**Role Description & Person Specification**

**Title of Post in the Parish of Tideswell**

**Role title**: Incumbent (Vicar)

**Reports to:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** fulltime, permanent, stipendiary

**Housing:** Tideswell Vicarage, Pursglove Drive, Tideswell, Buxton, SK17 8PA.

**Date of Issue:** May 2024

**Specific Role Requirements**

* Creating innovative worship patterns
* Developing the new worshipping communities we have amongst families
* Building on the existing relationships with schools
* Exploring what a missional presence within Peak Dale might look like and forming a new worshipping community there
* Reaching out to planned new housing within the area as it is built
* Exploring how the heritage of Tideswell parish church might enable visitor engagement and helps tourists take steps towards becoming pilgrims
* Developing The Institute Building to enable community and commercial use generating new income streams while serving and supporting the local community and economy
* Supporting the churches in becoming financially sustainable and resilient

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Person Spec**

**Essential elements**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

**Desirable Elements**

* Experience of work in the field of tourism and visitor engagement
* Experience of ministry within market towns and/or rural villages
* Experience of work with schools, children, young people, households and working inter-generationally
* Experience of pioneering new worshipping communities