In practice, when contributions to the Parish Share have not been sufficient then the Diocese has to find this money from reserves. However, selling property, reducing central costs and realising investments does not provide a long term solution to a lack of income.

None of these options are attractive, especially the realisation of investments, as this reduces investment income in future years, increasing the amount needed from parishes to maintain ministry and mission in the future.

How much Parish Share is spent on diocesan administration, for example, at Church House?

Parish Share plus the money given to us from the Church Commissioners goes solely towards payment for local ministry costs plus training of future clergy.

The work of the Derby Diocesan Board of Finance (DBF) is paid for from its historic investments and their income. Work at Church House includes Mission and Ministry, Finance, IT, Training, DAC and Clergy Housing and support of our local parishes.

A grant is also given to the Derby Diocesan Board of Education to support our 110 church schools and our work with Children and Young People.

Through Parish Share each parish provides vital financial resource for building God's kingdom within the Diocese of Derby. Past generations have given generously which has given us the investments we currently have. It is now our responsibility to provide this for current and future generations.

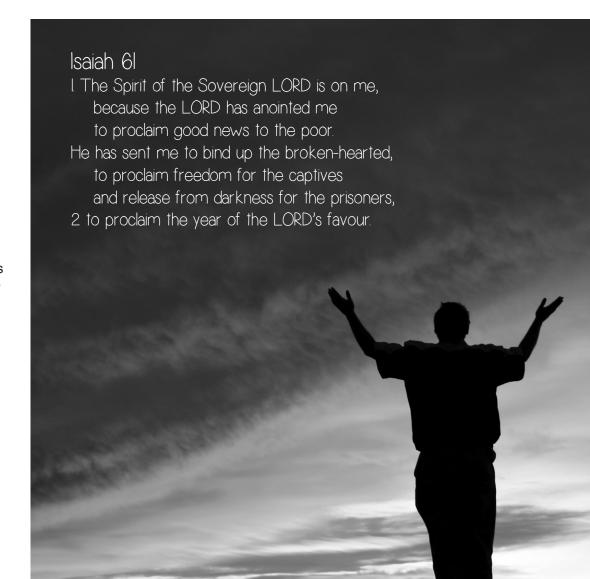
The DBF budgets extremely carefully to keep Parish Share to a minimum and ensures that the money is used wisely. Thank you for all your contributions which are crucial to the growth of the Diocese.

For more information, or to request a visit to your parish or deanery from a member of the Business Committee, please contact:

Maureen Cole, Diocesan Secretary, tel: **01332 388650** or email **finance@derby.anglican.org**



Parish Share Explained



Our challenge as a Diocese is to work together to build God's kingdom and ensure that we have the resources in place to deliver this.

Each year Diocesan Synod agrees our budget. A proportion of our income comes from the Parish Share that each parish is requested to give to the Diocese.

This leaflet has been produced to give you an understanding of what Parish Share is and how it is used in the Diocese of Derby. We hope that you find it helpful.

Parish Share is a contribution by churches towards the cost of ministry and mission in the Diocese. The majority of this is the cost of clergy. Each parish makes a contribution based on its church membership.

We contribute to Parish Share:

- In thanks for God's generosity towards us
- To resource ministry and mission across the Diocese and show our commitment to the proclamation of the Gospel
- To share our resources with our fellow Christians
- · Because we recognise the importance of our Church's mission for the future

Diocesan finances

In 2014 we estimate that we will need over £8.1 million to sustain the Church of England in this Diocese.

Approximately 70% of this pays for the cost of clergy, which includes stipends, housing and pensions. In addition we contribute a further 5% to the national church for its work and this money mainly goes towards the training of our future clergy. The remainder goes towards supporting our local parishes and for diocesan led initiatives.

Parish Share does not currently cover all the direct costs of the clergy and so we use

Parish Share supports:

- 255 Parishes
- 330 Churches
- 110 Church Schools
- 296 Readers
- 141 Stipendiary clergy

the money we receive from the national church and other diocesan income from investments or property rental to plug the gap between what the parishes contribute and the actual costs incurred.

The Diocese of Derby is fortunate in that it has some resources from "yesterday's | congregations" which are invested in property and funds.

Who decides how much a parish contributes?

The current method of allocating Parish Share across the parishes of the Diocese uses a system which has been in operation for many years.

The formula takes average Sunday attendance, electoral roll and the size of the parish population into consideration. It also considers whether the parish is in an area of deprivation and how many church buildings there are in the parish.

The current share system continues to be allocated on an MMA basis and is currently under review. The diocesan office will be happy to give you further information if you would like it.

We are encouraging Deaneries, Parish Plus groupings or MMAs to decide how the total share requested is divided, allowing you to work together. We hope this encourages local churches to give generously and support parishes in need.

For the last few years the total Parish Share has fallen below 90% of that requested. This means that for the 2014 budget, Diocesan Synod will be asked to approve using over a quarter of a million pounds from our reserves to cover the shortfall.

If 100% of the Parish Share were paid, the Diocese would not have to utilise reserves to cover the budgeted shortfall.

In 2014 we've requested £4.97 million in Parish Share. If we follow the same pattern as 2012, it means that the Diocese would receive a shortfall, totalling £497,000, which has been taken into consideration in our 2014 budget.

To put this into perspective, we have 17500 people on our Electoral Roll in the Diocese. If each person on the electoral roll was able to give an additional **60p** per week this would cover the Parish Share shortfall.

Does our Parish Share go down when we have a vacancy or pastoral re-organisation?

No. Parish Share does not take account of the number of clergy in a particular parish. It recognises that every parish is covered by an Anglican Priest and the cost of that provision is allocated fairly across the Diocese.

What happens if the Diocese does not receive enough Parish Share?

If parishes choose not to pay Parish Share then we all have problems. We either have to ask the parishes that do pay, to pay more. This means that these parishes are effectively subsidising those who do not pay their share. Alternatively we have to make cuts to the diocesan budget which would directly affect ministry and mission.