

Role Description & Person Specification

Title of Post in the Parishes of: Bakewell, Ashford-in-the-Water, Over Haddon, Rowsley, Sheldon, Longstone, Wardlow

Supported by: Archdeacon of Derbyshire Peak and Dales

Style of Post: Full time, permanent, stipendiary

Housing: The Vicarage, South Church Street, Bakewell, Derbyshire, DE45 1FD

Date of Issue: February 2026

In the Diocese of Derby, we expect our clergy to:

- use the tools of Mission Action Planning to deliver our diocesan outcomes of deepening relationships with God, serving our local contexts, challenging injustice and making new disciples.
- work in partnerships and across boundaries to prioritise contexts of social and economic deprivation, being greener and growing younger and more diverse.
- attend to equipping people, shaping structures and sustaining resources for mission, specifically including the full payment of Common Fund, ensuring sustainability and resilience.
- Play their part in growing healthy churches and building flourishing communities built upon transformative encounters with Jesus so we are good news for all and bring God's kingdom near

Specific Requirements of this role at this time are:

- To deepen relationships with God by forming new worshipping communities aligned with our anglo-catholic worshipping identity
- To build and oversee a pastoral network that serves our local communities and reaches out to the newly retired moving into the area
- To pioneer opportunities connected to rural life, agriculture and care of creation to enable us to become greener and more diverse and challenge rural injustice
- To make new disciples through supporting visitors in becoming pilgrims.
- To lead the churches in growing younger through developing work with schools, children, young people and families.
- To equip church members for mission by teaching us how to reach out and share our faith within our community engagement activities
- To create sustainable governance through exploring new structures for the PCCs

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.

- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s)
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

Desirable

- To have an understanding of the needs of rural communities
- To have experience of missional work amongst children, young people, households and schools
- To have experience or interest in tourism and pilgrimage
- To have interest or experience of missional work amongst the newly retired community
- To have experience of forming new worshipping communities with an anglo-catholic parish
- To have experience of leading change and developing governance
- To have experience of forming and leading a pastoral care team
- To have an interest in the care of creation and experience of Eco Church awards