**Role Description & Person Specification**

**Priest-in-Charge, Benefice of Crich, St. Mary’s and South Wingfield, All Saints**

**(part time)**

**Role title**: Priest-in-Charge (part-time)

**Reports to:** Archdeacon of East Derbyshire

**Style of Post:** Part-time Stipendiary (Sunday + 3 days) **Pension:** Pensionable within the terms of the Church of England Funded Pensions Scheme

**Housing:** Provided

**Date of Issue:** April 2024

**Specific Role Requirements**

* A person of prayer and resilient faith, rooted in the Bible, with a heart for growth (including new worshipping communities) and the ability to think strategically
* An enabling, collaborative leader who can develop new leaders and build teams, welcoming the ministry of people of all ages, backgrounds and understanding, allowing them to flourish in their calling
* A visionary pastor who can develop unity and honour difference between the two churches, developing and implementing a new Parish MAP
* An understanding of rural ministry and able to enter into life in both villages
* Committed to working with schools, families and households in line with the Church of England’s Growing Faith Initiative
* Someone who can build relationship across neighbouring Parish boundaries in the Deanery, beginning to recognise where working together could be more effective and drawing others into that.

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
* Steadfastness and faithfulness in the face of the challenges facing the rural church and communities
* An ability to recognise and work with God-given opportunities for relationship building and partnership across the community.

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to work together, share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener