**Role Description & Person Specification**

**Title of Post - Team Vicar in the Wirksworth team**

**Role title**: Team Vicar in the Wirksworth Team

**Reports to:** Team Rector, Revd Neil Griffiths

**Style of Post:** full-time stipendiary incumbent status role, starting stipend of £31,690

**Housing:**  57 Yokecliffe Drive, Wirksworth, Matlock DE4 4PF.

**Date of Issue:** May 2024

**Specific Role Requirements**

* To play a full part in the life, work and worship of the clergy team including leading Sunday worship across the Team, joining in Daily Offices and regular Team meetings
* To work with colleagues to deliver the Team Mission Action Plan and to ensure the delivery of ongoing mission, ministry, pastoral care, leadership and governance across the Team
* To hold oversight for existing Messy Churches and to expand these and other new worshipping communities for children, young people and households across the Team in conjunction with schools
* To explore and develop potential partnerships and possibilities for outreach amongst young people, especially focussing on creating links with local senior schools and young people
* To develop existing community engagement with the elderly expanding this with a view to forming new worshipping communities
* To support the ecumenical work of Churches Together in Wirksworth and District
* To participate in local church governance including; chairing PCCs and exploring how Team Council can make a greater contribution to the work and mission of the Team

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregations
* To be rooted and present in these communities and to give people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

**Desirable Experience**

* forming new worshipping communities
* working with children, young people and households
* working with the elderly
* working intergenerationally
* multi-parish ministry
* collaborative team work
* rural ministry
* working across denominations
* Forward looking and innovative while also supporting traditional values and styles of worship
* Enthusiastic to build on existing co-operation and cohesion between the congregations
* Able to communicate effectively and efficiently
* Show understanding of and innovative approaches to the requirements for Grade 1 and 2 listed buildings