**Role Description & Person Specification**

**Title of Post in the Parish of:** St Peter’s Belper

**Role title**: Priest-in-Charge

**Supported by:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** stipendiary, full time, permanent

**Housing:** The Vicarage, 6 Chesterfield Road, Belper, DE56 1FD

**Date of Issue:** 18th May 2025

**Specific Role Requirements**

* To continue to grow the churches reaching out to more people and making new disciples
* To nurture a rich variety of church experience and worship tradition across the

churches, reviewing and refreshing the mechanisms and provision that support church members in deepening their faith

* To develop the ministry, mission and community partnerships already in place and initiate new initiatives and partnerships in response to identified needs and missional opportunities
* To invest in work with children and young people. Actively recruiting and training volunteers to further develop strong relationships with schools and children/youth organisations including exploring the possibility of forming a Growing Faith hub in Belper, maintaining and further developing strong relationships with schools, children and youth organisations
* To explore with St John’s C of E School the possibility of forming a new worshipping community
* To support St Swithun’s in becoming sustainable into the future
* To consider how St Peter’s can support other churches in environmental awareness and action.

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

**Desirable**

* A transformational, collaborative, innovative leader, with experience of and the ability to reimagine market town ministry
* outward facing with a heart for mission to the wider community
* be a good communicator skilled in the use of modern techniques including social media
* be a team player able to work and share with PCCs and colleagues
* encourage the participation of young people in church life
* experience of ministry within a civic church
* experience of working with ecumenical partners
* experience of schools work and ministry based upon the principles of Growing Faith
* interest in church and school’s music
* experience of multi-parish benefices
* interest in creation care and environmental issues
* experience of leading, training and supervising a team of staff and/or volunteers