**Role Description & Person Specification**

**Vicar in the Benefice of Derby St Barnabas**

**Role title**: Vicar

**Reports to:** Archdeacon of Derby City & South Derbyshire

**Style of Post:** Permanent, Full-Time, Stipendiary.

**Housing:** Provided

**Date of Issue:** April 2025

**Specific Role Requirements**

* Scope the opportunities for Christian youth ministry in the parish working with the Diocesan Growing Younger team to draw on resources available.
* Develop a community outreach strategy that, with partners, addresses local needs.
* Review and refresh St Barnabas’ Mission Action Planning drawing on diocesan resources and aligning with the outcomes and priorities in the new diocesan strategy.
* Press into opportunities for a deeper life in Christ through the cultural diversity of the congregation.

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
* Experience of ministering in contexts of deprivation
* Experience of welcoming and