

Priest-in-Charge

United Benefice of West Hallam and
Mapperley with Stanley and Stanley
Common (LEP)



ROLE DESCRIPTION

Job Title	Priest-in-Charge of the United Benefice of West Hallam and Mapperley with Stanley and Stanley Common
Style of post	Full Time, 3 year fixed term
Salary /Stipend	Stipendiary
Reporting to	Archdeacon of East Derbyshire
Location of rectory	
Date of issue	May 2023

Overall Purpose of Post

To further bring together these 4 churches and associated communities (including schools) developing genuine, effective team where possible whilst retaining something of their individuality, in order to spread the Good News of the Kingdom of God.

To begin working with neighbouring Parishes with the purpose of close collaboration and in order to develop a clear expression of future intent.

To do this s/he will need to be:

- a person of prayer and resilient faith, with a heart for growth and the ability to think strategically
- an enabling, collaborative leader who can build team, welcoming the ministry of people of all ages, backgrounds and understanding, allowing them to flourish in their calling.
- committed to the Church of England's Growing Faith initiative as a means of growth and strengthening work with families, via church, schools and household.
- able to recognise the unique characteristics of each church and its community, whilst also building unity and a whole team perspective.
- willing to take a lead in the ongoing development and implementation of vision and strategy with the individual churches and across the group
- comfortable with change management, persevering to see things through, willing to work closely with colleagues (ordained and lay) in order to see culture and attitudes change whilst honouring existing faithfulness and commitment
- able to build relationships with neighbouring Parishes and colleagues, developing vision and purpose together.
- able to work with others to develop and nurture lay leadership, growing a broad team that can minister effectively and creatively, including the possibility of developing new worshipping communities as God leads.

Qualifications

- An ordained Priest within the Church of England

ROLE PERSON SPECIFICATION

Personal qualities and skills	
1	<p>Personal qualities –</p> <ul style="list-style-type: none"> • A leader of deep faith, a person of prayer, a listener • A person who holds Scripture in high regard and can preach with relevance and inspiration • A follower of Jesus with a desire for evangelism and mission. • A collaborative team player and leader. • Has insight and discernment, using and developing the gifts from within the congregation and community. • Has pastoral gifts that can be used to enable others. • Community spirited. • Enthusiastic, with plenty of energy. • Has a gift for getting alongside people of all ages. • Is willing to take risks for the Kingdom. • Can delegate effectively
2	<p>Skills & Commitments –</p> <ul style="list-style-type: none"> • Committed to growing the church of all ages through worship, discipleship and mission • Inspires love for Jesus through worship. • Has a track record of reaching out with the Gospel to schools. • Is gifted in the Occasional Offices • Able to read, understand and work with a range of contexts • Skilled in nurturing lay leadership and building teams, with a heart for developing a culture of vocation and growing new leaders. • Committed to working collaboratively within the congregation and across congregations, as well as ecumenically, to build community and see lives transformed. • Comfortable about change and leading others through it, including being able to challenge effectively when necessary.

GENERAL PERSON SPECIFICATION

<p>Proven experience and competence</p>	<ul style="list-style-type: none"> • Growing a church • Vision development and strategic implementation. • Working in a multi-church rural/suburban setting • Growing healthy and effective teams • Working with families, schools and young people. • A leader who can recognise vocation and develop new leaders • An understanding of a range of church buildings and the challenges that go with that.
<p>Ministry and work</p>	<ul style="list-style-type: none"> • Ministry in rural/suburban setting. • Experience of adult ministry. • Experience of children’s/youth ministry. • Is comfortable with a range of styles and traditions and able to let them flourish. • Some experience of developing new worshipping communities would be helpful.
<p>Leadership and management of others</p>	<ul style="list-style-type: none"> • A willingness to facilitate and manage change, placing a high value on collaboration. • Ability to listen and then respect differing views to formulate vision and strategy, offering appropriate challenge as needed. • Leading and encouraging others in leadership • Championing all-member ministry
<p>Developing others</p>	<ul style="list-style-type: none"> • Structuring the churches in a way that supports and nurtures others in taking responsibility and developing their faith and gifts. • Growing and enabling new leaders from within and across the context.
<p>Management and structures</p>	<ul style="list-style-type: none"> • Effectively work with PCCs to manage governance, budgets, existing and new projects across the group and develop ways of stream-lining processes. • Encourage and teach stewardship • Be a committed team player. • Work with Clergy (incl PTO), Reader and all Church Officers to ensure the smooth running of each church, to integrate where possible and to bring efficiencies into statutory processes wherever possible. • Understands LEPs
	<ul style="list-style-type: none"> • Engage with community leaders and partners. • Work effectively with ecumenical partners.

Engagement in community life	<ul style="list-style-type: none"> • Maintain good multi-faith relationships, or develop them if appropriate and possible. • Confidently encourage the effective use of social media.
Additional criteria	<ul style="list-style-type: none"> • Have a deep understanding of social justice issues. • Be aware of the challenges of post-Covid19 ministry. • Abide by Diocesan guidelines for safeguarding children and vulnerable adults. • Be able to relate to non-Christians in secular environment.
Own development	<ul style="list-style-type: none"> • Take responsibility for own development, both spiritually and professionally. • Pay attention to personal wellbeing. • Regular study and theological learning. • Have access to a spiritual director and/or coach. • Be part of the MDR process and Leadership development in the Diocese.