Vicar of the parish of Tideswell









Archdeacon's Welcome



I am delighted that you are interested in finding out more about this unique and exciting post. We are looking for an enthusiastic priest with a pastoral heart, inclusive theology and passion for rural ministry. Someone who can work collaboratively across these village communities to engage creatively and missionally sustaining existing church life, developing lay ministries while also innovating and forming new partnerships and worshipping communities.

This post also offers a unique and significant opportunity to explore ways that a greater church can enable visitors and tourists to become pilgrims. We need someone with imagination, skill and an interest in buildings to help us maximise the opportunities within the variety of church buildings including our cottage and halls so they can be good news for the community, church and local economy and support our desired impact and outreach within our communities.

There is significant potential here for building upon the seasonal and agricultural cycle. The church schools are keen to work with us and we have a desire to engage more effectively with parents and families and to explore new worshipping communities such as Messy Church, Flourish communities or forest church. Pastoral care is really important to us and we want someone who can nurture and develop existing church members, identifying their gifts and talents and supporting them in living out their everyday faith. We are seeking a leader who can inspire others to use their gifts and work in partnership to transform lives through growing church and building community.

You will find a willingness and energy to look outward, to work in partnership with others and an aspiration to grow the church through generous faith, courageous hope, and life-giving love. Building on the network of relationships that are forming across the churches in the area, you will find supportive engagement from clergy and laity across the deanery.

At a pivotal time in the life of the Diocese of Derby, this role offers an innovative opportunity to work and model a new way of leading churches into growth through partnering across boundaries as together we seek to be good news for all bringing God's kingdom near in transformed lives through growing church and building community.

So do read on and if you would like an informal conversation please be in touch with me and I would be delighted to arrange that for you nicky.fenton@derby.anglican.org



Area Dean's Welcome



Tideswell and the surrounding villages within the scope of this role are wonderful places in which to live and minister. Situated within the picturesque Peak District National Park, they are interesting places full of stunning scenery, remarkable people, and beautiful buildings: the Parish Church of St John the Baptist, Tideswell is aptly described at the 'Cathedral of the Peak'. This is a place where, through growing church and building community, you could provide leadership in proclaiming the 'good news' of the Kingdom of God, seeing lives transformed.

Tideswell is one of the many rural benefices which make up the Peak Deanery, along with the benefices in towns such as Bakewell, Buxton, Glossop, and New Mills. Together these benefices provide a rich diversity of contexts for mission and ministry. As members of the Peak Deanery we seek to be welcoming and supportive, working through collegiate relationships to sustain one another in ministry. You will be joining colleagues who understand your context and share your calling for this special part of God's world.

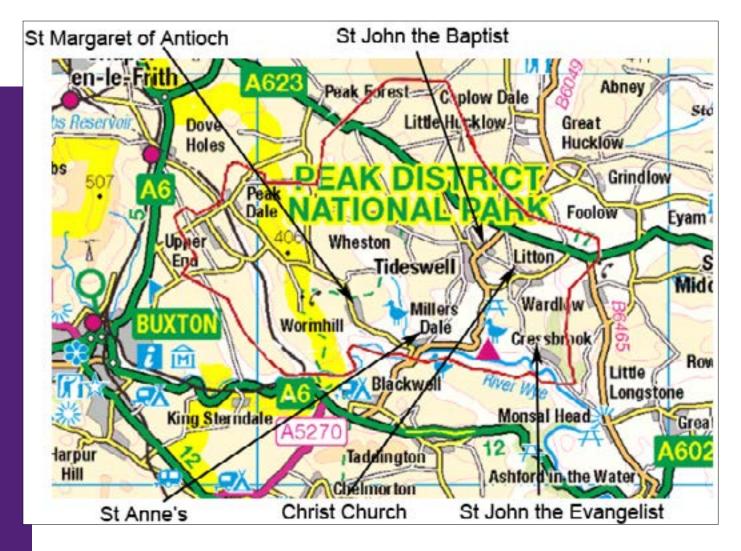
Revd Dr David Mundy Acting Area Dean of the Peak Deanery

Our Vision

We are looking and praying for an individual who can address our spiritual needs and enable us to know (and love) ourselves and move us to experience God's love more fully, so that we can grow and develop in a way that will draw others to seek the loving care of God; Father, Son and Holy Spirit.

The main tasks that we believe God is inviting our new vicar to engage with are:

- Creating innovative worship patterns
- · Developing the new worshipping communities we have amongst families
- · Building on the existing relationships with schools
- Exploring what a missional presence within Peak Dale might look like and forming a new worshipping community there
- Reaching out to planned new housing within the area as it is built
- Exploring how the heritage of Tideswell parish church might enable visitor engagement and helps tourists take steps towards becoming pilgrims
- Developing The Institute Building to enable community and commercial use generating new income streams while serving and supporting the local community and economy
- Supporting the churches in becoming financially sustainable and resilient



The Benefice

The Benefice consists of the parish church of St John the Baptist, the parish church of St Margaret of Antioch in Wormhill and the three daughter churches, St John the Evangelist in Cressbrook, Christ Church in Litton and St Anne's Church in Millers Dale which is currently nearing the end of the process of being closed. We would describe ourselves as middle of the road and inclusive.

Set in the heart of the beautiful Derbyshire Peak District, you can access a map and statistical information about the parish here.

ArcGIS - Church of England parish map

The Parish is fairly contained over an area of around five square miles and is situated to the southwest of Sheffield (about 20 miles) southeast of Manchester (about 25 miles) and to the west of Chesterfield (about 17 miles), right in the heart of the Peak District. Buxton is the nearest large town, approximately 8 miles away.

Tideswell is self-sufficient in terms of food shopping with a small Co-op store, excellent butcher, greengrocer, farm shop and delicatessen/baker and a large frozen food distributor on the edge of the village. It also has a pharmacy/chemist, a doctors' surgery (part of The Peak and Dales practice which has a second surgery in Bakewell). Litton has an excellent village shop run on a co-operative basis, mainly by volunteers. Volunteers will do deliveries for those who cannot get to the shop. The shop also houses the village Post Office.

The Parish serves and is served by two major hospitals in Sheffield, another in Chesterfield and one in Stockport. There are smaller local hospitals in Buxton and Bakewell and specialist units in Sheffield and Manchester.

The transport infrastructure is good with easy road access to Manchester, Sheffield and Chesterfield as well as to a number of local towns such as Buxton, Bakewell, Matlock and Ashbourne. Public transport is adequate with bus services, nearby rail links and international air services at Manchester, Leeds/ Bradford and East Midlands. Within the Parish road communications are good but difficult without access to one's own vehicle.

Tideswell itself has a population of around 1800 people and the other villages are very small. The villages have a mix of families who have lived here for many generations, 'incomers' who have lived here for less than 25 years, and an increasing number of holiday cottages. It is an area of relatively low crime.

Primary school education is available at the CE aided schools in Litton (rated outstanding) and Tideswell (rated good) and the LEA school at Peak Dale (rated good). Secondary education is available at Lady Manners School, a large comprehensive school in Bakewell, or at Hope Valley College a smaller, less formal establishment. Both have excellent reputations.

Tourism is important in the area, but this is a working community, with many farms, and a number of substantial businesses, particularly quarries, which employ a significant number of people. There is a large builders' merchants (with many branches) and kitchen, bathroom and wood burning stove showroom (M. Markovitz), a number of wood industries (both logs for burning and bespoke hand-made items), a steel fabricating business and an industrial estate. There are a large number of B&Bs, holiday cottage businesses, and pubs but several cafes have close recently.

However attracting and keeping young families is made more difficult by the lack of affordable housing as many of the smaller homes are holiday lets.

Tideswell and the surrounding villages are at around 1,000 feet and as a result it can be quite cold. We often seem to have our own microclimate, so it can be sunny in the area, and raining elsewhere. We do suffer from snow, but on the whole, roads are cleared quickly, though back roads and footpaths can be treacherous. To give an idea, over the past four years, someone in the village who travels to London weekly via bus and train was only unable to make that journey once and, to the disappointment of the pupils, the schools are very rarely closed.

The Parish lies within the White Peak so named because of the sedimentary limestone underlying the area. The limestone plateau is incised by deep dales and surrounded by areas of gritstone, which terminate in 'edges' nowadays frequented by climbers, walkers and those involved in gliding and paragliding. The topography of the area is dominated by the majestic wallscape created through the enclosure of large tracts of land to allow improved farming practice.

The Peak District has a rich cultural heritage much of which is related to aspects of working, religious or artistic life. The villages have teams involved in well dressing which is rooted in the acknowledgement of the value of water in a landscape sometimes devoid of this resource. There are "Wakes Weeks" which were established to celebrate the patronal festivals of local churches and which continue to this day. In addition there are unique examples of socio/cultural activity such as performance of local Christmas carols, Tideswell and Litton Cow Club or reference to the Barmote Court, which acted in disputes regarding lead mining claims and which still exists today.

More mainstream high quality cultural activities and events can be accessed locally (Buxton Opera House is only 20 minutes away) or in the large cities nearby and, in addition, both Sheffield and Manchester are recognised as world-class centres of sporting excellence. As can be seen from the list of local organisations, Tideswell itself does have an active cultural life, with films, live feeds for concerts, operas and plays, live concerts in the church and other venues and regular plays and readings.



Benefice Property Assets

The old curate's dwelling, Pursglove Lodge, is still owned by the church. It has been extensively renovated and provides good accommodation. It is currently let on a 6 month lease.

The parish also owns (in trust) a building called "The Old Grammar School" and the "St John's Institute". The first floor of The Old Grammar School is currently let to the Tideswell Band. The ground floor room is used as the church meeting room and there are plans being developed for it to also house a parish office. The "St John's Institute" has several meeting rooms one of which is let to a local business and another section which is let to the local library. These buildings are under used and plans are being developed to turn them into better income generators.

Benefice Finances

Benefice income for 2022 was £103593.92 and expenditure was £99843.52. The contribution to the Common Fund in 2022 and 2023 was £43000. The requested contribution for these years was circa £49,000.

	Tideswell	Litton	Cressbrook	Wormhill
Income	£79,846*	£8,219**	£1,611	£10,978
Expenditure	£81,382	£4,470	£3,438	£7,415
Common Fund	£36,291	£1,795	£1,695	£3,219
Restricted reserves	£12,864	£3060	£6043	£3010

^{*} excludes the Appeal for urgent rewire and lighting

All the churches are making efforts to raise funds. Tideswell is running an Appeal for the urgent replacement of the wiring and lighting and has over 80% of the money required.

^{**} includes bequests of £2000

Ministry team

There is one PCC for the whole benefice which includes two wardens from Tideswell, two wardens from the church at Wormhill, a PCC secretary and a Parish Safeguarding Officer.

Many members of the congregations are actively involved with our schools by assisting at schools, acting as governors, supporting the pre-school at Bishop Pursglove school and running a toddler group at Litton. A small team takes 'Open the Book' into both Bishop's Pursglove and Litton schools once a month

Benefice Current Worship Pattern

The current pattern of services is as follows:

Church	St John Tideswell	Christ Church Litton	St Margaret Wormhill	St John Cressbrook	
First Sunday	9.30am Cafe Church (informal)	11am Holy Communion	No service	No service	
Second Sunday	9.30am Holy Communion	No service	6pm Evening prayer and Hymns (informal)		
Third Sunday	During the vacancy, joint worship at Fountain Square Church 10.30am	11am Around the Kitchen Table Family Service (informal)	3pm Roots and Shoots Family Service (informal)	3pm Tea and Hymns (informal)	
Fourth Sunday	9.30am Holy Communion	No Service	6pm Holy Communion	No Service	
Fifth Sunday	10.30am United Parish Service Holy Communion. This service can rotate around the churches	10.30am United Parish Service Holy Communion. This service can rotate around the churches	10.30am United Parish Service Holy Communion. This service can rotate around the churches	10.30am United Parish Service Holy Communion. This service can rotate around the churches	

Well blessings take place during the relevant patronal festival for each church. We often have a clypping ceremony at Tideswell during Wakes week and serve refreshments.

Benefice Church Attendance STATS

The population of the Parish is 3238.

Figures from STATS for Mission 2022 are:

	Baptisms	Weddings	Funerals	USCA	USAA
St John the Baptist, Tideswell	13	2	16	1	28
Litton	1	1	3	1	8
Cressbrook	0	0	0	0	4
Miller's Dale	closed	closed	closed	closed	closed
Wormill	3	2	4	5	8

Work with young people

Encouraging the young to develop their faith is a PCC priority and the parish is fortunate to have two CE aided schools although this can create difficulties with how limited resources are divided. Many members of the congregations are actively involved with our schools and young people by assisting at schools and providing Governors. A small team takes "Open the Book" to the Bishop Pursglove school and Litton School once a month. At Litton it is held in the church. There is a Pre-school at Bishop Pursglove School and Litton Church has started a Toddler's group with the school. As indicated above there is a lot of interest in working with young people.

The vicar is an ex officio member of the Governing Bodies. There currently is a lack of engagement with teenagers.

Organisations within the Benefice

There is a Bible study group. All of the villages are fortunate enough to have a wide range of societies, from book groups to allotment societies, bands to bowls, knitting to darts, too many to mention here. The Community Association has a pack featuring many of these, and the website www.tideswellonline. co.uk can give further information on some of these.

Ecumenical Partnerships

Tideswell has two other churches – Fountain Square, which is a joint ministry of the United Reformed Church and the Methodist Church with services weekly. There is a Methodist church at Peak Dale. The Methodist Church in Litton at the moment is unable to hold services and is likely to close. There is a Covenant with the Methodist church.

All of the churches are members of "Churches Together" with bimonthly joint services. Ecumenical services include: Week of Prayer for Christian Unity, Women's World Day of Prayer, Lent course Holy Week Christian Aid Week, Well dressing blessings – (at Tideswell, Litton, Cressbrook and Wormhill), Advent services, Carol services, Carol singing, Children's Christmas Activity Day, holy week services.



St John The Baptist Tideswell

St John the Baptist church is often referred to as "The Cathedral of the Peak".

It is a large Grade I listed building built in 1340-1380, able to accommodate 350 people. It has a magnificent organ, beautiful wood carving, and some exceptional stained glass together with numerous unusual and beautiful features (interior of St Johns).

At present regular services are a café service on the first Sunday of the month and a Holy Communion service on the other Sundays with an average attendance of 35. There is a Communion service on Tuesday mornings each week. The café church has a children's table with activities relating to the theme of the service. It is held in "The Institute", a building owned by the church, as there is no kitchen in the church itself. The clergy regularly attend school collective worship and groups of school children frequently visit church for activities such as "Experience Easter", "Experience Christmas", end of term services, nativity plays etc.

The church is visited by over 30,000 people from around the UK and abroad each year. It is important to the community. In the five years before the pandemic struck the church hosted 33 events which included a community choir choral workshop and concert day, two RE visits by local schools, a professional theatre group's performance of The God Particle, special exhibitions for the village Food Festival, Tideswell Male Voice Choir concert (150 people attended), a major exhibition of community interests, special events during Wakes Week, Tideswell Community Players – full week of rehearsals and performances (twice in the year, over 150 people per event attended), guided tours of the church for groups beyond Tideswell, Tideswell Community Association Last Night of the Proms Concert (200 people attended), Kinder Children's Choirs Concert (150 people attended), BBC Songs of Praise recording (with the church filled with singers from the region, over 300), Maasai Warrior dancers concert and a Makers Market at the Tideswell Food Festival.

The Tideswell Makers Market is an annual event held in church as part of the Tideswell Food Festival (over 3000 people attend). The church provides the market space for about 25 stalls for local people (Makers Market) selling hand-made craft such as fabric goods, pottery and jewellery, learning



brass rubbing. The church also provides space for Tideswell Community Kitchen Garden cared for by local volunteers. It offers a natural open space next to the church building for visitors, including children, to enjoy growing plants and produce. There is a supportive and social weekly gardening session and other volunteers (about 20 in total) join in at times that suit them. The church also organises church tours including tower tours for visiting groups. There is an active group of bell ringers who do well in national competitions and host several visiting groups each year.

Church members regularly organise refreshments for events as well as for after services.

The PCC has committed to 50% of charitable giving going to Reuben's Retreat, Glossop and annually choose another charity to support.

As with all very old buildings maintenance and running costs are a major drain on finances. The church benefits from two local funding sources The Friends of St John's and the Restoration Committee which can help with smaller work. At present it is running an Appeal to completely rewire and install a new modern lighting system. Some grants have been obtained and we are hopeful to get started soon. Following this, plans are being prepared for a new servery at the back of church to provide refreshments at events and after services. Recent flooding ruined our boilers and we are working on a faculty application to install a new heating system some of which will be paid for from the insurance claim.



St Margaret of Antioch in Wormhill

In 1272, the Foresters of the Royal Forest of the Peak requested permission from the Diocese of Lichfield to build a chapel in Wormhill. Permission was granted, provided that they fund the building costs, pay the clergy and make provision for all items needed. Over the ensuing years, changes, repairs and additions were made, resulting in a decision by the Victorians in 1864 that the then church was in such a state of disrepair that it should be demolished and rebuilt. The base of the tower and part of the north wall have been identified as being left in position. The Transepts were added in 1910. The church you see today is a Grade II* listed building.

Three services are held each month, Evening Praise, and Holy Communion at 6pm and a family friendly afternoon service 'Roots & Shoots' at 3pm on the third Sunday with stories, songs and craft activities in which parents and grandparents participate.

We have a small but loyal congregation throughout the year, some of whom travel quite a way to join us. For special services, e.g., Christmas Carol Service, Easter and Welldressing Sunday the church can be quite full. Being a rural village the local Young Farmers Club members and families join us on Rogation Sunday for a 'Blessing of the Plough' service.

An effective underpew heating system is much appreciated by the congregation!! We hope to complete

our new churchyard lighting soon. Our peal of 6 bells is maintained by Tideswell Bellringers. A large graveyard surrounds the church and we hope to encourage a more diverse population of flora and fauna. We would like to consider the possibility of keeping our building open during the day.

The Community

Wormhill is a farming village with several large farms within the village, together with small businesses, family homes and several holiday lets and a large facility for 'self catering' groups. The Pennine Bridleway passes through the village and there is an extensive network of footpaths to explore. The population is currently a good mix of age groups.

Sadly the village has no school or shops but it does have a well equipped Village Hall which is used by St Margaret's for events, fundraising and on occasions has been used for services when the church has been closed for repairs. Local groups including Young Farmers and the Womens Institute use the hall on a regular basis and community events take place here.

Included in this part of the Parish are the hamlet of Tunstead and the larger settlement of Peak Dale where many new houses have been built. A good number of the newcomers to Peak Dale are families with young children and Peak Dale Primary School has had to re-organise accommodation in the building and extend the learning space. Local primary schools work closely together to provide a wide range of learning experiences for their pupils. Peak Dale Primary School is not a church school but welcomes clergy and maintains contact with Wormhill as several children from the village are educated here. The school is happy to be a source of information regarding local events and details of clergy for families seeking information about baptisms etc. This year, the school is once again taking part in the Parish Posada event as part of their curriculum during Advent.

Sadly, both the Methodist Chapel and C of E Church in Peak Dale closed a few years ago. The Church graveyard, now almost full remains the responsibility of Tideswell Parish.



St John the Evangelist in Cressbrook

We are a small but dedicated and diverse congregation which is generally ageing with the exception of two people under the age of 40. There is one service of Tea and Hymns per month with congregation of 6 or 7.

We are basically down to earth and from a wide variety of backgrounds i.e., farming, financial services, retired etc. The location of the church is separate from the village as it lies just beyond the settlement boundary and consequently there is a natural sense of detachment from the community.

Our church is of simple design with attached hall which once was the Sunday School. The hall has a stage area and mezzanine level and we feel it has potential for theatrical performances, music events, play groups etc. Whilst the village community supports specific events at the church such as Harvest Festival and Christmas Bazaar there is otherwise limited interest in worship.

The main social focus for Cressbrook village is currently provided by Cressbrook Club. We are keen to keep the Church viable and to encourage others to come and worship.



Christ Church in Litton

The church opened in 1928. The original village church was in the centre of the village but that building is now the school. The church is simple in design and can comfortably seat 100 people. It is a very good venue for weddings with a small church garden and good views across the hills. Its size means that even for small events with 20 people it feels like an event. It received a refurbished organ in 2010 (from the decommissioned church of Peak Dale), has recently been completely repointed, had defective lead replaced and has had a new heating system installed. Grants are needed for maintenance work as church funds are very limited. The church has chairs and not fixed pews which makes the space very versatile. The acoustics in the church are good. Prior to the pandemic the church arranged for the community concerts by both amateur and professional musicians as well as plays. A stage and theatre lighting system can be installed to support these events.

The regular worshippers have reduced greatly in numbers due to age, now about 6 regulars at a Holy Communion service. Therefore to reach out into the village and wider community the church has built a strong relationship with the village CE aided school. The church has kept the service on the first Sunday of the month as Holy Communion and started on the third Sunday of the month an informal "Round the Kitchen Table" service for young families. School children frequently contribute to this service. It is early days for this experiment but the congregation is growing (often more than 15). Occasionally there has been a Taizé service which attracted people from outside the parish. The church holds a Litton carol service for the village which involves the school and as many others as possible in the village. It usually has an attendance of approximately 100 and managed 80 by ticket holders only when we were still under pandemic space restrictions. The school uses the church for end of term services and special services such as Harvest and occasionally for extra space school choir rehearsal). The extra space was invaluable to the school during the pandemic as it allowed education to continue when permitted.

We have a regular annual fund raising event such as a plant sale or dance. Tideswell Singers have given several concerts and some have included the school choir. Other events have included concerts by classical musicians and plays such as the Monks Tale written and performed by James Cary.



The church provides space and technical support for school plays. It runs an after school club, Discovery Club, once a fortnight; the frequency limited by people to resource it. The club is run as a family event to involve both the parents (or grandparents) and children. The format is usually a Bible story or story with a strong Christian ethos followed by a craft or game and song. We have started a weekly Toddler group run by the school and the church with seed money from the Diocese. The church is keen to develop new ways of outreach as a large proportion of those coming to these existing events have links or previous links to churches. As a daughter church in the parish there is an associate warden but no PCC. The congregation has a formal church meeting twice a year.

The increase in fuel costs have made heating the church very difficult. However a generous parishioner has paid to have a new central heating system installed which we hope will halve the cost.



St Anne's Church in Millers Dale is in the process of being closed.



Bishop Pursglove School Tideswell

Bishop Pursglove Primary has around 100 children on roll, with the village pre-school also being on site. Our vision statement of 'Reach Higher, Think Deeper, Love Wider,' echoes the threefold nature of God, and seeks to support the holistic growth of the children in our care. We want children to not only strive and achieve every day, but to also be nurtured and encouraged on their school journey. As a church school, we believe that love is the most important value of all. We want children who have spent time in our school to know that they are loved, and that God's grace is there for all. We challenge children in worship each day to go out to show these values, and to make a difference in their classes, families and community.

As a small school, we see BPS as a family, with learning underpinned by Christian values. Our recent Ofsted in May 2023 celebrated that: "Leaders have identified the characteristics they want pupils to develop, such as compassion, forgiveness and kindness. Pupils are encouraged to regard people of faiths, races and cultures with respect and tolerance. Pupils told the inspectors that 'Everyone is kind here.'" We were proud to receive a Good rating in this inspection. Our last SIAMs inspection was in 2019, where we received a rating of Good, with an Excellent for Collective Worship.

We have a close relationship with St John's Church and feel very much supported by the leadership team and congregation. In recent years this has involved leading worship, Open The Book, and Experience Church Events. We use the church for end of term services and our nativity performances. The former vicar supported us as a governor. This also involved suggesting individuals linked to the church, who could serve as foundation governors. He supported school leaders with the teaching and development of RE, and in building our SIAMs portfolio.

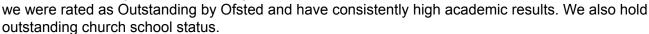
We are excited to develop a new relationship with you, as vicar of Tideswell and its surrounding parishes. We hope that you would seek to continue the strong links that have already been forged, and to support us to develop our provision for the children under our care using your own unique gifts and talents.

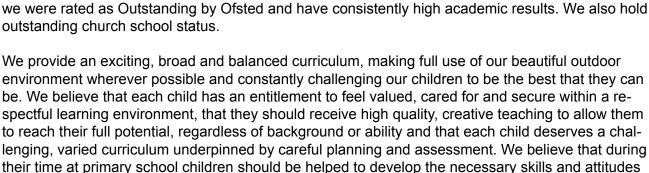
www.bishoppursglove.co.uk

Litton CE aided school

Litton Church of England Primary School is a small rural school situated in the pretty village of Litton in the Derbyshire Dales and the school dates back to 1869. The school is proud to be a Church of England Aided school and is at the heart of the Christian community in

ecclesiastical parish of Tideswell. Currently there are 47 children on roll taught in two mixed age classes. In 2012





"Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the church at parish and diocesan level. The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to its pupils".

Extract from Latest SIAMS report

that will equip them for later life.

"The distinctiveness and effectiveness of Litton Voluntary Aided Primary School as a Church of England school are outstanding."

- There are excellent relationships throughout the school which are based on Christian values. This results in an extremely positive and supportive learning environment.
- There is a very distinctive Christian ethos within the school which is understood and can be articulated by all stakeholders. This is securely embedded in all aspects of the school and impacts positively on the school's provision and outcomes for the pupils.
- High quality collective worship, religious education and the strong relationship with the local parish form a solid foundation for the Christian life of the school.
- Pupils are confident, well-behaved and developing into well rounded individuals in the knowledge that they are loved by God."

Our wish for the new vicar is that it is somebody that can relate to the diverse background of our young families. These may be farmers, local business men or people who commute to work each day. The person appointed will be able to take collective worship that holds children's attention. We also hope for someone who will build relationships with and offer support to parents and wider family members. They will help to strengthen the already good working relationship that we have with the church so that we all grow together.





The vicarage

The vicarage is a modern house with four bedrooms (two large, two smaller), a study, sitting room, dining room and a large kitchen. It has a double garage, long driveway and a relatively large garden, which includes two lawns and a vegetable patch. The vicarage is situated in an elevated residential area, approximately five minutes' walk from the church.

How to apply

Thank you for reading this profile. We very much look forward to hearing from you and will be happy to supply any further information you may need. If you have any specific questions or would value an informal pre-application conversation then please contact: