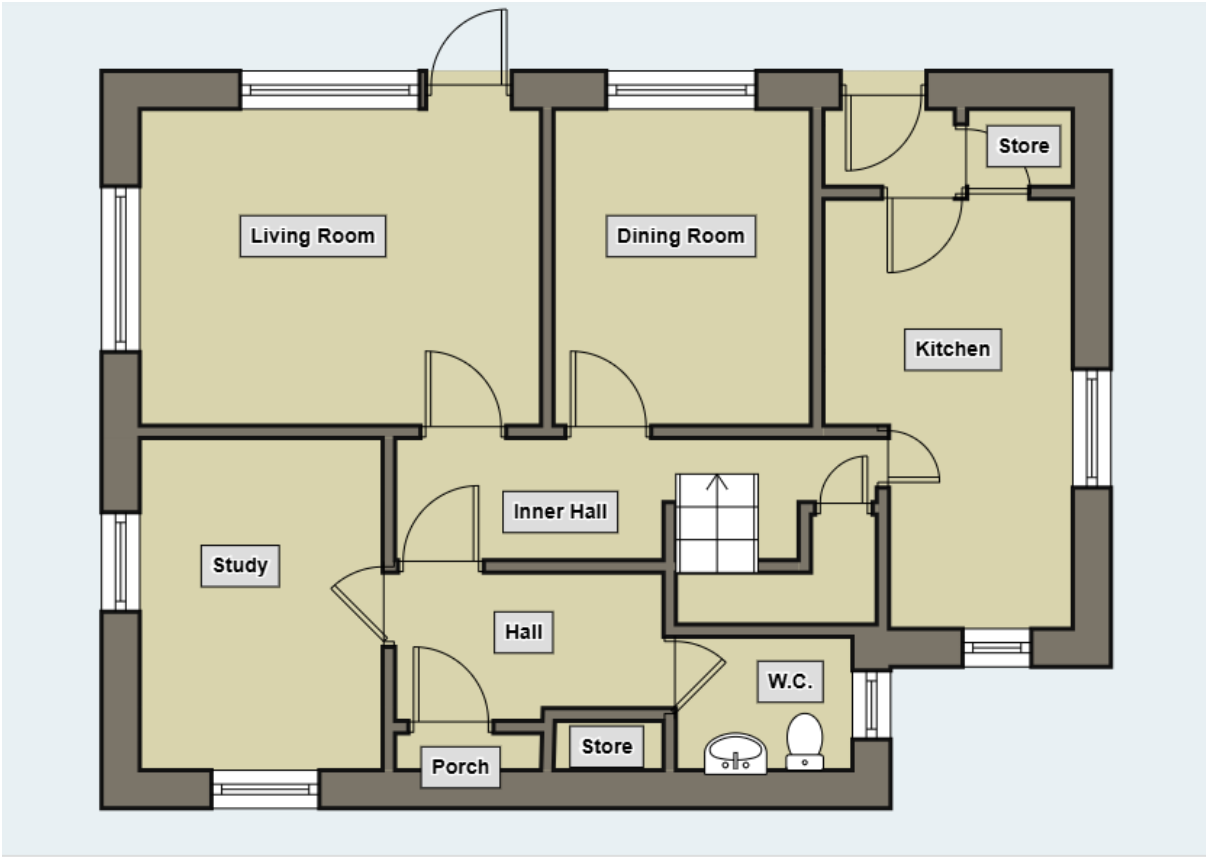
Appendix 2: St John's Vicarage



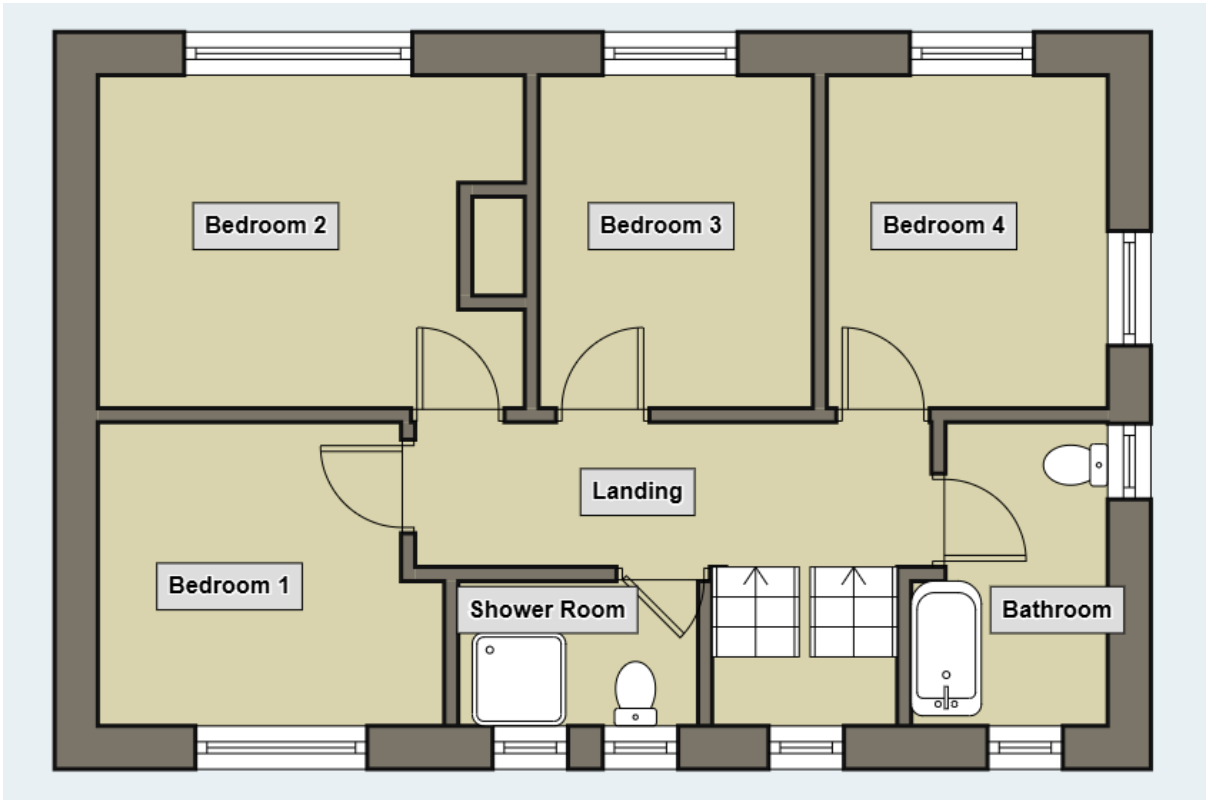




Ground Floor



First Floor



Appendix 3: St John's Church, Long Eaton

Statement of Financial Activities for the Year Ending 31 December 2024 Receipts and Payments Account (Page 1)

Receipts	2024		2023	
Regular voluntary income				
Planned giving				
Gift Aid donations	36,343.00		36,275	
Income tax recovered	9,405.87		8,125	
Other planned giving	5,724.00		4,804	
Collections and other giving	584.95		607	
Income tax recovered	291.91	52,349.73	318	50,129
Other voluntary income				
Donations to general funds	17,031.84		8,194	
Income tax recovered on donations	145.00		125	
Community outreach projects [restricted]	39,188.90		12,467	
Restricted giving [Harvest etc]	1,302.30		560	
Legacies	0.00	57,668.04	0	21,346
Income from ordinary activities:				
Church hall fees from church-affiliated organisations	8,112.83		5,343	
Fund raising	0.00		0	
Fees - paid to PCC for funerals, weddings, etc.	938.00	9,050.83	745	6,088
Income from activities generating funds:				
Church Hall	29,869.00		27,675	
		29,869.00		27,675
Income from investment				
Bank and building society interest received	765.10	765.10	249	249
Other income				
Reimbursements for use of photocopier	49.94		13	
Reimbursement of clergy costs	0.00		0	
Other reimbursements/insurance claims	2,492.00		2,074	
Miscellaneous income	190.00	2,731.94	0	2,087
Total income		152,434.64		107,574

St John's Church, Long Eaton

Statement of Financial Activities for the Year Ending 31 December 2024 Receipts and Payments Account (Page 2)

Expenditure	2024	2023		
Grants				
Church overseas:				
missionary societies	0.00	0		
relief and development agencies	1,850.00	3,500		
Home missions and other church societies:				
general	3,183.20	5,033.20	1,998	5,498
 Activities directly related to the work of the Church				
Ministry:				
Diocesan common fund	33,713.00	39,876		
Clergy expenses inc. travel, telephone	1,507.82	1,260		
Vicarage water rates/other services	656.86	575		
Visiting clergy	0.00	0		
Church running costs (heat, light, insurance, etc.)	4,255.17	4,102		
Church repairs and maintenance	2,633.00	1,498		
Church equipment/furnishings	383.99	4,554		
Church cleaner	235.00	226		
Upkeep of services	2,081.31	1,611		
Children and youth	345.83	320		
Cost of Sunday morning refreshments	212.72	159		
Cost of events and fund raising	265.00	239		
Community outreach	29,424.16	11,791		
Miscellaneous expenditure	0.00	75,713.86	169	66,380
 Church Halls				
Church Halls costs (heat, light, insurance, etc.)	12,237.66	12,514		
Church Halls cleaning (wages)	3,930.00	4,763		
Church Halls maintenance and repairs, fittings & furnishings	6,686.54	6,701		
Church Halls equipment	933.52	1,851		
		23,787.72		25,829
 Church administration				
Stationery, photocopier, telephone, computer, postage	5,548.34	4,263		
Church administrator's salary and training	5,439.60	10,987.94	3,521	7,784
 Total expenditure	115,522.72	105,491		

St John's Church, Long Eaton
Statement of Financial Activities for the Year Ending 31 December 2024
Receipts and Payments Account (Page 3)

Total income (2024)	152,435
Total expenditure (2024)	115,523
Excess of income over expenditure	36,912
Cash funds at 1 January 2024	35,799
Excess of income over expenditure	36,912
Cash funds at 31 December 2024	72,710

Statement of Assets and Liabilities at 31 December 2024

Cash Funds at 31 December 2024

Cash in hand	
Barclays current account	3,609
Barclays deposit account	64,000
Nat West current account	5,101
	72,710

Nature of funds held

General funds	61,288.27
Restricted funds: Welcome on Wednesday	11,422.17
	72,710

Approved by the Parochial Church Council on 28 January
and signed on its behalf by:

A Read
Lay Chair