**Ministerial Development Review, Diocese of Derby**

**MDR Personal Reflection Form (Form 2)**

This form should be completed prior to your MDR conversation and should be returned to your reviewer at least two weeks before your MDR along with your completed critical friend’s forms.

The Ministerial Development Review facilitates a guided discussion framed around an office holder’s ministry. The purpose of the review is to look back and reflect on what has happened over the last year or two of ministry, and, informed by that, to look forward, to plan, anticipate, and develop a clearer vision for what lies ahead. In looking back there is an opportunity to acknowledge all there is to be thankful for and anything that is a matter for lament, and in looking forward, to anticipate the changing demands of the role, identify future objectives and areas for potential development.

As you pray and use this form to prepare carefully for your MDR, it is recommended that the following three things are considered, as these will help you and your reviewer as you work through your review, and when you come to summarise your discussions by completing form 3 at the end of your MDR.

1.  The reviewee's role description\*
2.  The parish or context Mission Action Plan however this is currently expressed ([https://bit.ly/DOD\_MAP](https://bit.ly/DOD_MAP%22%20%5Ct%20%22_blank))
3.  The Ordinal (The Ordination of Priests). (<https://bit.ly/The_Ordinal>)

\*If you have not been given a role description, please contact your Archdeacon. If you have misplaced it, please contact the Bishops Office.

The Diocesan vision is also shared below for your prayerful consideration as you reflect and discern how your ministry is developing in your local context.



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| **Review Information** |
| Name of Reviewee |  |
| Appointment /post |  |
| Length of time in post |  |
| Deanery and Archdeaconry |  |
| Name of Reviewer |  |
| Date of Review |  |
| Do you have any other ministerial responsibilities? |  |
| Are these part of this review? | Yes [ ]  No [ ]  |
| Do you have a copy of your role description? | Yes [ ]  No [ ]  |
| Is your role description up to date? | Yes [ ]  No [ ]  |
| Are you planning on retiring within the next 2 years? | Yes [ ]  No [ ]  |

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| **Looking Back Over the Past Year….** |
| What has been lifegiving and encouraging in ministry lately that you would like the Bishop to know about?  |
| What has been particularly challenging? |
| **What is God saying and doing at the moment…….** |
| How do you describe God’s call to you and your church / community at the moment?  |
| How does listening and prayerful engagement with the wider community by the church happen in your context? |
| How is local mission action planning working out in practice? What part do you find yourself playing in this?  |
| How does your partnership with colleagues, lay and ordained, work out in relation to your shared ministry, both with church and with the wider community?  |
| **What is God inviting you into in the future…..** |
| Looking ahead, what opportunities may there be to break new ground in your role? |
| What do you think will be the most significant *challenges* in the next two years? |
| Do you have any thoughts on your ongoing calling and vocation? (e.g. might you be seeking to gain additional experience or to take on wider responsibility across diocesan life or considering moving to another role or feeling called to a different form of ministry….) |
| **What resources you in your ministry…..** |
| How would you describe your work/life balance? |
| What practices or disciplines sustain you in ministry? |
| What have you been learning, either in your reading, in your experience of ministry, in intentional learning/training/mentoring or just in life? |
| What would support you best at this time, as you seek to follow God’s call? |
| **Priority Setting** |
| During your MDR conversation, you will consider how you will continue to fulfil your role description as an office holder. To help break this down, you will be asked to think about your **top three priorities** in **ministry and mission** for the next 2 years. In this, you may want to consider sustainability too - like finances, resources, capacity, succession planning, governance expertise. For each priority, you will be asked to consider a **learning and development** **priority** that will help you to achieve each this, and to think about how you will develop this, and what support you will seek and from where. You could consider specific courses, webinars, reflective practice, mentoring, coaching, supervision, reading. [For Continuing Ministerial Development, the diocesan website outlines the training opportunities available throughout the year - <https://derby.anglican.org/en/church-admin/continuing-ministerial-development.html>]. In order to help you deliver your priorities, you should consider the following:* What initial thoughts do you have about actions you can take to achieve these priorities?
* What new skills, knowledge, or learning would help you achieve these priorities?
* How might you gain those skills, knowledge, and learning. For example, specific courses, webinars, reflective practice, mentoring, coaching, supervision, reading?
* What support will you seek and from where?
* How do you feel your priorities will contribute to the Diocesan vision?

As part of your MDR you are also invited to consider a personal **wellbeing priority** and the actions you might take to achieve this. Please consider how you will prioritise self-care this year. [There is support available for clergy including helpful resources, grants and pastoral supervision. Visit the website here to find out more: <https://derby.anglican.org/en/about-us/content/clergy-wellbeing.html>] |
| What thoughts will you bring to your MDR about your priority setting?  |
| If there are particular issues you would like to discuss in the course of your MDR conversation, please name them here:  |
| **Learning and Development Support from the Parish Support Team** |
| As well as the Continuing Ministerial Development support available on the website [<https://derby.anglican.org/en/church-admin/continuing-ministerial-development.html>], the Parish Support Team can support you further. This offer of support is voluntary. Are you seeking to develop in specific areas over the next 2 years? The list below may help you consider this. * Enabling Generosity
* Sustaining & evolving church buildings
* Nurturing new expressions of church
* Multicultural Ministry
* Creation care (net zero, environment)
* Discerning gifts & vocations into ministry
* Developing youth ministry
* Developing children's & families ministry
* Deepening Discipleship
* Developing/nurturing every day faith
* Releasing effective lay leadership
* Other/ Something else? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
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| If you wish to add any further reflections, please do so here. |