

Role Description & Person Specification

Title of Post in the Parishes of: Hathersage, Bamford, Grindleford

Supported by: Archdeacon of Derbyshire Peak and Dales

Style of Post: Part time (3 days plus Sunday), permanent, stipendiary

Housing: The Vicarage Church Bank Hathersage Hope Valley S32 1AJ

Date of Issue: March 2026

In the Diocese of Derby, we expect our clergy to:

- use the tools of Mission Action Planning to deliver our diocesan outcomes of deepening relationships with God, serving our local contexts, challenging injustice and making new disciples.
- work in partnerships and across boundaries to prioritise contexts of social and economic deprivation, being greener and growing younger and more diverse.
- attend to equipping people, shaping structures and sustaining resources for mission, specifically including the full payment of Common Fund, ensuring sustainability and resilience.
- Play their part in growing healthy churches and building flourishing communities built upon transformative encounters with Jesus so we are good news for all and bring God's kingdom near.

Specific Role Requirements

- To nurture and disciple church members into a deeper relationship with God, enabling us to put our faith into practice in daily life.
- To equip people for mission and ministry, serving our communities and sustaining our Christian presence.
- To expand our mission and outreach opportunities amongst children, single people and families to grow younger.
- To grow our churches by developing our existing, and building new, community partnerships and worshipping communities.
- To reach out to visitors and walkers forming pilgrims.
- To lead our churches in challenging injustice and caring for creation through the Eco Church Awards.
- To shape our structures creating new and innovative ways of working together across the benefice.

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal.
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

Desirable

- An understanding of the needs of rural communities.
- Experience of missional work amongst children, young people, households and schools.
- Experience or interest in tourism and pilgrimage.
- Experience of forming new worshipping communities.
- Experience of ministry within multi-parish benefices
- Experience of Eco Church Awards
- Interest, knowledge and understanding of creation care and environmental concerns
- Evidence of growing churches
- Creative, collaborative, inspiring leadership style with proven experience of empowering, encouraging and exciting others.