

**Role Description & Person Specification   
The East Scarsdale Team Ministry**

**Role title**: Team Vicar  
**Reports to:** Team Rector  
**Style of Post:** Full time stipendiary  
**Pension:** Pensionable within the terms of the Church of England Funded Pensions Scheme.   
**Housing:** The Vicarage, Main Street, Shirebrook  
**Date of Issue:** March 2025

**Specific Role Requirements**

* To take the lead across the Team in identifying and seeking to establish new worshipping communities, with particular attention to non-book culture.
* To continue to support and strengthen existing mission initiatives amongst children, young people and families, including with local schools, developing a Team approach wherever possible and being attentive to the Growing Faith agenda.
* As a colleague to the Team Rector, to work to deepen discipleship across all congregations and contexts, enabling and strengthening existing and new leaders wherever possible.
* To work with all team colleagues and PCCs to simplify governance and administration, possibly through pastoral re-organisation, in order to better resource mission and ministry across the Team.
* To build confidence and strength in these post-industrial settings as appropriate, enabling Mission Action Plan goals to be achieved.

**General Role Purpose**

* To have regard to the calling of clergy as described in the ordinal.
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s).
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener.

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity.
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
* The ability to belong across all the church communities.
* To both lead and manage, enabling others to grow in their gifts and calling.