

Role Description & Person Specification

**Priest-in-Charge (House for Duty) of the
Benefice of St. John the Baptist, Ault Hucknall
and St. Leonard's, Scarcliffe (including St. Luke's, Palterton) and Assistant
Curate (to be known as Associate Priest) of St. Mary and St. Laurence,
Bolsover**

Role title: Priest-in-Charge (and Asst. Curate)

Reports to: Archdeacon of East Derbyshire

Style of Post: House for Duty (Sunday and 2 days)

Housing: 114, Horsehead Lane, Bolsover S44 6XH

Date of Issue: September 2025

Specific Role Requirements

- A godly leader who can think strategically, helping us to find our unique, God-given response to the Diocesan Vision and grow in number and depth, across the generations.
- The ability to communicate the gospel well to all and in a range of settings, including schools.
- A commitment to working collaboratively with enthusiastic PCCs and others, with the experience to lead us through Mission Action Planning, growing leaders wherever possible.
- Someone who, whilst focussed on Ault Hucknall and Scarcliffe, can be a prayerful colleague to St Mary's and St. Laurence, Bolsover working with the leadership there (Rector, SSM Associate & PCC) to foster relationships of trust that will enable working together effectively in the future.
- Is welcoming to all, promoting the Pastoral Principles of Living Well Together and Living in Love and Faith.

General Role Purpose

- To have regard to the calling of clergy as described in the ordinal.
- To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
- In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
- To enable the ministries of the laity in your congregation(s).
- To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
- To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom.
- To advance the Kingdom of God in this place through leadership, collaboration, and example.

- To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
- To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
- To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice.
- To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener.

Personal requirements of the role

- Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy*.
- Be a person of prayer, lively faith, and spiritual maturity.
- To invest in a pattern of rest and refreshment including the taking of an annual retreat.
- Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
- Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
- To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
- The ability to belong across the church communities.
- To both lead and manage, enabling others to grow in their gifts and calling.
- Some experience in multi-Parish ministry across smaller settlements.