

## Role Description & Person Specification

### **Team Rector, Parish of Staveley and Barrow Hill**

**(a Parish of the Society of St. Wilfred and St. Hilda under the extended episcopal care of the Bishop of Oswestry)**

**Reports to:** Archdeacon of East Derbyshire

**Style of Post:** Full time Stipendiary

**Pension:** Pensionable within the terms of the Church of England Funded Pensions Scheme.

**Housing:** The Rectory, Church Street, Staveley, Chesterfield S43 3TN

**Date of Issue:** January 2026

### **Specific Role Requirements**

A Priest:

- With a heart for mission who whilst supporting the catholic tradition of the Parish, will work with the Diocesan Vision to bring fresh initiative, vitality and growth to both churches.
- Who can build fruitful relationships with a range of stakeholders including schools (both Church and Community), the local council, ecumenical partners and other organisations to see God's Kingdom come in an area where there is much need.
- Who can seek out and engage creatively with opportunities to show Christ's love in different contexts, including significant areas of new housing and across the generations.
- With an understanding of and commitment to the Growing Faith agenda.
- Who will work collaboratively with the existing team.

### **General Role Purpose**

- To have regard to the calling of clergy as described in the ordinal
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice.
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener.



## **Personal requirements of the role**

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- A person comfortable with change and able to deal positively with potential conflict.