

## Role Description & Person Specification

### The Benefice of Ripley, All Saints and the United Benefice of Swanwick, St. Andrew's and Pentrich, St Matthew's

**Role title:** Vicar of Ripley and Priest-in-Charge of Swanwick and Pentrich

**Reports to:** Archdeacon of East Derbyshire

**Style of Post:** Full-time Stipendiary

**Housing:** 26, Mount Pleasant, Ripley DE5 3DX

**Date of Issue:** November 2024

### Specific Role Requirements

- Continue to develop and deepen relationship between the three church communities to enable effective growth in mission and discipleship across all ages, working together where possible but also maintaining distinctiveness.
- Refreshing and renewing vision using the MAP process and working towards Diocesan priorities and outcomes.
- Looking to simplify governance through a measure of positive pastoral re-organisation to allow for future sustainability and growth
- To encourage and develop existing and new leadership across and within the churches bringing capacity for further growth and fresh vision, enabling people to grow in their gifts and calling.
- Developing the relationship with St. John's Primary and Nursery Church of England School (and other local schools) building on recent initiatives.
- Able to respond with compassion and generosity to the needs of the community, growing in open, inclusive and diverse outwardly-focussed relationships.

### Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- To be open and attentive to the calling of the Holy Spirit for the whole people of God.

## General Role Purpose

- To have regard to the calling of clergy as described in the ordinal
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregations
- To be rooted and present in these communities and to give their people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
- To advance the Kingdom of God in these places through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener