

Role Description & Person Specification

Priest in Charge St John's, Walton

Role title: Priest in Charge St John's Walton

Reports to: The Archdeacon of East Derbyshire

Style of Post: Full-time, Stipendiary, Permanent.

Housing: Provided

Date of Issue: March 2026

Specific Role Requirements

- Lead the parish in discerning and implementing a shared, Spirit-led vision, enabling lay ministry, cultivating healthy teams, and strengthening governance and organisational structures
- Guide St John's, St Peter's and (in time) Wingerworth towards a cohesive shared future under a single incumbent, building trust, shared identity and collaborative patterns of ministry during the phased pastoral reorganisation.
- Nurture the long-term development of St John's as a potential resourcing church— supporting the formation of planting curates, developing leaders, strengthening discipleship pathways, and exploring how St John's can "give itself away" to revitalise ministry in neighbouring contexts.
- Build effective, transparent communication across multi-service and multi-site contexts; strengthen administrative systems; and ensure full compliance with Church of England safeguarding requirements and diocesan policies.
- Provide visible, compassionate pastoral care across all ages and congregations, building on strong existing ministries with seniors, children, young people and families, and extending the church's presence in community groups, parish-centre users, local schools and village life.

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s)
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
- To advance the Kingdom of God in this place through leadership, collaboration, and example.

- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- Able to develop, articulate and implement a shared vision for a multi-congregation, multi-site parish.
- Capable of leading the parish through a phased pastoral reorganisation towards a single incumbency with Wingerworth, building foundations of trust and joint working.
- Able to develop pathways for lay and ordained leader formation, including curates, interns, volunteers and ministry trainees.
- Confident in fostering a culture of “sending out” and sharing resources, aligned with the diocesan strategy for revitalisation.