

GRANTS FOR CLERGY & THEIR FAMILIES

Diocese
of Derby

 THE CHURCH
OF ENGLAND



Diocese of Derby

2023

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Introduction

Welcome.

Firstly, thank you for your ministry and all that you do to grow God's kingdom here in the Diocese of Derby. Please know you and your ministry are appreciated.

What follows is a list of internal and external grants that are available for clergy and their families. There is a wide range of support available for clergy at every stage of their ministry. This short document is an attempt to assist you by summarising some of the principal sources of grants and funds.

If there are any funds or grants that you are aware of that have not been included (or any that are now defunct), please let the Ordained Ministries Development Officer at dwayne.engh@derby.anglican.org know so that the document can be updated.

Internal Diocese of Derby Grants

Discretionary Retreat Grant

<https://derby.anglican.org/en/church-admin/continuing-ministerial-development.html>

Introduction

It is expected that clergy will make time for an annual retreat, for spiritual direction or for attending a Christian Conference. If the minister is parish based, the officers of the parish, especially the churchwardens, should ensure that their clergy have an annual opportunity to make a retreat of a week's duration in addition to holidays.

Who can apply for the Retreat Grant?

The Diocesan Retreat Grant is intended to support all ordained clergy currently active in any form of post, whether Self Supporting or Stipendiary Clergy.

How much can I claim?

Up to £250 is being offered per person on an annual basis. All grants are discretionary, but please do apply and we will always seek to support you in any way we can.

Is there a deadline?

Applications should be placed with the Ordained Ministries Development Officer by **30th November** for that calendar year to allow the budget to be properly managed as year-end approaches (The Diocesan Board of Finance works to a calendar year).

Continuing Ministerial Development (CMD) Discretionary Grant

<https://derby.anglican.org/en/church-admin/continuing-ministerial-development.html>

From the ordinal

“Will you be diligent in prayer, in reading Holy Scripture, and in all studies that will deepen your faith and fit you to uphold the truth of the Gospel against error?”

Introduction

The Diocese of Derby wants to encourage all its licensed clergy to continue learning throughout their ministry and this grant is available to help you do just that. It is our hope that, as ministers grow and develop in their ministry and discipleship, they will identify the training and development opportunities they need. All grants are discretionary, but please do apply and we will always seek to support you in this way if we can.

Who can apply for a CMD Grant?

The Diocesan CMD Grant is intended to support those who are currently in post in a parish/chaplaincy/pioneer context/cathedral, whether Self Supporting or Stipendiary Clergy.

How much can I claim?

The maximum amount is **£300** per year. There is no roll-over – so if you don't use all/any of your grant in any one year you can't add this to the following year.

Is there a deadline?

Applications should be placed with the Ordained Ministries Development Officer by **30th November** for that calendar year to allow the budget to be properly managed as year-end approaches (The Diocesan Board of Finance works to a calendar year).

Sabbatical

<https://derby.anglican.org/en/church-admin/continuing-ministerial-development.html>

We are pleased to encourage licensed clergy to take a three-month sabbatical for every 10 years of ministry. This sustained period away from normal duties promotes professional development and personal enrichment. Please note it is recommended that sabbaticals are planned **at least 18 months in advance**. The Diocese of Derby funds up to three (3) sabbaticals in each calendar year. A sabbatical grant of **up to £900** is available.

The purpose of a sabbatical:

A sabbatical is an expression of Sabbath. It is an extended period which is neither work nor holiday but an opportunity to live life differently; to study or explore; to look again at ministry, work and lifestyle; to let God speak to you afresh.

How long can it last?

The normal period for a sabbatical is three months (with a minimum of six weeks and a of maximum 12 weeks). These periods should be seen as over and above annual holiday.

Study Leave

<https://derby.anglican.org/en/church-admin/continuing-ministerial-development.html>

We are pleased to encourage licensed clergy who are enrolled on a substantial course of study, writing up a thesis or dissertation, completing a book, to request a study leave to complete the work. Please note it is recommended that study leaves are planned **at least 18 months in advance**. The Diocese of Derby funds up to two (2) study leaves in each calendar year. A study leave grant of **up to £900** is available, which can be divided over two or three years.

How long can it last?

The normal period for a study leave is three months (with a minimum of six weeks and a of maximum 12 weeks). These periods should be seen as over and above annual holiday.

Study Leave is more flexible than a sabbatical in length and structuring of time. It is available in two-week blocks from a minimum of two weeks up to a maximum of twelve weeks and over as many as three years.

External Grants

Bursaries, Sabbaticals, Education, & Training

Clergy Support Trust

(Previously 'Sons and Friends of the Clergy')

www.clergysupport.org.uk

Who can apply for a grant? The charity supports the following beneficiary groups:

- Serving* and retired Anglican clergy and their dependants.
- Divorced and separated spouses and civil partners of eligible clergy.
- Widows, widowers and surviving civil partners of eligible clergy.
- Anglican ordinands training for ministry in the UK or Ireland.

Note: *'Serving' means beneficed or licensed clergy (whether stipendiary or self-supporting), or those with Permission to Officiate (PTO).

The relevant clergy must be working in or have worked in the:

- United Kingdom.
- Republic of Ireland.
- Diocese of Sodor and Man.
- Channel Islands.

They consider help for Anglican clergy in the Diocese in Europe or who currently work abroad (supported by a UK-based mission agency). However, their help in these cases will be limited to unforeseen crises and not where any structural shortfall in finance or healthcare provision could have been anticipated prior to the posting. All support is completely confidential. Please do contact them with any concerns about eligibility on 020 7799 3696 or grants@clergysupport.org.uk

The Cleaver Ordination Candidates Fund

<http://www.cleaver.org.uk/>

Offers book grants for ordinands, book grants and library subscriptions for clergy ordained for more than ten years, grants to clergy for sabbatical projects and postgraduate study.

Ecclesiastical Ministry Bursary Awards

<http://www.ecclesiastical.com/> - search for "Bursary Awards"

The Ecclesiastical Ministry Bursary Awards have helped hundreds of ministers to finance their extended study leave. Since being established in 1987, nearly 1,000 members of the clergy have now received awards for a wide range of extended leave projects and plans.

Entry Criteria

Entries for an award must fulfil the following criteria:

- Awards are open to individual clergy in the Anglican Church in England, Scotland, Wales and Ireland.
- All clergy applying for the awards must be in full-time stipendiary ministry in the Anglican Church and must have been ordained for at least 10 years.
- Applications are also open to church dignitaries – Archdeacons, Bishops and Deans.
- Awards are provided for extended study leave only and not for long term courses such as PhD or university fees (although fees for a course during an extended study leave will be considered). Entries must be made using the forms provided.

Judging Criteria

- Judging of the entries often take place during November of the previous year 5. The amount of the individual awards will be judged on the following criteria:
 - Value to the individual applicant
 - Benefit to the wider church
 - Financial support already committed from other sources
 - The strength of the endorsement from a Bishop or Archdeacon supporting your plans

European Bursary Trust

Contact the Revd Ian Holdcroft at The Vicarage, 780 Whitchurch Lane, Whitchurch, Bristol BS14 0EU
Grants for travel to study a church and country within Europe. Apply before 31 December for the following year.

Fellowship of the Maple Leaf

<http://www.mapleleaf.org.uk/>

The Fellowship of the Maple Leaf (FML) exists to promote links between the Church in Canada and the United Kingdom by furthering mutual learning in our engagement with each other's cultures.

To achieve this, grants of two kinds are awarded:

Individual bursaries to clergy, ordinands and lay people for study and cross-cultural experiences for Canadians visiting the UK and for people from the UK visiting Canada. These may be for extended placements lasting three months or more, or for short term placements lasting less than three months. Grants for projects. For example:

- Projects for the development of ministry.
- Projects in the fields of Christian education and training, social responsibility, cross-cultural communication, and pastoral work.
- Projects related to the indigenous people of the 'First Nations' in 'Assisted Dioceses' in Canada.
- The Trustees meet twice a year in March and September, to transact the business of FML and approve grant allocations. Applications for grants may be made at any time; arrangements are in place for allocating grants in the periods between Trustees' meetings where this is appropriate.

Fellowship of St John Trust (UK) Association

www.fsje.org.uk

This charity works in education and mission, and administers the charities historically associated with the Anglican Religious Community of the Society of St John the Evangelist – often known as the Cowley Fathers. Both ordained and lay people are eligible for grants. Grant applications are made on-line, and more information can be found at www.fsje.org.uk | 01494 446636.

Gladstone St Deiniol's Library

<https://www.gladstoneslibrary.org/accommodation/scholarships-bursaries>

Discounts to clergy and students as well as sabbatical rates and a limited number of scholarships and bursaries for those who wish to research, read or write at St Deiniol's.

Lichfield Theological College Trust

<https://derby.anglican.org/en/church-admin/continuing-ministerial-development.html>

Clergy seeking funding for personal development or for academic courses might also consider applying to Lichfield Theological College Trust. Please note that Application Forms for grants from the Lichfield Theological College Trust must be submitted via The Revd Canon Matt Barnes, to be counter-signed before they are sent to the Trust. Submissions not later than 30 April or 30 September in the calendar year.

Philip Usher Memorial Fund

<http://www.philipusherfund.org.uk/apply.html>

Scholarships and travel grants for study abroad of the Eastern Orthodox Church. The amount of the scholarship will depend on the country which the scholar visits and the duration of their stay. Applicants must be either ordained ministers or accepted candidates for ordination.

Priority will be given to applicants who are under 36 years old.

The holder of the scholarship will be required to spend between six and eighteen months abroad in the study of the faith and practice of an Orthodox Church.

It is a requirement of holding the scholarship that a written examination (with some theological reflection) of the time spent in the study of the Orthodox Church is submitted within six months of return.

In addition to the Scholarship, the Committee is able to award smaller grants for shorter periods of Orthodox study, if there are applications of sufficient merit, and resources are available.

Provost Howard Fund

Write to The Precentor, Coventry Cathedral, 1 Hill Top, Coventry CV1 5AB

This fund gives awards for theological study for understanding and promoting ecumenism and for practical projects on reconciliation and international understanding. Applicants must demonstrate the substantial involvement of other churches. The deadline for annual applications is June.

St Aidan's College Charity

Grants toward living expenses, books, placement expenses and unforeseen circumstances. c/o Board of Finance. Church House, 5500 Daresbury Park, Daresbury, Warrington WA4 4GE. Telephone: 01928 718834

St Boniface Trust

<http://www.stbonifacetrust.org.uk/>

The Trust is a small charity established to advance the Christian Religion in accordance with the principles of the Anglican faith in all parts of the world, especially for the provision of education and training of clergy and lay people by the award of scholarships and maintenance allowance or any purpose concerning their spiritual or temporal welfare. The Trust is governed by St Boniface Council and its trustees meet 4 times a year.

St George's Trust

<https://fsje.org.uk/the-st-georges-trust/>

The Trust gives grants to Anglican clergy, seminarians and students. The awards are currently worth up to £350. Each year, the Trustees set a budget for the total amount that can be awarded and distribution is made until the limit is reached. Applications early in the calendar year are therefore encouraged.

St Luke's College Foundation

<http://www.st-lukes-foundation.org.uk/>

Grants are awarded to individuals for research and taught postgraduate qualifications in certain fields; and to eligible organisations for related initiatives and facilities.

The "Awards" area of this website contains details about the various awards that the Foundation makes, and it also explains how to make an application. Please note that applications can only be made between January and 1st May each year. Grants are made for the following academic year.

Winston Churchill Memorial Trust

<http://www.wcmt.org.uk/>

Would experience overseas enhance your effectiveness in your career or field of interest? Could this bring real benefits and positive change to your community, the UK and yourself? If the answer is 'yes', check your eligibility, look at examples of previous projects, and register to receive an email alert when applications re-open. Grants cover return and internal travel, daily living and insurance.

Women's Continuing Ministerial Education Trust

<https://www.churchofengland.org/more/diocesan-resources/ministry/wcmet>

The object of the WCMET is to further the Continuing Ministerial Education of women in the Church of England and the Scottish Episcopal Church by means of grants to ordained women, female Accredited Lay Workers (including Church Army sisters), religious sisters (Lay or Ordained) who, in the opinion of the Trustee, are in need of financial assistance.

Individuals should apply by filling in an application form. The application should be endorsed by the Ordained Ministries Development Officer or Dean of Women's Ministry. Please refer to the letter to endorsing officers and notes of guidance for further information.

It is also important to note that all successful applicants should complete and return the WCMET completion form at the end of each project (or academic year) for which funding has been received. Applications are considered quarterly in February, May, July, and October. The deadline for applications to be considered is the 20th of the preceding month (i.e., the 20th January, 20th April etc). You will be notified about the result of your application by the end of the following month (i.e., 28th February, 31st May, etc).

Current & Former Clergy Household Members

Broken Rites

<http://www.brokenrites.org/support-links.html>

Broken Rites is a national, independent association of divorced and separated wives of Anglican Clergy, ministers, and Church Army Officers. It is a source of support and practical help to spouses of clergy who are separated or divorced.

The Buttle Trust

<http://www.buttleuk.org/pages/grant-programmes.html>

- Small grants—for an item or service which is critical to the well-being of a child.
- School fees grants—to help meet the costs of schooling for children with acute needs that cannot in practice be met by the state
- Grants for students and trainees—this scheme is currently under review.

Church of England Pensions Board

<https://www.churchofengland.org/about/leadership-and-governance/church-england-pensions-board>

Pension fund set up to assist retired clergy - the fund also offers grants and loans in times of financial need.

Crosse's Charity

Clerk to the Trustees: Mr C P Kitto, 20 Saint John Street, Lichfield, Staffs. WS13 6PD – 01543 262491.

Provides small annuities for widows of clergymen of the Church of England. Preference given to those, who from age, ill-health, accident, or infirmity are unable to maintain themselves by their own exertions.

Dr George Richards' Charity

Dr Paul Simmons, Flat 96 Thomas More House, Barbican, London. EC2Y 8BU

Financial assistance for Anglican clergy retired early through ill health; also widows(ers) and dependent children. A 2-sided A4 application form needs to be completed. Trustees meet in June and November.

Family Action

<https://www.family-action.org.uk/what-we-do/grants/>

Support for some of the poorest families in the country. Provides grants as well as social work support to people of all ages, working with them to help them solve their own problems. Not specifically church related.

Frances Ashton's Charity

www.francesashton.co.uk

The Frances Ashton Charity offers help for serving and retired members of the Clergy of the Church of England and widow(er)s of clergy now deceased.

The Charity will consider a modest grant for almost any purpose causing financial hardship. For example, they could help with

- the cost of a new pair of glasses
- a respite care break for a disabled family dependent
- the cost of a family holiday
- the cost of repairing a broken boiler

Particular priorities for support include unforeseeable emergencies, medical or care needs for the applicant or their dependents. In some cases, the charity may be able to help at any point during the year.

Foundation of Edward Storey

<http://edwardstorey.org.uk/>

The Foundation is able to offer a certain number of grants and repayable grants each year to financially unsupported (single) applicants in need. These can be awarded to:

- Women living within the county of Cambridgeshire and over 40
- Widows, widowers, divorced or separated spouses of clergy who have served in the Church of England, the Church in Wales or the Scottish Episcopal Church
- Clergywomen, deaconesses, missionaries or other women professionally connected to the Church of England.

The amount of any award will depend on the type of help required, and all decisions are at the discretion of the Board of Trustees. Occasionally, they also award annual grants, or regular support payments, to older applicants, normally over 60. These are reviewed annually. Any applicant for a grant will automatically be considered for an annual grant. For more information, please contact the Foundation. Email: info@edwardstorey.org.uk Call: 01223 364405

Independent Age

<http://www.independentage.org/>

Offer help and advice to older people. Such as advice on getting help at home, moving into a care home assessment, paying for care, being discharged from hospital, money, benefits & so much more...

Lawrence Atwell's Charity

<https://www.skinner.org.uk/grants-and-trusts/atwell/>

The Charity assists young people who come from a low-income background to become qualified or equipped to work in their chosen vocational career.

Newton's Trust

Newton's Trust is established to provide financial assistance to the widows, widowers, separated or divorced spouses and unmarried children of deceased clergy of the Church of England, the Church in Wales and the Scottish Episcopal Church. Please contact the Trust for more information. Email: newtonslchfield@gmail.com

Society for the Relief of Poor Clergymen

<https://www.cpas.org.uk/advice-and-support/other-advice-and-support>

The SRPC also offers grants for children of evangelical clergy who need help with fees for going on Christian holidays. Priority will be given to applications from clergy who are attending holidays in leadership positions. The fund is limited and grants are considered having regard to individual financial and family circumstances.

Working Families Tax Credit

<https://www.gov.uk/browse/benefits/tax-credits>

A clergy family with two children and a small second income may fall within the threshold.

Debt Assistance

Christians against Poverty

<https://capuk.org/>

Christians Against Poverty is a national debt counselling charity, with a network of 36 local centres offering debt counselling, practical services and financial education.

Turn 2 us

<https://www.turn2us.org.uk>

Turn2us is a national charity that helps people in financial hardship to gain access to welfare benefits, charitable grants and support services. The website has a search engine to look for grants and assistance.

Hardship Assistance

Clergy Support Trust

<https://www.clergysupport.org.uk/>

For serving and retired clergy, also helps clergy spouse and families facing poverty or hardship — Can help with: bereavement expenses, cars for the disabled, child maintenance, clothing, counselling, debts, education, financial management courses, heating expenses, holidays, house repairs and decoration, medical expenses, nursing home fees, ordinands, removals and resettlement, retirement housing, sabbaticals.

Elizabeth Finn Trust

<https://www.turn2us.org.uk/About-Us/Turn2us-Grants/Turn2us-Elizabeth-Finn-Fund>

The Elizabeth Finn Trust relieves need and distress among British and Irish people, and members of their immediate family, from a wide range of occupations and backgrounds. No account is taken of religious denomination, political opinion, age, or place of residence. Need and distress may encompass difficulties associated with old age, infirmity, disability, social isolation, or financial need.

People helped fall into two groups: those who live at home and have capital worth no more than £16,000, excluding the value of their property, and those who need help with fees for a residential or nursing care home and have capital worth no more than £12,250.

Frances Ashton's Charity

www.francesashton.co.uk

The Frances Ashton Charity offers help for serving and retired members of the Clergy of the Church of England and widow(er)s of clergy now deceased.

The Charity will consider a modest grant for almost any purpose causing financial hardship. For example, they could help with

- the cost of a new pair of glasses
- a respite care break for a disabled family dependent
- the cost of a family holiday
- the cost of repairing a broken boiler

Particular priorities for support include unforeseeable emergencies, medical or care needs for the applicant or their dependents. In some cases, the charity may be able to help at any point during the year. There are a few exceptions, such as private education, where the Charity is unable to help.

Henry Smith's Charity

<https://www.henrysmithcharity.org.uk/explore-our-grants-and-apply/christian-projects/christian-projects-overview>

The Trustees aim to fund a broad range of both established and innovative work, and are especially interested in work and projects that promote Christianity within the following priorities:

- meeting the spiritual needs of older people, including those with dementia,
- meeting the spiritual needs of those with a learning disability and those who have cognitive impairment,
- reaching out to the unchurched, especially young people and young families by nurturing their spiritual interest and wellbeing,
- projects that support and care for Anglican clergy at times of acute need.

Society for the Relief of Poor Clergy

<http://www.srpc-aid.com/>

The society makes grants to evangelical clergy and evangelical Accredited Lay Workers in the following categories of need:

- bereavement
- illness
- removals
- family support to enable young people to participate in a 'ministry experience' during a gap year before university
- family support to enable children/young people of evangelical ministers to attend Christian camps, for their spiritual benefit and to develop leadership potential
other special needs (at the Trustees' discretion)

Smallwood Trust

<https://www.smallwoodtrust.org.uk/grants>

Time-limited financial assistance and support for women on low income who are struggling to make ends meet or trying to overcome financial problems.

Health

Revd Dr George Richards' Charity

Applications for grants are considered from clergy of the Church of England who are in need of assistance through sickness or infirmity and have become incapable of performing their clerical duties, thereby forcing them to take early retirement. Widows, widowers and other dependants of such clergy can also seek assistance.

Contact Dr P D Simmons, 98 Thomas More House, Barbican, London EC2Y 8BU or telephone 020 7588 5583. An application form needs to be completed and the Trustees meet in June and November.

St Luke's Healthcare for the Clergy

www.stlukeshealthcare.org.uk/Home.aspx

St Luke's offers clergy and their families access to medical expertise through our network of over 50 eminent clinicians. St Luke's is able to help hundreds of clergy and their families every year by capping the funding they offer per beneficiary.

Holidays

Eggbeer Trust

<http://eggbeertrust.org.uk/Default.aspx>

Free holidays for Christian Workers

One of the objectives of the Eggbeer Trust is to provide free holidays for ministers of religion and missionaries of any Christian creed or denomination and their families. For this purpose they offer two lodges on the edge of Dartmoor. They are available all year round.

English Clergy Association

<https://www.clergyassoc.co.uk/content/HolidayGrants.htm>

Holiday Grants are made, in many cases of a sufficient size to make a significantly helpful contribution to clergy (and their family's) enjoyment of human life.

Mothers' Union

<https://www.mothersunion.org/projects/away-it-all>

Away From It All (AFIA) is a Mothers' Union holiday scheme, primarily funded by our members, to give the opportunity of a break to those who are experiencing stress in their family life.