

Role Description & Person Specification

Title of Post in the Parishes of: Buxton with Burbage and King Sterndale, Earl Sterndale, Taddington and Chelmorton

Role title: Team Vicar of Buxton with Burbage and King Sterndale and Priest-in-Charge of the Parishes of Chelmorton, Earl Sterndale and Taddington

Supported by: Archdeacon of Derbyshire Peak and Dales

Style of Post: Full time, permanent, stipendiary

Housing: The Vicarage, Dale Road, Buxton, SK17

Date of Issue: September 2025

In the Diocese of Derby, we expect our clergy to:

- use the tools of Mission Action Planning to deliver our diocesan outcomes of deepening relationships with God, serving our local contexts, challenging injustice and making new disciples.
- work in partnerships and across boundaries to prioritise contexts of social and economic deprivation, being greener and growing younger and more diverse.
- attend to equipping people, shaping structures and sustaining resources for mission, specifically including the full payment of Common Fund, ensuring sustainability and resilience.
- Play their part in growing healthy churches and building flourishing communities built upon transformative encounters with Jesus so we are good news for all and bring God's kingdom near.

Specific Role Requirements

- To hold delegated oversight for the three churches of Chelmorton, Earl Sterndale and Taddington and welcome them into the Buxton Team
- To deepen relationships with God, embracing the churches unique identities and distinctiveness while developing their worship and discipleship
- To serve our local communities, forming and developing community partnerships
- To make new disciples through forming new worshipping communities
- To challenge rural isolation and injustice, building on ministry to the farming community.
- To create an efficient and sustainable model of governance
- To lead on income generation, generous stewardship and financial resilience
- To work collaboratively with the Team Rector, staff and volunteers within the Team
- To lead the Team in growing younger, developing our work with children, young people, schools and households and offering Chaplaincy to the University of Derby Buxton Campus;

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal.
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

Desirable

- Experience of rural and market town ministry
- Experience of work amongst children and young people
- Experience of school chaplaincy
- Experience of forming, training and leading teams of volunteers
- Collaborative leadership style
- Interest in heritage, tourism and the arts
- Skills in governance and financial resilience