**Role Description & Person Specification**

**Title of Post in the Parishes of: Buxton with Burbage and King Sterndale, Earl Sterndale, Taddington and Chelmorton**

**Role title**: **Team Rector of Buxton with Burbage and King Sterndale**

**Reports to:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** Full time, permanent, stipendiary

**Housing:** 7 Lismore Avenue, Buxton

**Date of Issue:** September 2025

**Specific Role Requirements**

* To welcome three new parishes into the Team and help each church embrace their unique identity and value their distinctiveness
* To offer oversight to 5 churches within the parish of Buxton with Burbage and King Sterndale.
* To lead collaboratively, supporting the Team Vicar, staff and volunteers who hold delegated responsibilities
* To deepen discipleship and develop lay ministry and leadership
* To develop communication and online presence including social media
* To use Mission Action Planning to focus outwardly and enable outreach
* To form and develop community partnerships and worshipping communities
* To support visitors and tourists to become pilgrims

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.

**Desirable**

* Experience of leading teams and managing, supervising and mentoring staff and volunteers
* Experience of rural and market town ministry
* Collaborative leadership style
* Interest or experience of creative and/or performing arts
* Interest in heritage and tourism
* Confidence in governance of exempted charities
* Comfortable in a wide range of liturgical styles and traditions