



Archdeacon of East Derbyshire

Candidate information pack

The Kingdom of God – Good News for all

Transformed lives | Growing Church | Building community



Contents

Introduction	4
Diocesan vision	6
Archdeaconry areas	9
Work of the Archdeacon	10
Core data	11
The wider diocese	12
East Derbyshire	14
The Archdeacon of East Derbyshire	15
Role description	16
Personal values, characteristics and competencies	18
Application and interview process	20
Application timeline	21
Terms and conditions	23
How to apply	24



BISHOP OF DERBY

We are called to a vision of the Kingdom of God which is good news for all the people of the Diocese, in Derby and Derbyshire and beyond.

We commit ourselves to joining in with what God is doing in transforming lives through growing church and building community. We are working together in deepening relationships with God, serving local contexts, challenging injustice and making new disciples as we prioritise contexts of social and economic deprivation, growing younger and more diverse and being greener.

[Please see Bishop Libby's personal message for you as you consider whether God is calling you to this post.](#)



DEAR FRIENDS

Thank you for taking time to read this pack and considering prayerfully if God may be calling you to archidiaconal ministry in the Diocese of Derby.

It is both a challenging and rewarding time to be serving in this diocese. There has been considerable transition since my arrival six years ago: I have appointed a dean, suffragan bishop, diocesan secretary, director of mission, evangelism and parish revitalisation, director of education, director of people and ministry, head of safeguarding, chancellor, registrar and three archdeacons. As outlined in this pack, we have been undergoing significant transformation. Our new archdeacon will share in leading the change in culture and practice required to deliver the strategies arising from our renewed vision, outcomes and priorities.

My desire for the diocese is that we know we are loved beyond measure by Christ, and, sure in the hope that gives us, have the courage to love without restraint, for Christ's sake. The continual grace of the invitation to join in with the Kingdom of God – the salvation, community, justice, possibility of the Kingdom – is good news for me, and I remain excited by our call to share that good news with and for all the people of Derby and Derbyshire, and beyond.

We hope for a new archdeacon who is passionate about 'everyday faith', across the full diversity of church and community in the diocese, especially for the particular communities of East Derbyshire. We are looking for someone who will bring understanding of the complexities and opportunities of parish ministry, and the potential and pitfalls of non-parochial contexts, for mission and discipleship.

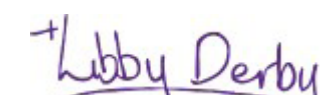
We are praying for a colleague who has been faithful in persevering for the Kingdom in the immediate and particular and has also demonstrated the capacity to work on a wider canvas with flair and imagination. Experience in deprived communities emerging from inherited industry would be beneficial.

There has been crucial and valued contribution of archidiaconal ministry in reshaping our structures, working with others towards sustaining our resources and equipping the people of our Diocese. We believe archdeacons hold a pivotal place for the flourishing of a diocese, needing to hold people lovingly and enabling them to travel hopefully, through the exercise of costly ministry that often requires tenacity and resilience as well as creativity and expectation.

This is a time of great opportunity and potential in the Diocese of Derby. The Kingdom of God seems very close, and God is at work. If you are excited by facing challenge, trusting in the unending faithfulness and mercy of God, and seeking first and always the Kingdom of God – perhaps God is calling you here.

Be assured of my prayers as you discern your continuing vocation, whether or not that leads to an archdeacon post here. And please pray for us, in our discernment.

May the grace, mercy and peace of God be with you.

A handwritten signature in purple ink that reads "Libby Lane".

The Right Reverend Libby Lane
Bishop of Derby

DIOCESAN VISION

THE KINGDOM OF GOD: GOOD NEWS FOR ALL

Transformed lives: growing church, building community

Our Diocesan Values:

Generous Faith - Courageous Hope – Life-Giving Love

Our intended Missional Outcomes:

Deepening relationship with God; Making new disciples; Serving local communities: Challenging injustice

Our committed Missional Priorities:

Contexts of social and economic deprivation, growing younger and more diverse, being greener





ARCHDEACONRY AREAS

The archdeaconry areas have been shaped to reflect the significant missional contexts of our diocese, serving our rural, urban, and emerging post-industrial communities.

Our archdeaconries reflect the different demographic and cultural contexts of our diocese, but each is diverse and complex with a mixture of communities and experience.

The statutory responsibilities of archdeacons are delivered within their geographical boundaries, and, in addition, they champion the demographic predominant in their respective area across the whole diocese:

The Archdeaconry of Derby City and South Derbyshire

Includes our largest urban context, and its archdeacon champions mission and ministry for all urban contexts across the whole diocese.

The Archdeacon of Derbyshire Peak and Dales

Is largely rural with market town communities, and its archdeacon champions mission and ministry for such contexts across the whole diocese.

The Archdeacon of East Derbyshire

Encompasses many emerging and changing post-industrial communities, its archdeacon champions mission and ministry for these communities across the whole diocese.



WORK OF THE ARCHDEACON

The archdeacons work collaboratively and collegially to support parishes and other contexts through transformation encouraging growing church and building community. They offer intentionally missional, relational and systemic support through their statutory responsibilities, including supporting vacancies and appointments in their archdeaconries. Through their diocesan-wide demographic focus, they shape and influence Kingdom impact and outcomes, acting as catalysts and conduits encouraging innovation, best practice, mutual learning and creativity.

In consultation with Bishop Libby, archdeacons may be delegated strategic leadership for areas of mission and ministry. The archdeacon of East Derbyshire currently leads the Clergy Wellbeing Reference Group, Deliverance Ministry Team, and Wholeness and Healing Group.

TEAMWORKING

Archdeacons are core members of the Bishop’s Leadership Team, which also includes the suffragan bishop, dean, diocesan secretary, chair of the DBF, Director of Education and the bishop’s chaplain.

The Archdeacon has a fulltime PA and professional legal, governance and safeguarding support. They will work closely with deanery leadership teams of the archdeaconry of East Derbyshire including area deans, assistant area deans and lay chairs, and across all departments of the DBF with colleagues in the Parish Support Team.

CORE DATA

Archdeaconry	Church Buildings	Parishes	Church Schools	Population
Derby City and South Derbyshire	73	66	19	367,754
East Derbyshire	108	86	29	478,614
Derbyshire Peak and Dales	133	108	63	211,732



THE WIDER DIOCESE

ARCHDEACONRY OF DERBY CITY AND SOUTH DERBYSHIRE

Derby City has a growing population of over 265,000 people and is demographically complex, with around 25% of the population from minority ethnic backgrounds. The city hosts growing high-value engineering, light manufacturing and technology centres, including major employers Toyota, Rolls-Royce and Alstom. Derby was recently selected as the location for the Headquarters of Great British Railways. While The University of Derby, Derby College, The University Hospitals of Derby and Burton NHS Trust, Derby County Football Club and other sporting venues are crucial to Derby’s identity as a thriving urban centre.

Derby has a significant cultural profile and was longlisted for City of Culture 2025, and is home to Derby Cathedral. However, the retail centre of the city is struggling, and high-income earners tend to live and spend outside city boundaries. Affluent wards sit side by side with densely packed traditional residential areas shaped by historic economic and social deprivation, and gaps in health and wealth metrics across the city are widening.

The district of South Derbyshire covers the whole of Mercia deanery and is a blend of small rural villages, post-industrial communities such as Swadlincote, and the market town of Melbourne. The pace of population growth through new housing in the district is significant. Large parts of Mercia Deanery fall within the National Forest which has turned previously industrial landscapes into woodlands. There are social and economic challenges in South Derbyshire primarily focused around the post-industrial communities although access to health, transport and youth services in the smaller communities also create challenges.



ARCHDEACONRY OF DERBYSHIRE PEAK AND DALES

This geographically large Archdeaconry spans the boroughs of High Peak and Derbyshire Dales, extending from the edges of the Greater Manchester metropolitan area to the edges of Derby City. The area welcomes most of the county’s 45 million visitors a year. It is largely rural, but it boasts thriving communities with strong senses of identity.

As well as being home to the country’s first National Park, the Archdeaconry includes several places of historical and cultural significance including the village of Eyam, Carsington reservoir and the caverns of Castleton.

County and borough councils are located in Matlock and Buxton, and other market towns such as Glossop and Ashbourne are significant in local life.

The rural nature of the Archdeaconry, and the challenges around infrastructure and connection, present unique opportunities for ministry and mission. Inherited models of church life and leadership continue to be fruitful and greatly treasured, but there is also appetite to discover complementary ways to grow church and build community for residents and visitors.



EAST DERBYSHIRE

East Derbyshire Archdeaconry could easily be described as the backbone of the county, stretching as it does from its borders with Nottingham and Leicestershire in the south, through to the edges of Sheffield and Rotherham in South Yorkshire in the north. It includes some of Derbyshire’s principal towns, such as Chesterfield and Ilkeston, as well as several traditional market towns, shaped by their post-industrial heritage.

Traditionally a mining area, and now dependent on logistics, the Archdeaconry of East Derbyshire areas contain some of the most deprived and economically challenged communities across the county, with sub-districts such as Cotmanhay in the 3 percent of the most deprived communities in England. A study by the Low Pay Commission found that Bolsover is the area in Great Britain with one of the highest proportions of low pay employment, at just over 26 percent and the Derbyshire Observatory reported Bolsover has higher than average levels of child poverty.

Rates of financial exclusion and distress are high, with 16.5 percent of people in East Derbyshire struggling with debt, the joint second highest of any county council in England. There is a significant and growing dependence on food banks and high incidence of fuel poverty. There are also substantial new housing developments in the archdeaconry.

These realities define a challenging yet also rewarding context for mission and ministry. The people of East Derbyshire are proudly resilient, and the area has huge potential. There are opportunities to engage with local clergy and laity to identify fresh approaches and interventions.

East Derbyshire Archdeaconry comprises of 108 churches within 86 parishes and has 29 church schools. There are 166 Deanery Synod members, and 43 Diocesan Synod members in the archdeaconry. The parish share return for 2024 was:

Deanery	Parish Share Ask	Parish Share Paid (% of ask)
NE Deanery	£820,093	£600,455 (73.2%)
Hardwick Deanery	£407,129	£178,738 (43.9%)
SE Deanery	£694,658	£552,594 (79.5%)



THE ARCHDEACON OF EAST DERBYSHIRE

In this archdeaconry there is every possible expression of Anglicanism. The archdeacon will have the capacity to listen and to engage, discerning with clergy and laity local mission priorities across that breadth of practice, to ensure our structures, buildings and people are resourced for fruitful mission and ministry. Vital to the role will be your alertness to the needs, expectations, and potential of people currently underrepresented in church life and its structures.

As archdeacon your bold, creative and tenacious approach will be exercised with real care and concern, both for the people involved and the communities they seek to serve.

Your relational approach will encourage positive communication and collaboration.

Candidates seeking appointment in East Derbyshire will need a personal resilience rooted in their relationship with God, and a readiness to drive progress by building strong relationships of trust with lay and ordained colleagues. As a Bishop’s Officer, working under her authority and in close relationship with her, the archdeacon of East Derbyshire will collaborate with their fellow archdeacons, the Bishop’s Leadership Team and the Parish Support Team and will thrive when supporting and enabling others.



ROLE DESCRIPTION

BEING AN ARCHDEACON

1. To work prayerfully with senior colleagues in a lively and energetic bishop’s leadership team that embodies our culture reflecting our vision and values.
2. To collaborate in the archidiaconal team turning strategic planning into practical action so that within five years the diocesan vision is visibly realized.
3. To set an example of lifelong learning, committed to personal growth and development, and accessing appropriate developmental opportunities.

SHAPING STRUCTURES

4. To fulfil the statutory duties of an archdeacon missionally, as essential for delivering diocesan outcomes.
5. Bring life and energy to systems and process as resources are marshalled, strategic plans delivered, and potential released for growing church and building community.
6. To facilitate structural change creatively and flexibly that enables both mission and pastoral care.

SUSTAINING RESOURCES

7. To ensure coherence and alignment of strategic delivery that resources all expression of church through good governance and resource management, including parish share, collaborating with DBF and DBE colleagues.
8. To shape and support integrated engagement with Mission Action Planning for parishes and other contexts that responds to, and is rooted in, the local setting in each deanery.
9. To lead vacancy processes that enable best possible clergy appointments for local contexts, which support the deanery and contribute to outworking of diocesan vision.

EQUIPPING PEOPLE

10. To resource effective deanery leadership teams as they support clergy and communities to thrive in mission and ministry in their deaneries.
11. To be alongside clergy and lay leaders discerning vocation, gifts and skills, enabling development and opportunities for learning.

CHAMPIONING CONTEXTS

12. To grow in understanding of and commitment to post-industrial transitioning communities better to champion those contexts across the diocese.
13. To collaborate with colleagues to facilitate shared learning, understand transferable principles, share best practice and drive effective transformation in those contexts.
14. To hold accountability for key outcomes and impact resulting from the implementation of diocesan strategic planning, including from future strategic development funding in such contexts.



PERSONAL VALUES, CHARACTERISTICS AND COMPETENCIES

INSPIRATIONAL

- Inspired by our diocesan vision, committed to our outcomes and priorities and willing to embrace our diocesan values.
- Able to inspire others to commit to a shared vision and hold them to impactful delivery.
- Inspires confidence and trust through consistency, reliability and transparency.

TECHNICAL

- Demonstrable understanding of the statutory functions of an archdeacon, and how these may be exercised to foster life and growth.
- Strong safeguarding understanding and skills, and up to date with safeguarding training.
- Understands and values the management of data and analysis, with attention to detail and trends and the ability to grasp complexity.
- Clarity of communication – written and spoken.

RELATIONAL

- Able to hold the different expressions of church practice and theological position fostering unity from a position of security.
- Has demonstrable experience of and commitment to fostering a culture of diversity and inclusion, particularly for under-represented and minority groups.
- Able to spot talents and gifts in others, lay and ordained, and encourage vocation and ministry.
- A self-directed learner, willing and able to develop new skills and understanding.
- A listener and coach, able to nurture and encourage others, empowering them find their own solutions to problems.
- A permission-giver, encouraging new thinking and experimentation, alongside investment in fruitful inherited practice.
- Experience in effectively managing conflict and having difficult conversations, equipped to handle complaints, performance concerns or relational disputes.

PERSONAL

- Flexible, comfortable working in an ambiguous space where answers may be unclear. The ability to contextualise.
- Resilient and able to prioritise their well-being to sustain their demanding roles, balancing their spiritual and administrative responsibilities. Models and takes responsibility for growth in personal discipleship, ministerial development and spiritual formation.
- Attentive, with high levels of Emotional Intelligence with the ability to be attentive to culture and build trust.

LEADERSHIP

- Confident in second chair leadership with some first leadership strands as delegated by the bishop.
- The ability to grasp the big picture, think strategically and prioritise interventions with determination and conviction. Able to identify, translate and implement shifts in culture and practice.

SAFEGUARDING AND INFORMATION GOVERNANCE

- The Diocese of Derby is committed to safeguarding and promoting a Safer Church. All posts are subject to enhanced DBS checks and completion of required safeguarding training to ensure adherence to the highest standard of safeguarding practice.
- Work with professionalism and integrity in maintaining confidentiality of records and information.
- Expectations of GDPR and information management are high and training will be offered as required.



APPLICATION AND INTERVIEW PROCESS

Applying for the role

We recognise candidates may want informal conversation to explore the role before applying. The Bishop’s Office will facilitate an exploratory pre-application conversation with Bishop Libby if desired.

To take up this opportunity please contact the bishop’s Senior Executive Assistant Siân Kellogg on sian.kellogg@derby.anglican.org

Application Process

Application is by completion of the Clergy Application Form. Application forms should be returned by 12 noon on 28 August 2025 by email to:

applications@derby.anglican.org

Interview Process

The interview process will be held over two days to allow the opportunity to meet with diocesan and broader stakeholders and have time for reflection with Bishop Libby. It will comprise a mixture of reference group and panel interview, written exercises and presentation, in keeping with the policies and procedures of the Church of England.

Equality and Diversity

If you have a disability or are neurodivergent, we encourage your application. If you require adjustments to apply for this role, please let us know. We are committed to supporting applicants accordingly. We particularly welcome applicants from UK Minority Ethnic/Global Majority Heritage (UKME/GMH) backgrounds. All appointments will be made on the merit of skill and experience relative to the role.

Candidates requesting alternative arrangements of reasonable adjustments are asked to specify this in covering email to their completed application form, or by contacting the Bishop’s Office: sian.kellogg@derby.anglican.org

APPLICATION TIMELINE

14 July 2025	Application open
August 2025	Pre-application conversation available
12 noon 28 August 2025	Application closed
Week commencing 15 September 2025	Interviews (2 Days)
1 January 2026	Anticipated date of appointment





TERMS AND CONDITIONS

Tenure	Archdeacons serve under Common Tenure (a sample of the Statement of Particulars is available by request).
Oversight	Archdeacons are responsible to the Bishop of Derby and are expected to work closely and collaboratively with peers, including the Suffragan Bishop of Repton.
Pension	Archdeacons will receive a stipend at the level recommended by the Central Stipends Authority. Pension contributions are paid by the Diocesan Board of Finance into the Church of England Pension Scheme.
Housing	Suitable housing for the performance of duties will be provided by the Diocesan Board of Finance.
Office and support structures	Suitable office space, administrative support and reasonable additional local support is provided as a term of employment. Reasonable expenses of office are reimbursed by the Diocesan Board of Finance.
Travel	Successful candidates may be required to travel regularly in fulfilment of their duty including regular attendance at Church House, Derby. We are committed to inclusion and applications are invited from candidates requiring additional support in independent travel.
Right to work	The successful applicant will be required to provide proof of the right to work in the UK before taking up the post.
Safeguarding	Safeguarding is an absolute priority of the Diocese of Derby. Candidates will be required to demonstrate personal commitment to outstanding safeguarding practice and to ensuring our churches are safe places in which to worship and work.

HOW TO APPLY

For more information on the diocese and our work, please refer to our website at:

www.derby.anglican.org

Applications for this post must be submitted on our application form and sent to applications@derby.anglican.org. The form and further details can be found at: www.derby.anglican.org/vacancies

Closing Date for applications:

12 noon on 28 August 2025

Interviews:

Taking place over two days during the week commencing 15 September 2025.

Dates to be decided.





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