

## Role Description & Person Specification

**Rector in the Parishes of:** Hathersage, Bamford, Grindleford

**Supported by:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** Part time (3 days plus Sunday), permanent, stipendiary

**Housing:** The Vicarage Church Bank Hathersage Hope Valley S32 1AJ

**Date of Issue:** March 2026

In the Diocese of Derby, we expect our clergy to:

- use the tools of Mission Action Planning to deliver our diocesan outcomes of deepening relationships with God, serving our local contexts, challenging injustice and making new disciples.
- work in partnerships and across boundaries to prioritise contexts of social and economic deprivation, being greener and growing younger and more diverse.
- attend to equipping people, shaping structures and sustaining resources for mission, specifically including the full payment of Common Fund, ensuring sustainability and resilience.
- Play their part in growing healthy churches and building flourishing communities built upon transformative encounters with Jesus so we are good news for all and bring God's kingdom near.

### Specific Role Requirements

- To nurture and disciple church members into a deeper relationship with God, enabling us to put our faith into practice in daily life.
- To equip people for mission and ministry, serving our communities and sustaining our Christian presence.
- To expand our mission and outreach opportunities amongst children, single people and families to grow younger.
- To grow our churches by developing our existing, and building new, community partnerships and worshipping communities.
- To reach out to visitors and walkers forming pilgrims.
- To lead our churches in challenging injustice and caring for creation through the Eco Church Awards.
- To shape our structures creating new and innovative ways of working together across the benefice.

## General Role Purpose

- To have regard to the calling of clergy as described in the ordinal.
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.
- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.

## Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

## Desirable

- An understanding of the needs of rural communities.
- Experience of missional work amongst children, young people, households and schools.
- Experience or interest in tourism and pilgrimage.
- Experience of forming new worshipping communities.
- Experience of ministry within multi-parish benefices
- Experience of Eco Church Awards
- Interest, knowledge and understanding of creation care and environmental concerns
- Evidence of growing churches
- Creative, collaborative, inspiring leadership style with proven experience of empowering, encouraging and exciting others.