

Role Description & Person Specification

Team Rector, Parish of Staveley and Barrow Hill

(a Parish of the Society of St. Wilfred and St. Hilda under the extended episcopal care of the Bishop of Oswestry)

Reports to: Archdeacon of East Derbyshire

Style of Post: Full time Stipendiary

Pension: Pensionable within the terms of the Church of England Funded Pensions Scheme.

Housing: The Rectory, Church Street, Staveley, Chesterfield S43 3TN

Date of Issue: October 2025

Specific Role Requirements

A Priest:

- With a heart for mission who whilst supporting the catholic tradition of the Parish, will work with the Diocesan Vision to bring fresh initiative, vitality and growth to both churches.
- Who can build fruitful relationships with a range of stakeholders including schools (both Church and Community), the local council, ecumenical partners and other organisations to see God's Kingdom come in an area where there is much need.
- Who can seek out and engage creatively with opportunities to show Christ's love in different contexts, including significant areas of new housing and across the generations.
- With an understanding of and commitment to the Growing Faith agenda.
- Who will work collaboratively with the existing team.

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice.
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener.



Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- A person comfortable with change and able to deal positively with potential conflict.