**Role Description & Person Specification**

**Title of Post in the Parishes of:** Hadfield and Glossop

**Role title**: Priest-in-Charge

**Reports to:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** stipendiary, full time, permanent

**Housing:** The Vicarage, Church Street South SK13 7 RU.

**Date of Issue:** January 2025

**Specific Role Requirements**

* Nurture existing church members in their faith and discipleship
* Training up teams of volunteers to deliver events and projects
* Help the churches grow younger and reach out to a more diverse group of people through forming and developing new community partnerships and worshipping communities
* Sustain and develop our relationships with schools
* Authentically grow each church’s unique identity, theology, spirituality and worship tradition with a willingness and openness to learn from each other
* Be a visible presence in the community joining in what is already happening
* Oversee pastoral care being attentive to the needs of the elderly in our community
* Support us in becoming financially sustainable, resilient and generous
* Work across parish boundaries within the Glossopdale area supporting and encouraging lay participation in missional activity particularly as part of the Growing Faith hub and pioneering opportunities in Gamesley
* Support and resource churches across the diocese in climate justice and care for creation

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

**Desirable**

* Outward facing with a heart for mission to the wider community
* be a good communicator skilled in the use of modern techniques including social media
* be a team player able to work and share with PCCs and colleagues
* experience of schools work and ministry based upon the principles of Growing Faith
* interest in climate justice and creation care
* experience of both catholic and evangelical worship and an understanding of the theology underpinning both expressions of church