**Role Description & Person Specification**

**Title of Post in the Parishes of:** Ashbourne with Mapleton, Ashbourne St John, Clifton and Norbury with Snelston

**Role title**: Priest-in-Charge

**Reports to:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** stipendiary, full time, permanent

**Housing:** 3 Spire Close, Bellevue, Ashbourne, DE6 1DB

**Date of Issue:** October 2024

**Specific Role Requirements**

* Building on existing community engagement events to bring people to faith and form new worshipping communities
* Developing our work amongst schools, children, young people and households, exploring the potential for a Growing Faith hub based around Ashbourne
* Build upon the HymnPact initiative supporting music in schools as a way to develop children and young people’s discipleship and leadership skills
* Contributing to the Civic life of Ashbourne developing a voice in the public square, advocating for and leading initiatives to challenge injustice and serve the community
* Creating a tourism and visitor engagement strategy for the benefice
* Working with the village churches creating sustainable worship, leadership and governance
* Identifying and releasing people’s gifts and calling enabling them to live out every day faith
* Forming, training and overseeing a new ministry team

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

**Desirable**

* A transformational, collaborative, innovative leader, with experience of and the ability to reimagine market town and rural ministry
* Outward facing with a heart for mission to the wider community
* Committed to lead and develop worship and pastoral care in the parishes
* be a good communicator skilled in the use of modern techniques including social media
* be organised and resourceful, able to delegate and with excellent time management skills
* be a team player able to work and share with PCCs and colleagues
* be a good listener, who is also compassionate
* prioritise pastoral care among all age groups in our communities
* respect the balance between the traditional and the innovative
* demonstrate great skills in managing change
* encourage the participation of young people in church life
* be a problem solver and negotiator able to maintain harmony in the face of diversity
* be a priest who simply loves their people
* experience of ministry within a civic church setting
* experience of schools work and ministry based upon the principles of Growing Faith
* interest in church and school’s music
* experience of multi-parish benefices
* experience of tourism and visitor engagement