MAP church health check survey sheet

Christ-centred in life and worship

**In each box, give your response to the statement, ‘Our church matches this description,’ with the following scores:**

1 = strongly disagree

2 = disagree

3 = neither agree nor disagree

4 = agree

5 = strongly agree

|  |  |
| --- | --- |
| **characteristic** | **score** |
| lives motivated by faithPeople demonstrate a reliance on God and have their faith in Jesus Christ at the centre of their daily lives. They are excited by their faith, and their ministry and lives are motivated by that faith. Faith and the church is a source of joy for people. |  |
| inspiring worship that enables people to meet with GodPeople are excited and energised by times of corporate worship, which inspire them toward a deepening love for Jesus Christ and a commitment to follow Him in their daily lives. Conversation in the church is centred around faith and refers to it often. |  |
| people living out their faith visibly at home, family, work and leisurePeople’s attitudes and behaviours in every part of their lives are influenced by the understanding of their faith, so that those outside the church recognise them as Christians through their behaviour and form a positive view of Christianity as a result. |  |
| deepening discipleship, prayer & worshipPeople are encouraged to grow in knowledge and love of God and faith in Jesus Christ through creative engagement with Scripture and helpful patterns of prayer, and worship, so that they are equipped to live Christ-centred lives in the world. |  |
| people sharing their faith story naturally with those outside the churchPeople understand and can articulate the impact Jesus Christ has made and is making in their lives. They pray for and seek opportunities to bear witness to that understanding with those from outside the church and are happy to take them when they arise. |  |
| help for those starting a journey of faithThere is encouragement and help for enquirers, and those who have recently come to faith, to explore faith for themselves, discover how their faith can continue to grow and how it impacts on their daily lives and responses in the world. |  |
| **total** |  |

In which ways does your church most show this characteristic?

Which action would most help your church to show this characteristic more?

MAP church health check survey sheet

focused on God’s mission and purpose

**In each box, give your response to the statement, ‘Our church matches this description,’ with the following scores:**

1 = strongly disagree

2 = disagree

3 = neither agree nor disagree

4 = agree

5 = strongly agree

|  |  |
| --- | --- |
| **characteristic** | **score** |
| a clear view of God’s mission for the church and a determination to fulfil itThe church explores, understands and consistently engages with God’s mission for the Church to those outside it, to demonstrate the love of God through loving service and to proclaim the Good News of Jesus Christ in ways that are engaging and culturally relevant. |  |
| effective communication of the church’s mission inside and outside the churchThere is regular and effective communication of God’s mission for the church, so that people understand and commit to this mission; in the church, in local communities and in the wider world. |  |
| wider church, ecumenical and secular partnerships that help fulfil God’s missionLinks are made with the global church as well as active relationships with the deanery and diocese, other denominations and secular organisations and groups in the local community, all working to fulfil God’s mission within these partnerships. |  |
| activities focused deliberately toward fulfilling God’s missionThe church focuses on how activities are contributing to God’s mission. It is happy not to be involved in activities that don’t support that mission. New opportunities for mission and ministry are tested against the way they fulfil God’s mission. |  |
| stewardship of God’s resources that is effective for and linked to God’s missionIntegrity and best practice is exercised in managing finances and other God-given resources (e.g. buildings), meeting all legal requirements, so that they are used to fulfil God’s mission in the local and wider church in the best way possible. |  |
| administration and governance that adequately support God’s missionThere are administrative, safeguarding and governance structures and procedures that enable the church to fulfil its legal obligations and carry out its mission and ministry in the best way possible, without being over burdensome or inflexible. |  |
| **total** |  |

In which ways does your church most show this characteristic?

Which action would most help your church to show this characteristic more?

MAP church health check survey sheet

loving, servant-hearted and generous

**In each box, give your response to the statement, ‘Our church matches this description,’ with the following scores:**

1 = strongly disagree

2 = disagree

3 = neither agree nor disagree

4 = agree

5 = strongly agree

|  |  |
| --- | --- |
| **Characteristic** | **score** |
| a good, current understanding of the communities of which the church is a partThe church works to find out about the wider community through information gathering, as well as active involvement and listening, to find out what the community can offer the church and the best ways the church may serve the people in it. |  |
| sharing the good news of Jesus in the community through actions and attitudesThe church makes sensitive, relevant and unconditional contributions to the needs of the community through engagement, service and occasional offices and by allowing the community to serve the church, thus building positive and loving relationships. |  |
| engagement with those outside the churchThe church takes a full role in the community through positive involvement in secular organisations and groups. The church shares its faith in the community in a non-threatening way that addresses the needs and questions of that community. |  |
| generosity within the church and toward those outside itGenerosity and appreciation is shown toward the church’s staff and volunteers that goes beyond simply what is required. Financial and other resources are shared generously with the wider church and community, without conditions or expectations. |  |
| effective pastoral care and loving relationships that bear with one anotherThere is well publicised and accessible pastoral care such that people feel loved by the church and can receive practical and prayer support and signposting to other support agencies. Relationships demonstrate mutual love, support, forgiveness and reconciliation.  |  |
| a commitment to social justice and environmental stewardship locally and globallyThere is prophetic engagement with current local and global issues of social justice, with resources given over to that engagement. The church advocates for the weak and voiceless, and exercises responsible stewardship of environmental resources. |  |
| **total** |  |

In which ways does your church most show this characteristic?

Which action would most help your church to show this characteristic more?

MAP church health check survey sheet

welcoming, open and inclusive

**In each box, give your response to the statement, ‘Our church matches this description,’ with the following scores:**

1 = strongly disagree

2 = disagree

3 = neither agree nor disagree

4 = agree

5 = strongly agree

|  |  |
| --- | --- |
| **Characteristic** | **score** |
| welcome for newcomers and visitors that demonstrates genuine loveThe church is ready to receive newcomers with easy access, good signage, appropriate facilities and a warm welcome throughout the church. People are not excluded through lack of familiarity with church language and culture. |  |
| welcome and inclusion of those from different backgrounds and with special needsThose with special needs are welcomed (including visually or hearing impaired, physical infirmity or disability and those with mental health problems), along with love and acceptance toward those with different values and social culture than the church. |  |
| a joyful desire to develop new relationships with people and groupsPeople naturally prioritise engagement with newcomers over existing friends during church gatherings and are happy to make changes to familiar patterns of church life to accommodate new groups and individuals. |  |
| a willingness to welcome diversity and see it as a strengthA positive welcome is shown to those of differing ages, social, ethnic and cultural backgrounds, mental and physical abilities. The church that is happy and prepared to accommodate and celebrate such difference. |  |
| help for people to develop real and accountable friendships in the churchNewcomers are introduced to, and befriended by, others in the church. There are open and well publicised ways for them to build real and ongoing relationships in the church and grow in faith and service, so that everyone can feel loved, supported and cared for. |  |
| inviting people into the full life of the churchNewcomers are encouraged to take part in all aspects of church life and can be involved all the ministry and mission of the church as appropriate. There is no sense of newcomers being ‘separate’ or ‘on the outside’. |  |
| **total** |  |

In which ways does your church most show this characteristic?

Which action would most help your church to show this characteristic more?

MAP church health check survey sheet

willing to adapt for God’s purposes

**In each box, give your response to the statement, ‘Our church matches this description,’ with the following scores:**

1 = strongly disagree

2 = disagree

3 = neither agree nor disagree

4 = agree

5 = strongly agree

|  |  |
| --- | --- |
| **characteristic** | **score** |
| regular and honest reviews of how things are going without apportioning blameThe church leadership reflects on existing ministries and people are asked about how they feel things are going. Progress is explored in a supportive and encouraging atmosphere that engenders trust and openness. |  |
| regular celebration and thanksgiving to God of the good things in church lifeThe church deliberately creates opportunities to celebrate what God has done and is doing in the life of the church and to give thanks to Him. Those involved in ministry are routinely thanked and encouraged, often publicly. |  |
| a willingness to make sacrifices when necessary for effective ministry and missionPeople’s comfort and preferences do not hold back changes that may help to fulfil God’s mission. People are happy to let go of familiar patterns of church life to further the mission and ministry of the church. |  |
| a willingness to listen and learn from those outside the churchThe church creates opportunities to allow different groups outside the church to say what they think about the church and what it can contribute to the communities it serves. The church makes positive changes because of this feedback. |  |
| an openness to try new and imaginative ways of working without fearing failureThe church tries new things, celebrates success and learns from things that don’t work without becoming risk-averse or apportioning blame. The church accepts that every ministry has a natural life and is willing to stop things without implying failure. |  |
| an understanding and acceptance of the cost of change and of how to manage it wellThe church leadership recognises that change is costly and takes steps to ensure those affected by change are well supported. Changes are carefully managed, communicated and implemented to ensure that everyone feels involved and valued. |  |
| **total** |  |

In which ways does your church most show this characteristic?

Which action would most help your church to show this characteristic more?

MAP church health check survey sheet

encouraging in Christian vocation and service

**In each box, give your response to the statement, ‘Our church matches this description,’ with the following scores:**

1 = strongly disagree

2 = disagree

3 = neither agree nor disagree

4 = agree

5 = strongly agree

|  |  |
| --- | --- |
| **characteristic** | **score** |
| accessible ways to help everyone explore their vocationPeople are encouraged to explore God’s calling on their lives and there are opportunities provided by the church for them to do so. This exploration is not limited to a narrow range of vocations and includes opportunities outside the local church. |  |
| support for those pursuing their calling both inside and outside the local churchThe church provides prayer for people and opportunities to be refreshed and equipped for vocation, whether that vocation is inside or outside the church. People are publicly commissioned and prayed for when starting a new ministry. |  |
| a desire to see people serve God in a way that reflects their callingThe church encourages and helps people to find the ministry to which God is calling them and finds creative ways that they can exercise that calling, inside or outside the local church (as opposed to asking people to ‘fill rotas’ regardless of areas of gifting). |  |
| a wide range of people involved in a wide range of mission and ministriesThe ministry of the church is shared between different types of people, so that a few are not doing all the work. Ministry not limited to clergy; there is a high degree of lay involvement and few ministries are ‘reserved’ for a specific group of individuals. |  |
| help for people to serve in new ways and to step down when appropriateThe church encourages people to be open to new vocations and there are opportunities for them to explore serving in new ways. People don’t feel trapped and can step down easily at the end of their commitment or if circumstances change. |  |
| encouragement for newcomers and younger people to serve in Christian ministryThe church encourages newcomers to explore opportunities to serve in appropriate ministries without pressure to ‘join a rota’. Young people are encouraged and able to participate fully in ministry, including leadership roles (e.g. membership of the PCC). |  |
| **total** |  |

In which ways does your church most show this characteristic?

Which action would most help your church to show this characteristic more?

MAP church health check survey sheet

Christ-like in leadership

**In each box, give your response to the statement, ‘Our church matches this description,’ with the following scores:**

1 = strongly disagree

2 = disagree

3 = neither agree nor disagree

4 = agree

5 = strongly agree

|  |  |
| --- | --- |
| **characteristic** | **score** |
| servant leadership that helps individuals and the church to flourishChurch leaders are willing to release power and authority to others and help individuals and the church to flourish and grow. The leadership supports those who minister in the church by ensuring that they are valued and resourced for ministry. |  |
| a wide range of lay and ordained people in leadership rolesThe leadership team is made up of lay as well as ordained people and is, as far as possible, is representative of the makeup of the church. There is a good mix of ages, genders and backgrounds represented on the team. |  |
| inspirational leadership that excites and motivates others about God’s missionThe leadership takes time to ensure that the mission and activities of the church are imaginatively and effectively communicated, so that people feel part of the work of the church and are excited about seeing what God will do in and through them. |  |
| a wide range of skills and gifts among the leadership that are valued and usedThe church seeks to include a wide range of personalities and gifts in its leadership team and understands how to use those gifts and personalities creatively. All the leaders are valued for what they contribute to the leadership of the church. |  |
| leaders that encourage the development of other potential leadersPotential leaders are identified from within the church and encouraged in their development through training, experience, support and mentoring. Environments and opportunities are created where leadership can be explored safely. |  |
| a church that loves its leaders through prayer, encouragement and supportThe church frequently prays for and thanks its leaders and ensures they are resourced and cared for. Criticism is balanced by encouragement and handled sensitively, always seeking to build leaders up and help them to flourish. |  |
| **total** |  |

In which ways does your church most show this characteristic?

Which action would most help your church to show this characteristic more?

MAP church health check survey sheet

engaging with children, young people and families

**In each box, give your response to the statement, ‘Our church matches this description,’ with the following scores:**

1 = strongly disagree

2 = disagree

3 = neither agree nor disagree

4 = agree

5 = strongly agree

|  |  |
| --- | --- |
| **characteristic** | **score** |
| genuine welcome and hospitality shown toward children, families and young peopleThe church takes steps to ensure it understands of the needs of children, young people and carers/parents and accommodates those needs joyfully. The church is prepared to receive children and young people and is equipped to meet their needs. |  |
| readiness to nurture the faith, prayer and worship of children and young peopleThere are appropriate opportunities for discipleship and worship for all ages. The needs of children and young people are considered in corporate worship and they are involved in leading and participating in worship, prayer and teaching. |  |
| children and young people fully involved in the life of the churchOpportunities are created for children and young people to contribute fully in every part of the life of the church, without simply being tokens. The contribution of children and young people is valued and recognised by the church. |  |
| support for and work with parents and carers as they encourage faith in their childrenParents and carers are encouraged to play their full part in the spiritual development of their children. Resources are provided to equip and support them in doing so and the children’s and youth work provided by the church inspires parents and carers. |  |
| effective engagement with baptism families from preparation through to follow-upBaptism enquiries are met supportively by the church. Parents and godparents are helped to explore baptism and through it encouraged to consider their own spiritual lives. Families are helped to explore faith and deepen relationships within the church. |  |
| support for and engagement with local schools and their studentsSupportive relationships are developed wherever possible with schools of all types in the community. The church offers practical as well as prayer support to schools and develops and maintains opportunities for working with them and their students. |  |
| **total** |  |

In which ways does your church most show this characteristic?

Which action would most help your church to show this characteristic more?