**Role Description & Person Specification**

**Title of Post in the Parishes of:** Kirk Langley, Mackworth, Mugginton, Kedleston, Longford and Long Lane

**Role title**: Incumbent

**Reports to:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** permanent, fulltime, stipendiary

**Stipend level:** £31,690

**Housing:** 4 Church Lane, Kirk Langley, Ashbourne, DE6 4NG

**Date of Issue:** February 2024

**Specific Role Requirements**

* Rebuilding Mackworth Church physically, spiritually and missionally
* Outreach amongst the new housing estates within the benefice
* Building links and developing relationships with the church schools with a view to partnering with them to form new worshipping communities
* Nurturing and discipling church members, particularly through launching small groups, helping them to deepen their relationship with God
* Partnering with the rural chaplaincy to support the framing community
* Support the churches in progressing through the Eco Church Awards.
* Developing new and innovative ways of communicating across the benefice
* To explore sustainable models of governance such as a joint council
* To review whether changing status and becoming either festival churches or chapels of ease would enable the smaller churches to have the energy to flourish

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

**Desirable Experience**

* Pioneering in new housing estates
* Forming new worshipping communities
* Growing Faith and work with children, young people, families and households
* Church of England primary schools
* Interest in new forms of communication
* Working in a multi-parish setting
* Rural ministry