

Priest in Charge of Glossop All Saints and Hadfield St Andrew

November 2024



Transformed Lives | Growing Church | Building Community
THE KINGDOM OF GOD - GOOD NEWS FOR ALL

We're looking for a priest with wisdom and energy as we begin the next step of our journey: two parishes working together in mission and ministry in collaboration with the other parishes of Glossopdale and with our ecumenical partners.

Our vision is to see the kingdom of God grow across Glossopdale as we deepen our relationship with God, with one another and with our communities. We want to see lives transformed as children, women and men experience the love of God revealed in Jesus Christ. To achieve this we recognise that we ourselves will need to be challenged in our engagement in outreach and with our communities.

We are praying for a priest with a heart for the Gospel and a wide, broad and deep faith who can embrace, honour and minister with authenticity in two parishes of different theological traditions, loving the people God calls in to the Church and working with us to form new worshipping communities.

The main tasks of the role description focus on the following unique opportunities:

- Nurturing existing church members in their faith and discipleship (we feel that this should be the top of the list)
- Training up teams of volunteers to deliver events and projects
- To help the churches grow younger and reach out to a more diverse group of people
- Sustaining and developing our relationships with schools
- Exploring opportunities to form new worshipping communities especially with children, young people, households and schools including relaunching Messy Church
- Developing our existing fresh expressions
- Continuing forming new community partnerships
- Working across parish boundaries building relationships with other churches and working collaboratively in mission
- Authentically growing each church's unique identity, theology, spirituality and worship tradition with a willingness and openness to learn from each other
- Being a visible presence in the community joining in what is already happening
- Overseeing our pastoral care and ensuring we remain attentive to the needs of the elderly in our community
- Supporting and resourcing churches across the diocese in engaging with the climate crisis and care for creation
- Supporting us in becoming financially sustainable, resilient and generous

The Venerable Nicky Fenton

Archdeacon of Derbyshire Peak and Dales



I am delighted that you are interested in finding out more about this exciting post. We are looking for an enthusiastic priest with a pastoral heart and passion for mission. Someone who can work collaboratively across these communities and the wider Glossopdale area to engage creatively and missionally sustaining existing church life, developing lay ministries while also innovating and forming new partnerships and worshipping communities.

This post offers a significant opportunity to explore pioneering mission through participating in the work of the growing Faith Hub and pioneering work in Gamesley. We need someone with imagination, skill, a strong commitment to all five marks of mission, and a desire to empower and enable others. Someone with the ability to work authentically across different church traditions developing the existing bonds of friendship, co-operation and unity in missional partnership for the sake of the Gospel.

There is significant potential here for building upon the outstanding work of creation care and environmental justice. The church schools are keen to work with us and we have a desire to engage more effectively with parents and families and to explore new worshipping communities such as Messy Church, Flourish communities or forest church. Pastoral care is really important to us and we want someone who can nurture and develop existing church members, identifying their gifts and talents and supporting them in living out their everyday faith. We are seeking a leader who can inspire others to use their gifts and work in partnership as we expand our horizons and learn to spread our wings.

You will find a willingness and energy to look outward, to work in partnership with others and an aspiration to grow the church through generous faith, courageous hope, and life-giving love. Building on the network of relationships that are forming across the churches in the area, you will find supportive engagement from clergy and laity across the deanery.

At a pivotal time in the life of the Diocese of Derby, this role offers an innovative opportunity to work and model a new way of leading churches into growth through partnering across boundaries as together we seek to be good news for all bringing God's kingdom near in transformed lives through growing church and building community.

So do read on and if you would like an informal conversation please be in touch with me and I would be delighted to arrange that for you nicky.fenton@derby.anglican.org

Nicky Fenton

Ven. Nicky Fenton
Archdeacon of Derbyshire Peak and Dales

Archdeacon's Welcome

Revd Dr David Mundy

Acting Area Dean of the Peak Deanery

Glossop and Hadfield are two parishes which, together with the parishes of Charlesworth and Gamesley, Dinting Vale, and Whitfield – cover the area known as Glossopdale with a population of approximately 35,000. Glossopdale has much to offer – schools, leisure facilities, cultural life – and both the picturesque Peak District National Park and the vibrant city of Manchester are within easy access.

Collaborative working is a feature of mission and ministry across Glossopdale, not only between the Anglican parishes but also with ecumenical partners and community groups. Working with colleagues across Glossopdale, this post offers you the opportunity to provide leadership in proclaiming the ‘good news’ of the Kingdom of God, building community and seeing lives transformed.

Glossop and Hadfield lie within the Peak Deanery, a collection of parishes – urban, market town, village – within or on the periphery of the Peak District National Park. Together these parishes provide a rich diversity of contexts for mission and ministry. As members of the Peak Deanery we seek to be welcoming and supportive, working through collegial relationships to sustain one another in ministry. You will be joining colleagues who understand your context and share your calling for this special part of God’s world.

Rev’d Dr David Mundy
Acting Area Dean, Peak Deanery



Glossop and Hadfield are situated in the Borough of High Peak, approximately 12 miles East of Manchester. The parishes of Glossop and Hadfield are adjacent and lie at the northernmost edge of the Diocese of Derby and on the edge of the Peak District national park.

The area attracts many visitors – primarily walkers, and cyclists. The area grew due to the building of cotton mills, which were attracted to the area by the abundant water supply in the Longdendale Valley and the building of the railway direct from Manchester to Sheffield via Hadfield. The railway line now terminates at Hadfield and the remainder of the line route is a 6 mile trail up to the Woodhead Tunnel. Since the decline of the cotton and other associated industries, many of the buildings have been put to other uses - turned into flats, shops or knocked down completely. Glossop and Hadfield stations make commuting to Manchester a viable option for work as well as culture, sport and entertainment. Many of the local residents work in Greater Manchester.

These two churches are working as part of a group ministry across the area of Glossopdale where 7 Anglican churches work together across boundaries serving the common good. There is an established Growing Faith hub and environmental group working across the whole area which are very well supported by all churches. We are hoping together to explore pioneering options in Gamesley following the anticipated closure of a significant shared church and community building on the estate.

Population and church attendance stats from 2023

	Hadfield	Glossop
Population	8406	3140
IMD Score	16.9	14.5
Electoral roll	54	83
Total worshipping community	53	82
USA	35	39
USCA	2	2
Baptisms	1	10
Weddings	0	2
Funerals	10	29

Ministry Team

Both churches have all the PCC office holder roles filled and no vacancies on the PCC, Hadfield has eight members and Glossop 10. At St Andrews Hadfield there are two readers and two authorised preachers. At All Saints Glossop there is a retired priest with PtO and three readers. A curate, who is in the process of having her curacy signed off, has been offering support to both parishes. Hadfield has been in vacancy since April 2023 and Glossop since October 2024.

Map

A map of area is available at <https://arcg.is/K5OTr0>





Worship pattern

There has been a Glossopdale combined holy communion service on the first Sunday of each month at 8am hosted at St Andrew's Hadfield. This service has struggled recently due to vacancies in Glossopdale.

Midweek there are holy communion services at each church on a Wednesday – 10am at Hadfield and 12pm at Glossop.

We are aware that our service pattern will need to be reviewed in the future and we are looking forward to our new priest-in-charge leading that consultation with us.

	Hadfield	Glossop
1st Sunday	10:00 Morning Prayer	10:30 Eucharist
2nd Sunday	10:00 Holy Communion	10:30 Eucharist
3rd Sunday	10:00 Morning Prayer	10:30 Eucharist
4th Sunday	10:00 Holy Communion	10:30 Eucharist
5th Sunday	10:00 Morning Prayer	10:30 Eucharist

	Hadfield	Glossop
Common Fund Ask 2023	£23,412	£31770
Common Fund Paid 2023	£16,388 (70%)	£15885 (50%)
Total Income	£35,988	£45,366
Total Expenditure	£37,330	£48,572
Total restricted Funds	£8,694	£2463.28
Total unrestricted funds	£15,042	£6746.28

Both churches need help to move to a position of financial sustainability, resilience and generosity.



The Parish of St Andrew Hadfield includes the villages of Hadfield, Padfield and Woodhead. The parish population at the 2021 census was 9559 (Hadfield 6763, Padfield 2796) with a mix of private, rented and social housing with some properties as old as 1700's. Further out there are housing estates one of which was built by Manchester City Council as an overspill estate for their slum clearance programme of the 1960's. There are currently new housing estates in various stages of development. Padfield has mainly older properties and farms.

There are 2 Care homes and one block of sheltered accommodation. There are two doctor's surgeries, a dentists, an opticians, chemist, Funeral Directors and Cemetery within the parish of Hadfield. The main shopping street in Hadfield has a bakers, a post office, a newsagents, a number of mini markets, numerous take aways, coffee shops and eateries, a hair dressers and several barbers. Children are well catered for with 2 large parks with play equipment one of which has a "Pump" cycle track, which is a great favourite with children young and old. There are also a number of play areas located in the housing estates and in Padfield. The library has limited opening hours, and the rooms above and beneath are used for community events such as Footie Tots, Arts groups etc and are available for hire.

The church was built in 1874 with money raised from local businesses and inhabitants of Hadfield. The building is not listed and celebrated its 150th anniversary this year. The building offers a wonderfully versatile space with moveable chairs and a carpeted floor that can accommodate many different kinds of events and seat around 200.

We describe ourselves as 'an open evangelical family church', by which we mean we value the Bible as the means through which God speaks to us today, and all are welcome, can feel at home and participate fully. We follow Common Worship Liturgy,

and are an active and vibrant community of worshippers who meet together to worship, pray, sing and be together throughout all the joys and challenges of our daily lives. We have a dedicated singing group who lead our Sunday and special service worship. Sometimes this is accompanied by a recording of our keyboard and at other times with Worship Lyric videos. The Sunday morning service is followed by refreshments and most people stay and enjoy fellowship.

The Wednesday service is followed by a Coffee morning where people can play games, do jigsaws, knit, do crosswords from the paper, chat and catch up with friends. Our aim is to encourage more to attend from the community.

We encourage Christian vocation and have recently followed a study of Romans and established four home bible study groups. We are willing to adapt for God's purposes with openness to discussion and to act on new ideas and ways of being church and meeting people where they are in terms of their faith and spirituality. The church is open for private and corporate prayer the 1st Saturday morning of the month.

Local council officials, scout and guide organisations attend St Andrew's church on Remembrance Sunday before parading to the War Memorial where the Act of Remembrance takes place led by the minister from St Andrew's. The church service is attended by about 100 people and the service at the war memorial about 400/500.

There were 9 funerals in St Andrews in 2023 and ministers also took funeral services of local people at Dukinfield Crematorium and Glossop Cemetery. On the 1st Sunday of November we invite bereaved families, and anyone else, to a special service to remember their loved ones. There were no weddings and 1 baptism in church in 2023.

St Andrews is also part of a local Hadfield ecumenical group "Hadfield Churches Together" which organise various events throughout the school holidays. We deliver 'Open the Book' in schools, and we have hosted Messy Church in the past which is something we are hoping to relaunch. All our local schools are invited to use the church building for special events e.g. Harvest, Christmas and each school usually comes in at least once a year. Church members provide refreshments afterwards. On Christmas Eve we hold "Carols round the brazier" in the church yard, attended by 70 + local residents. This is followed by Mince Pies and Mulled wine in Church. Other activities that we have held in 2024 include a 3 day Flower Festival, a 2 day Jigsaw Festival, a MacMillan Coffee Morning and Heritage evening and we engage regularly with care homes and our local schools. We have a strong presence on social media through Facebook and Whatsapp and we also have an email prayer chain and a communications e-mail list.

Challenging injustice is important to us and we support several charities and mission organisations both financially and with prayer including Kimbilio in DR Congo supporting the needs of children living on the streets, Open Doors supporting persecuted Christians in more than 70 countries, Embassy a charity in Manchester helping break the cycle of homelessness and Glossop Food bank, and we encourage representatives to visit us to update us on their successes and future plans



Local Schools

We have good links with several local schools. Hadfield Nursery School comes into church for their nativity each year; Open the Book team visits Hadfield Infants every week; we support Padfield Community Primary School with weekly Open the Book sessions and with their transition to secondary school. Church members are part of an interdenominational mentoring team who provide weekly support to students at Glossopdale School and Sixth form.

St. Andrew's CE Junior School (VC)

The school is proud of its Christian ethos, and has close links with St. Andrew's Church. These include weekly collective worship on Old Testament themes and use of the church for school services at Easter and Christmas.

In the past the church also hosted Experience Easter events which all children from the school attended. In 2024 this was replaced by Experience Pentecost for YR6 and a Christingle Service for YR3. A couple of church representatives visit Yr 6 with the book "it's your move" to help them with the transition to secondary school.

As a junior school, pupils are in years 3 to 6 with two classes for each year group and currently just over 200 in total. Our main feeder school is Hadfield Infant School, with whom we maintain good, close relations. We are well known for the holistic support



we provide, including bespoke mental health. Children are encouraged to be friendly, confident and self-reliant, which is obvious to visitors to the school who often comment on this.

Our most recent Ofsted inspection was November 2021 when we were found to be a Good school, and outstanding for Personal development. Our SIAMS inspection of April 2024 stated that “the school is living up to its foundation as a Church school and is enabling pupils and adults to flourish” with many very positive comments about the school ethos, teaching, leadership and governance.

We would encourage and welcome a new priest-in-charge to visit the school to meet staff and pupils and become familiar with how we operate and to continue building and developing the strong existing links.

The parish of Glossop is a mile from the main town and has a village feel. The



Derbyshire County Structure Plan foresees a growth in the town's population and a number of small scale developments taking place within the parish boundary. The housing stock is a mixture of owner-occupier and council properties, ranging from the historic mill town terraces, from Victorian residences to a range of modern styles. All Saints Glossop takes sacrament and Christ's presence amongst people and through people seriously and retains a distinctive inclusive theology. We seek to offer a radical welcome mirroring God's hospitality, valuing human diversity and inviting all to participate and share in the banquet that is God's creation.

We are a Civic Church within Glossopdale, the local branch of The Royal British Legion holds their services in the church.

Our main service is the Parish Eucharist on Sunday morning followed by refreshments. Most of our services are taken from Common Worship, our worship is Catholic in style, vestments are worn and incense is used with structured liturgy and periods of silence for personal reflection and preaching. We have a robed group of singers. We value the beauty and tradition of Anglican worship but seek to combine this with a modern approach. We take Scripture seriously interpreting it from a liberal theological perspective. Our midweek said Eucharist takes place on Wednesdays at 12.00 noon.

Glossop Parish Church achieved a Bronze Eco Church award in 2019, Silver in 2020 and became the first church in the Diocese of Derby to achieve Gold in December 2022. Since then we have continued to work towards climate justice using social media, infographics and prayers on church railings to involve the community. The range of activities we are involved in includes recycling, candle-making from old wax, rewilding our churchyard, creating green community space, offering Celtic worship

in our churchyard and supporting others in becoming an Eco Church. Our work with Eco-Church attracts groups from other churches both within the diocese and neighbouring dioceses who come to view our work both within the church building and in the churchyard. We are working towards net zero for our church building. We are involved with Green Christian steering group in raising the profile of churches involved in climate issues.

We are a Fairtrade Church and challenging injustice is deeply significant to us. Some of the practical ways we do this include 'Write for Rights' annual campaign, twinning of toilets, bins, gardens, churchyard and fridges, green schools in South India, supporting Marys Meals, contributing to Glossopdale Foodbank, Fairtrade, Christian Aid and Macmillan Coffee mornings.

We engage with our local community in various ways including hosting Glossop Musical Festival, Dark Peak Youth Orchestra's, Glossop Choral Society, Pennine Singers, Hannah Brine Music Group, annual concerts for charity and pianists and musicians practice in our building. We have a strong social media presence including the All Saints Glossop Facebook page and an Eco Facebook and The Old Glossop Residents Facebook page. We also offer on A Church Near You 'Peace and Quiet' a meditation session with a different theme every month.

We host many annual remembrance services, Glossop Funeral Care, Willow Wood Hospice and our own Remembrance service for people who have held funerals with us over the past two years and beyond.

Old Glossop Residents hold a very successful Christmas Market annually and the church is open all day for visitors to enjoy free refreshments and just to rest. We have strong relationships with local care homes and local residents association. Our bellringers hold many open days, which are open to the public to see the bells and to hear their history and maybe under supervision ring a bell. Visiting bellringers are also a part of our weekly diary. The bellringers are very keen to pass on their skills with new people and training bellringers is part of their package.



Duke of Norfolk Church of England Voluntary Controlled School

Our mission statement 'Let the trees of the forest sing; let them sing for joy before the Lord', our school motto, 'from tiny acorns, great forests grow', and our core purpose, have strong Christian values and a clear educational purpose underpinning them, which are understood by all.

Compassionate and empathetic leadership has a demonstrable effect on pupils' learning and flourishing. This is evident in the deliberate ways the vision has meaning and purpose, enabling all to grow and has allowed all children in the school to be known and cared for, as we all have a responsibility for one another. The school prioritises the wellbeing and nurture of pupils and adults allowing for all members of the school community to be an agent of change and development. This results in an equitable culture reflecting the school's Christian foundation.

Christian values are evident throughout the curriculum reflecting the school's foundation and providing rich learning opportunities

Currently the church and school work together in the following ways:

Harvest Festival Service in Church, Christmas Carol Service in Church, Easter Service in Church are regular events and celebrations planned into the whole school calendar.

We have been supported in the past by the Church and Vicar to deliver a weekly Collective Worship that includes prayer, Bible stories, drama, singing and reflection.

We have members of the church community serving as members of the school Governing Body. We work in partnership with families and are constantly seeking ways in which we can strengthen and improve these links with the wider community.

We also, welcome visitors from across the wider church community such as The Puppet Group from the local Wesleyan Reform Chapels who deliver a Christian message, moral and story to the children each term.

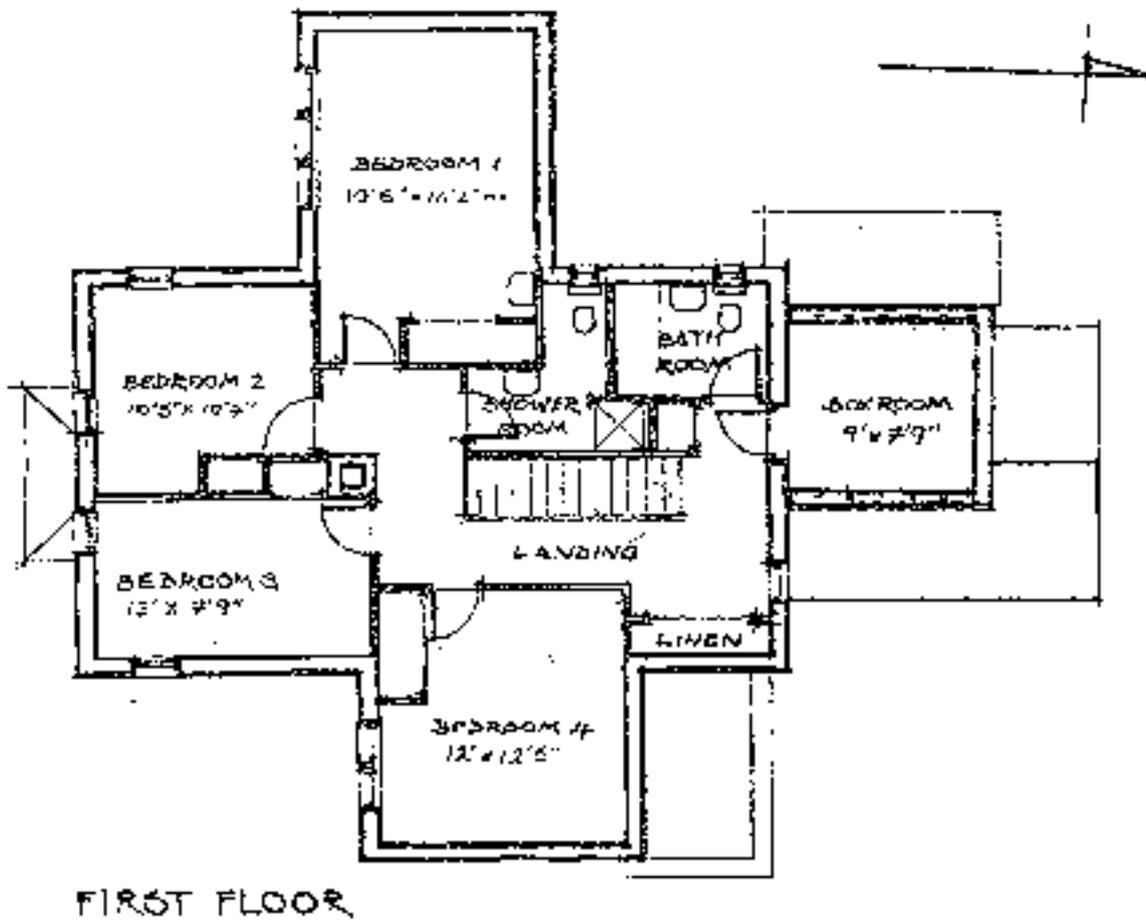
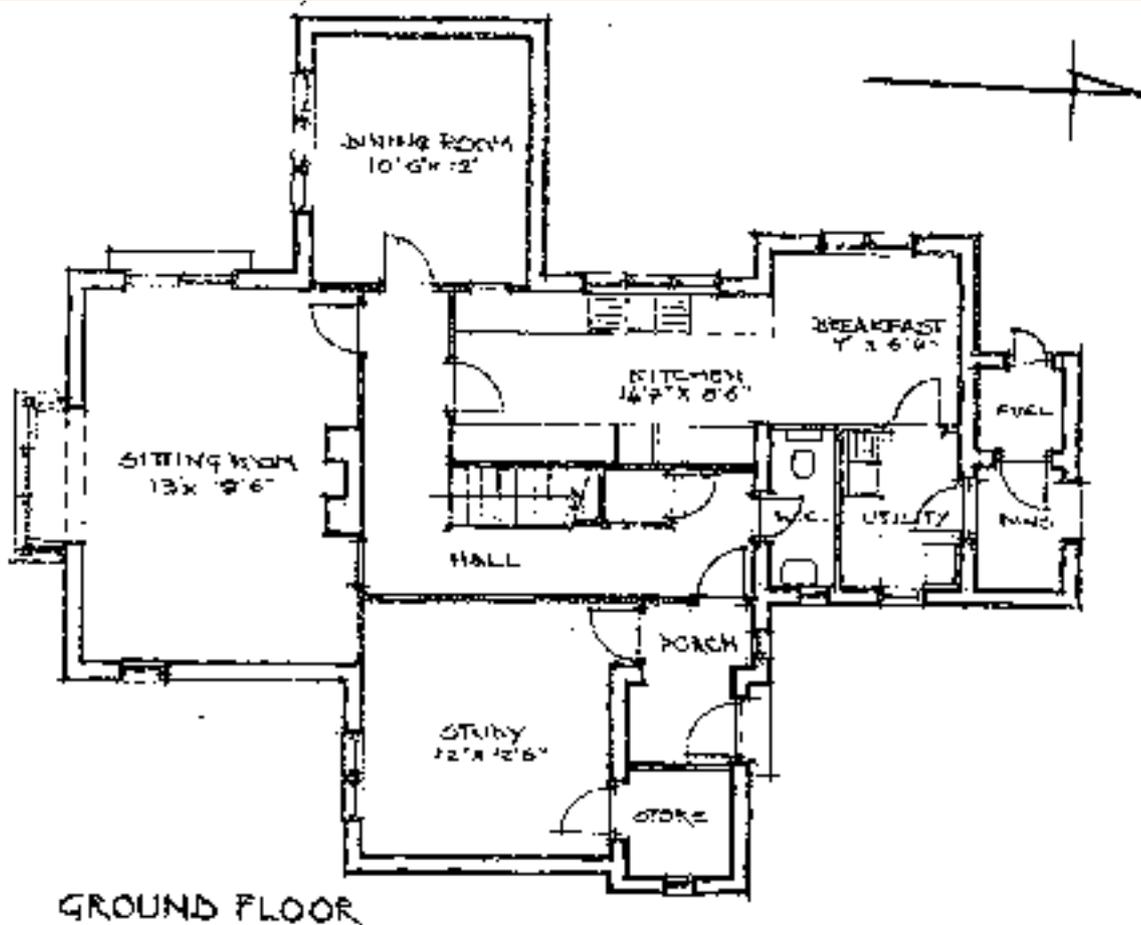
We very much hope that the new vicar will hold a weekly collective worship assembly in an afternoon, so we can continue to build upon the strong connections that have been upheld in the past. Continue to support the staff and children in school to develop following the recent SIAMs inspection. Work alongside the school so we can develop a greater understanding of our place as member of the global Christian community.

The vicarage on Church Street South, SK13 7RU is a well-apportioned four bedroomed, detached property in Old Glossop. It is situated next to All Saints church and is near to Manor Park recreation area, a favourite for adults and children alike. There is a local bus service into town and a newsagent and local shop just down the road.

The ground floor briefly comprises; entrance hallway, lounge, dining room, breakfast kitchen, office, utility room, downstairs W.C. Upstairs there are four bedrooms, a further study, family bathroom and a shower room. There is a large detached garage, parking for several cars, garden, patio and driveway.



The Vicarage



What we offer you

- We will offer you a warm welcome, friendliness and support to become part of our community and make it your home.
- We will respect your need for time off each week and encourage you to take your full holiday entitlement and to establish a regular rhythm of retreat.
- We will offer the commitment of small but active and dedicated congregations, who are willing and able to serve both in the church and the wider community, living out God's love and surrendering to his will.
- We have established community links and activities.
- We have an openness to ideas from all sources to develop our worship.
- Our church members are committed and prayerful – we would pray with you and for you
- We will support you in your continuing ministerial development and personal walk with God

How to Apply

Thank you for reading this profile.

We very much look forward to hearing from you and will be happy to supply any further information you may need. If you have any specific questions or would value an informal pre-application conversation then please contact:

Ven. Nicky Fenton, Archdeacon of Derbyshire Peak and Dales
Nicky.fenton@derby.anglican.org

As you continue exploring and discerning whether God is calling you to serve among us we are holding you in our prayers. If you were to be appointed then we would assure you of our support, friendship and good humour. We have faced challenges aplenty and we look forward to welcoming a spiritual leader to guide us, recognise opportunities, and encourage us on our journey along God's path, as we seek to know Christ and make him known.

How to apply