

Role Description & Person Specification

Rector of St Paul's Hasland, Vicar of St James' Temple Normanton & Priest in Charge of St Peter's Calow.

Role title: Rector of St Paul's Hasland, Vicar of St James' Temple Normanton & Priest in Charge of St Peter's Calow.

Reports to: Archdeacon of East Derbyshire

Style of Post: Stipendiary, Full-Time, Permanent

Housing: The Rectory, Hasland

Date of Issue: 19th October 2025

Specific Role Requirements

- Lead sacramental and pastoral ministry across three distinct but collaborative Anglo-Catholic parishes, ensuring worship is reverent, inclusive, and rooted in tradition.
- Develop and sustain strong relationships with Calow Church School and other local schools, building bridges between church and education.
- Prioritise outreach to young families and children, including reintroducing family services and engaging with uniformed organisations.
- Support and grow lay ministry, enabling congregational gifts to flourish in worship, pastoral care, and mission.
- Provide visible pastoral presence in care homes, community hubs, and new housing developments.
- Work collaboratively across the benefice to shape a shared vision for mission while respecting each parish's identity.
- Address practical challenges, including building repairs, financial sustainability, and ageing congregations, with creativity and resilience.
- Engage in ecumenical and civic life, contributing to events such as Remembrance services, village galas, and shared worship initiatives.

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal.
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.

- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice.
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener.

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- Add in things particular to the focus and specifics of this role.
- Passionate about ministry to children, families, and schools, with a creative approach to worship and engagement.
- Resilient and adaptable, able to navigate financial and structural challenges with hope and integrity.
- Able to balance tradition with innovation, honouring the past while discerning God's future for the benefice.