

Welcome to the newsletter of the

Derbyshire Safeguarding Adults Board

Issue 24 - Quarter 3 - 2021

Our newsletters are published quarterly to update professionals and volunteers who work with adults with care and support needs on key information related to the Board.

The DSAB works with organisations across Derbyshire to ensure they have safeguarding policies and procedures in place and work together in the best way possible to protect adults with care and support needs.

If your organisation would like its safeguarding work featured in a future newsletter, please contact the DSAB's Project Manager, Natalie Gee <u>DerbyshireSAB@derbyshire.gov.uk</u>

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Message from our Independent Chair

Hello, my name is Andy Searle and I am the Independent Chair of Derbyshire Safeguarding Adults Board (DSAB)

Welcome to issue 24 of our newsletter.

The week commencing 15th November 2021 is National Safeguarding Adults week. I am pleased to tell you that we are hosting seven webinars during the week on a range of safeguarding topics, all of which will be useful to practitioners and managers in Derbyshire who work with adults who have care and support



needs. Information about how to book onto these sessions can be found in this newsletter and also on the event page of our website. All of these webinars are free to Derbyshire practitioners across all agencies including the voluntary sector. Please book your place and take the opportunity to learn, develop and network with colleagues.

In the coming weeks we will be sharing information about our new Connect to Protect campaign - #ConnecttoprotectDerbyshire - as well as launching a new leaflet and a special edition newsletter to mark Safeguarding Adults Week. Our Board office works hard to produce information in range of formats and styles to reach as many people in our community as possible, but if you have any suggestions or requests for new resources to be produced in a particular way please get in touch DerbyshireSAB@derbyshire.gov.uk

As always, I ask you to remember our DSAB Vision, and please check our <u>website</u> and our <u>Twitter</u> and <u>Facebook</u> profiles to keep informed of the work of the DSAB.

'We will all work together to enable people in Derbyshire to live a life free from fear, harm and abuse.'

Thank you, and please enjoy this edition.

News from the Board



The DSAB meets every three months and the last meeting took place on 14th September 2021. Below is a summary of the items discussed at the meeting

- A new Board member was welcomed, Jonathan Webb, Head of Derbyshire Probation Delivery Unit
- Thanks were given to Laura Moore, Derby and Derbyshire Clinical Commissioning Group who is leaving her role in October.
- Assurance reports were provided by Board members with regard to agencies continued ability to safeguard adults in Derbyshire despite some challenges linked to Covid-19.
- The DSAB risk register was discussed
- The sub group action plans were shared and discussed, with a more detailed discussion planned at the DSAB development session in January 2022.
- Data was shared in relation to safeguarding adults referrals and outcomes of S42 enquiries for quarter 1 of 2021/22
- A case file audit report was shared, summarising the findings of the last 12 months of multi-agency case file audits, looking at a variety of safeguarding adults themes.
- The findings of a 3 month quality assurance pilot to review the Vulnerable Adult Risk Management process were shared with Board members.
- Plans for publishing a Derbyshire Safeguarding Adult Review were discussed with some further discussion to take place over the coming weeks.
- Information was shared about plans for National Safeguarding Adults Week in November 2021.

Sub-Groups Chairs provided updates for the Board:

Learning and Development (joint sub-group with Derby)

- Training attendance and evaluations are being reviewed in order to plan training content and activity for 2022
- An assurance template with a focus on Prevention and Making Safeguarding Personal has been produced to be used when reviewing existing training or producing new training
- The Equality, Diversity and Bias Task and Finish Group is drawing-up an options paper for the Learning and Development Sub-Group to consider how best to provide information about equality and diversity in a safeguarding adults context to multi-agency practitioners

Mental Capacity Act (joint sub-group with Derby)

- A Liberty Protection Safeguards (LPS) Working Group has been set up to discuss LPS implementation
- A six-monthly newsletter is being produced by the group to share information about key issues
- Learning from Safeguarding Adult Reviews (SARs) continues to be shared with the group due to MCA being a key learning theme coming out of most reviews. The group is helping to support with some of the recommendations made, including the production of some practice guidance for staff around the mental capacity act and transitions.

Operational and Leadership

- The group continues to discuss operational safeguarding issues including response to referrers, S42 enquiry processes and challenging case studies
- The groups acts as an information sharing forum, with guest speakers attending to present information on a variety of services and initiatives which support adults in Derbyshire

Performance and Improvement

- The group has been discussing the role and remit of a second audit group, which will have
 a focus on service user feedback as well as seeking assurance with regard to Making
 Safeguarding Personal (MSP)
- Safeguarding adults data continues to be discussed with themes used to steer future audit and assurance work
- Discussions are taking place with the Derby and Derbyshire Safeguarding Children Partnership (DDSCP) about how best to seek assurance that the Transitions process is working well in Derbyshire

Policy and Procedures (joint sub-group with Derby)

- A number of new pieces of practice guidance have been signed-off by the group and an updated version of the practice guidance will shortly be published
- The existing practice guidance is currently being reviewed by authors to ensure there is appropriate reference made to equality and diversity within each section

Safeguarding Adults Reviews

- The group is meeting to ensure there is a robust action plan around the recommendations made in the SAR20A review
- The group has agreed to develop and share a template to audit the impact of completed Derbyshire SARs on the practice of front-line practitioners
- New SAR referrals continue to be considered by the group and the learning from SARs undertaken by other areas is also discussed with learning points considered for Derbyshire agencies

Meet our Board Members: Jon Webb, Head of Derbyshire Public Delivery Unit, Probation Service



One of our newest Board members, Jonathan Webb, introduces himself.

"I am currently the Head of Function for the newly created Derbyshire Probation Delivery Unit. The new county unit was created following the unification of probation services in June 2021. I have worked in probation services since 2003. Starting as a Probation Service Officer in the former Derbyshire Probation Trust, slowly climbing the ranks to become a Senior Probation Officer in 2013. Following the Transforming Rehabilitation agenda in 2014 – which separated

probation services - I was allocated to the Community Rehabilitation Company and moved to work in Nottinghamshire. I fulfilled various roles including a period seconded to the OPCC overseeing the IOM arrangements before becoming the Deputy Head of Service and then the Head of service in May 2020.

"Outside of work my partner and I have a young family that we enjoy spending time with. Despite advancing years I still try to stay fit though playing football. I also enjoy socialising with friends and family."

Derby and Derbyshire Safeguarding Children Partnership Annual Report 2019-2021



The Derby and Derbyshire Safeguarding Children Partnership (DDSCP) has published its annual report for 2019-2021

It includes a summary of the key achievements of the partnership that have arisen as a result of the hard work and commitment of frontline staff and managers to improve outcomes for children across Derby and Derbyshire, during a very difficult period and the first 18 month of our partnership.

National Safeguarding Adults Week 2021

15 – 21 November 2021

#SafeguardingAdultsWeek

ann craft trust

The Derbyshire Safeguarding Adults Board is supporting <u>National Safeguarding Adults Week</u> 2021, from 15 to 21 November

The week is an opportunity for us all to come together to raise awareness of important safeguarding issues, facilitate conversations and share examples of best practice.

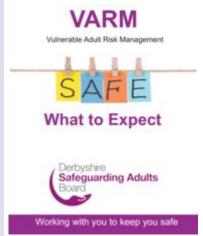
The theme of this year's National Safeguarding Adults Week is 'Creating Safer Cultures'. Promoting safer cultures is all about how organisations and individuals can take steps to minimise harm occurring in the first instance, whilst simultaneously ensuring correct policies and procedures are in place so that safeguarding concerns that are raised, are recognised and responded to effectively.

We are already planning our activities for the week, which include the launch of a new awareness-raising campaign, a special edition newsletter, social media posts, as well as some exciting webinar sessions on a variety of safeguarding topics. Please check our <u>events page</u> for the latest information.

We will be hosting the following FREE webinar sessions during National Safeguarding Adults Week, which are all aimed at front-line practitioners and managers across all our partner agencies working with adults who have care and support needs.

- 1. Fire prevention and safeguarding (15 November 2021)
- 2. Foetal Alcohol Spectrum Disorders (FASD) and safeguarding adults (15 November 2021)
- 3. Professional curiosity and the challenges of disguised compliance (16 November 2021)
- 4. Modern slavery awareness (16 November 2021)
- 5. Cyber awareness, fraud and scams (17 November 2021)
- 6. Cuckooing and county lines (18 November 2021)
- 7. Trauma-informed practice: safeguarding adults (19 November 2021)

VARM 'What to Expect' leaflet - updated



We want to encourage and support adults to participate in their Vulnerable Adult Risk Management (VARM) process and meetings

Our 'What to Expect' leaflet provides the adult with information about why a VARM meeting has been arranged, as well as containing section where the adult can write down their views, wishes and feelings.

The leaflet can also be used as a way for adults to contribute to the VARM process if they do not wish to attend the meeting, or to support discussion at the meeting if they do attend.

Where possible the leaflet should be shard with the adult at the

start of the VARM process.

There are two versions of the leaflet - one that can be completed online and one that can be printed and handwritten completed. The current versions of the <u>'What to Expect' leaflet</u> are available from our website.

VARM Briefings - more 2021 dates added



More 2021 dates have been added for the Vulnerable Adult Risk Management Briefings webinars

This is a free half-day webinar that will look at the Vulnerable Adults Risk Management (VARM) process and how to most effectively use it to support individuals.

This webinar is aimed at community care workers, social workers, senior practitioners, service managers, occupational therapists and all DSAB

partner agencies who work with adults who have care and support needs.

Key learning outcomes for this webinar are:

- Explore the VARM policy and procedures
- Consider the roles and responsibilities of different agencies within VARM
- Explore some of the skills and methods that can support working with individuals
- Develop confidence in working with VARM

The next scheduled dates are:

- 19th October 2021
- 23rd November 2021
- 15th December 2021

For more details and to book a place, please log on to <u>Derbyshire Learning Online (DLO)</u> and search for the course title. If you need to cancel your place, please log back in to DLO to do so.

For any queries, please call the Staff Education and Training Centre (SETC) tel: 01629 531492.

All staff should follow their internal agency guidelines when requesting to attend the webinar.

World Suicide Prevention Day - 10th September 2021



World Suicide Prevention Day was marked on 10th September 2021

One in every 100 deaths worldwide is the result of suicide

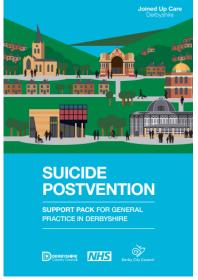
Suicide can affect every one of us. Each and every suicide is devastating and has a profound impact on those around them.

However, by raising awareness, reducing the stigma around suicide and encouraging well-informed action, we can reduce instances of suicide around the world. World Suicide Prevention Day, which is marked on 10th September each year, is an opportunity to raise awareness of suicide and to promote action through proven means that will reduce the number of suicides and suicide attempts globally.

Find out more about World Suicide Prevention Day that took place on 10th September 2021

#WorldSuicidePreventionDay #WSPD #WSPD2021 #bethelight

Suicide postvention support pack



A postvention is an intervention conducted after a suicide, largely taking the form of support for the bereaved (family, friends, professionals and peers)

Suicide has a ripple effect on the community and those most affected are at increased risk of suicide themselves.

A suicide survivor is anyone who experiences high levels of selfperceived psychological, physical and or social distress after the suicide regardless of the social relationship with the person. The dual objectives of suicide postvention are to alleviate the effects of this complex grief, and to prevent suicide in the survivors.

To help manage the aftermath of a death by suicide a <u>postvention support pack for Primary Care in Derbyshire</u> has been developed. The information in the pack is aimed

at individual practice surgeries but may also be useful to primary care networks or federations. The pack takes you through the steps required as a Practice and provides information on how to support anyone affected by the death, including family members, friends or staff.

For more suicide prevention resources, please visit our 'Suicide Prevention' webpage.

National Suicide Prevention Alliance - free resources



The <u>National Suicide Prevention Alliance (NSPA)</u> believes everyone has a role to play in reducing the number of suicides and improving support for those affected by suicide

The NSPA is an alliance of public, private and voluntary organisations in England who care about suicide prevention and are willing to take individual and collective action to reduce suicide and self-harm, and support those bereaved or affected by suicide.

The international theme of this year's World Suicide Prevention
Day on 10th September is 'Creating Hope Through Action' and the NSPA is focusing on and
exploring the idea of 'hope' in suicide prevention. They are creating a social media toolkit for their
members and anyone else interested in suicide prevention to use on the day to raise awareness of
suicide and help prevent death by suicide. You can <u>sign up to receive your free NSPA World</u>
<u>Suicide Prevention Day 2021 social media toolkit here</u>. NSPA will also be providing <u>free digital</u>
resources for use throughout the day, as well as additional information which will be <u>available on</u>
<u>this webpage</u> around the end of August.

Derbyshire County Council is a member of the NSPA, along with many other partner agencies and local organisations, such as Derbyshire Healthcare NHS Foundation Trust, Rural Action Derbyshire, Derbyshire Law Centre, Derbyshire Victim Services, The Derbyshire Federation for Mental Health, Trent PTS and Derbyshire Community Health Services NHS Foundation Trust.

Help us get your loved one home safely

Families, friends, and carers please help us get your loved one home safely by making sure:

- their home is ready
- their bedroom is made up
- they have enough food to keep them healthy



NHS

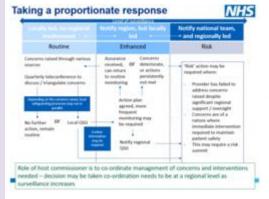
Find out more visit https://bit.ly/2XhwzAW

The process of discharging patients relies on those patients being able to return to a safe and supportive environment

Friends and family can play an important role in this process by ensuring the patient's home is ready for that discharge process, supporting their loved one and the wider health system at the same time.

This is especially important as the health and care system copes with the pressures created by the Covid-19 pandemic and the vaccination programme, while also restoring the many services which have been reduced or suspended during this period.

Host commissioner guidelines for out-of-county placements



In Derbyshire there are seven independent hospitals supporting people with a diagnosis of a mental health condition or a diagnosis of a learning disability and/or autism

The hospitals care for people who have been placed by many different Clinical Commissioning Groups (CCGs) into Derbyshire. It is important for the local CCG to work alongside each of the seven hospitals and to support them as part of the wider health and social care system.

There is also a clear expectation that the local CCG ensures it has assurances and maintain effective quality surveillance of all independent hospitals within their geographical boundaries. The CCG undertakes this role to ensure everyone admitted to our independent hospitals.

Whilst the Host Commissioner guidance relates specifically to the quality of care for people with a diagnosis a learning disability and/or autism, the Derby and Derbyshire Clinical Commissioning Group (DDCCG) has decided to extend elements of the oversight described by NHS England to all people placed within Derbyshire.

The 'Host Commissioner Guidelines: People diagnosed with a Learning Disability and/or Autism' is available to read from the <u>Derby and Derbyshire Clinical Commissioning Group</u> website.

Liberty Protection Safeguards (LPS)



The Liberty Protection Safeguards (LPS) will replace the Deprivation of Liberty Safeguards (DoLS)

It's more important than every to understand the changes and how the process will work, which is why the Department of Health and Social Care (DHSC) has produced some Liberty Protection Safeguards factsheets.

In addition, the DHSC has also produced the <u>Liberty Protection Safeguards Implementation</u> <u>Support guidance</u> that provides information about national plans for workforce training and readiness work to support implementation in England, which will be updated as further information becomes available.

Are you LPS ready?

Derbyshire Domestic Abuse Support Line



If you're experiencing domestic abuse or know someone who is, tel: 08000 198 668 and you'll get help from someone close by.

If it's an emergency, tel: 999.

You can also email the support line giving a number you can be contacted safely at derbyshiredahelpline@theelmfoundation.org.uk

If you're deaf or hearing impaired, or unable to phone, text the Derbyshire Domestic Abuse Support Line tel: 07534 617252. Emergency SMS - text: 999.

For the National Domestic Violence 24-hour help line tel: 0808 2000 247.

Derbyshire County Council have commissioned Derbyshire Domestic Abuse Support Services to provide a range of services in the county.

Autism Information and Advice Service



It's estimated that around 1.1% of the UK's population may have Autistic Spectrum Condition (ASC), which roughly equates to INFORMATION & ADVICE 700,000 people or every 1 in 100

Autism – or Autism Spectrum Condition (ASC) – is a term used to describe a complex neurodevelopment condition that affects how a person experiences and understands the world around them. ASC is just one term used to describe this condition.

Derbyshire's Autism Information and Advice Service operates a FREE information and advice service that seeks to provide up-to-date local and national information to Derbyshire County's Autistic community, as well as their friends, families and carers. The service offers the following:

Telephone helpline – which is operational 09:30-16:30, Monday-Friday (as staff are not currently in the office owing to COVID-19, this has an answerphone facility where callers can leave a message and a trained member of staff will return their call within 3 working days);

- Website loaded with downloadable guidance, details of relevant support services, document templates, and online referral forms;
- GP and information drop-in sessions at venues across Derbyshire (owing to COVID-19, these are not currently running, but we will start them again as soon as we safely can);
- Facebook page and YouTube channel filled with informative and entertaining content;
- Monthly newsletter;
- Various training and awareness raising opportunities

If you're a statutory service provider based in Derbyshire County, you're entitled to free ASC awareness-raising for your staff and volunteers. An awareness-raising session typically takes one hour and will be delivered to your employees or volunteers in their place of work. Each attendee will be awarded a certificate and lanyard. The Service asks that you arrange for as many individuals to attend as possible, with a limit of twenty attendees per session. Please contact the service's helpline to discuss what they can offer you.

The service is also able to support and train professionals from a wide range of areas of the private sector. For example:

- An employer wanting to support an employee with ASC or to train your workforce so that your organisation can be identified as ASC friendly
- An educational professional (such as a teacher or pastoral manager) wanting to better understand and support parents of children with ASC
- A healthcare professional wanting to learn more about ASC and how you can embed ASC friendly practices in your care giving
- A business wanting to design your workplace to be a more Autism friendly space
- A client or customer facing service wanting to make user experience more accessible, inclusive and supportive

More information about training: Derbyshire's Autism Information and Advice Service

Derbyshire Carers Association annual report 2020/2021



<u>Derbyshire Carers Association (DCA)</u> is a voluntary organisation which has supported unpaid Carers with a variety of support services for over thirty years.

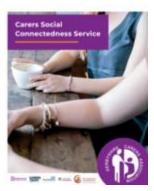
DCA recognises that the responsibility of caring for someone who cannot manage at home without help often places great physical and emotional strain upon the Carer.

The COVID-19 pandemic has had a significant impact on everyone's life but for Carers the crisis has created massive challenges. The closure of day services and withdrawal of respite has not permitted Carers to take a much deserved rest. By reducing the risk of infection many Carers have delivered all care without the support of other services and family members. Many Carers lost the peer and community support they value and rely upon.

For more information about the work of the DCA is available in their

2020/2021 annual report.

Carers Social Connectedness Service



Derbyshire Carers Association's Social Connectedness Service for unpaid Carers in Derbyshire.

The service provides appropriate signposting and community and face-to-face support, which can help Carers find the correct support or activities that meet their interests, needs and promotion of their health and wellbeing.

Social Connector volunteers can help Carers with one-to-one support, encouragement and company to help them build confidence to access new opportunities they may feel to daunting to do alone. The support

provided is unique to each Carer, based on their individual needs and interests.

Social connectedness can support people through:

- Empowerment to think about and prioritise their health and wellbeing needs
- Increasing opportunities to meet new people locally
- Creating personalised plans based on their interests and needs
- Connecting people to local groups, services and activities
- Supporting people to feel safe and confident accessing the community
- Providing one-to-one volunteer support to help people take the next steps
- Digital support and help with accessing the internet
- Support people to access volunteering opportunities or employment support

There are various ways Carers can access the Social Connectedness Service:

- Carers can make a self-referral by providing their contact information, full name and
 postcode to the service's co-ordinator, Georgina Rolfe by email
 georgina.rolfe@derbyshire.gov.uk or calling 07966 391 622. The co-ordinator will contact
 the Carer to arrange a suitable time to speak
- Through Derbyshire Carers Association via a carer support worker who can refer a Carer to the service
- External agencies can email the service's co-ordinate with the Carer's contact information, postcode and the main reason why support is needed (please gain consent before sharing this information)

The Co-ordinator for the Carers Social Connectedness Service is Georgina Rolfe, who can be contacted by email georgina.rolfe@derbyshirecarers.co.uk or phone 07966 391 622.

Dementia in Gypsy and Traveller communities



Currently there is no national data on the numbers of Gypsies and Travellers living with dementia

Very little is known about the experiences of Gypsy and Traveller carers. The <u>'Saying It As It Is'</u> report will help to 'give a voice' to the experiences of Gypsies and Travellers who are caring for family members living with dementia.

You can find more information about dementia service and support in Derbyshire here - <u>Dementia - Derbyshire County Council</u>

Derbyshire Anti-Social Behaviour Hub



As part of Anti-Social Behaviour Awareness Week in July, Derbyshire Police and Derbyshire County Council launched the <u>Derbyshire Anti-Social</u> Behaviour Hub

By working together, partners across Derbyshire aim to help make communities even safer by raising awareness of anti-social behaviour and providing help and support to people who are affected by it.

The ASB hub is an online resource for residents, providing information about:

- What is and what is not anti-social behaviour
- How to report anti-social behaviour
- What action can be taken
- Support that is available for victims
- Information about how Derbyshire organisations work together to tackle anti-social behaviour

• Links to additional information on other websites

Derbyshire Anti-Social Behaviour Hub

Derby University Freshers' Fair 2021



The Derbyshire Safeguarding Adults Board, along with our partner agencies hosted a stall at the Derby University Freshers' Fair on 21st and 22nd September 2021

During Freshers, students who are settling into uni life can drop their guard and be caught out by scammers, so the Freshers' Fair was an opportunity to raise awareness and provide them with information about keeping themselves, their money and their devices safe.

While our main focus was about scams awareness and cyber security, we also provided information to students about keeping themselves safe from harm and recognising the different types of abuse.

We'd to thank the following people who volunteered their time to speak to and advise students:

- Fiona Hambleton-Relf, Derbyshire County Council Adult Care
- Rachel Daniels, Derbyshire Trading Standards
- Shevani Raichura, Digital PCSO, Derbyshire Police

Our information leaflet about scams targeting Students

Derby & Derbyshire CCG safeguarding app



As we know, safeguarding is everybody's business.



The free safeguarding app is useful for all staff who provide care and support, whatever their role, to any adult in any setting. It uses swipe-screen technology to guide you through a series of decision referral pathways, making it easier to recognise risk and know what to do if you have a concern.

There is a wealth of practical information relating to safeguarding. The app has links to referral processes, operational policies and guidance. As well as practical information relating to safeguarding, the app contains a complete list of essential contact details for Derby City and Derbyshire County staff, and links to local policies and national guidance.

Please note: the app contains information about the DSAB's GCSX email addresses, which is now out of date - professionals should, instead, refer to the safeguarding adult referral section and form on the <u>DSAB's website</u> for current email contacts for making safeguarding adult referrals.

The app provides professionals with:

- the principles of safeguarding adults
- the categories of abuse
- Making Safeguarding Personal (MSP)
- what to do if you have a concern about an adult at risk
- how to share information in the right way
- child sexual exploitation (CSE)
- adult trafficking and modern slavery
- female genital mutilation (FGM)
- the Government's PREVENT strategy and Channel
- hate crime

The referral pathways include:

- safeguarding adults
- female genital mutilation (FGM)
- domestic abuse
- PREVENT
- Mental Capacity Act 2005

Download the app

The app is available for both <u>iOS</u> and <u>Android</u> devices using these links, although it's best to search the store.

Derby & Derbyshire CCG podcasts

Podcasts are a quick and easy way to listen to topics of interest at a time to suit you.

There are currently seventeen podcasts available. Additional podcasts will continue to be produced on a range of safeguarding subjects. Any ideas for future podcasts are welcomed: please email natalie.hall1@nhs.net.

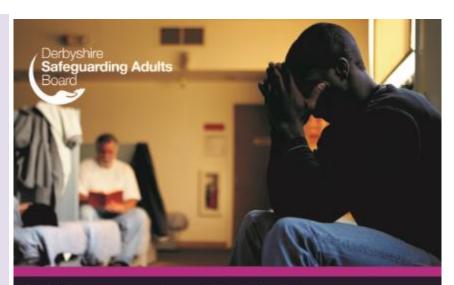
- 1. Domestic abuse (part 1)
- 2. Domestic abuse (part 2)
- 3. Financial abuse

- 4. Making Safeguarding Personal (part 1)
- 5. Making Safeguarding Personal (part 2)
- 6. Mental Capacity Act introduction
- 7. Mental Capacity and how to assess it
- 8. Best interests
- 9. Protection for healthcare and treatment actions
- 10. Lasting powers of attorney
- 11. Deprivation of Liberty
- 12. Prevent (29th October 2015)
- 13. Self-neglect (part 1)
- 14. Self-neglect (part 2)
- 15. STOMP
- 16. VARM What is VARM?
- 17. VARM Case study

Download or listen to the podcasts

The podcasts are available from the NHS Derby and Derbyshire CCG.

To report a Safeguarding Concern



There is NO Excuse for Abuse

If you or someone you know in Derbyshire is being abused or neglected please tell someone

In an emergency, contact the police, tel: 999 or if you are deaf/hard of hearing use emergency SMS by texting 999 from your phone, or use the NGT Relay Assistant by dialling 18000 from the app or textphone

If the person is not in any danger now but there has been a crime, contact the police, tel: 101

If you're worried about yourself or someone else being abused or neglected, please contact Call Derbyshire, tel: 01629 533190

Derbyshire Safeguarding Adults Board

www.derbyshiresab.org.uk

The poster above is one of eight in the <u>'There is NO Excuse for Abuse'</u> set, which are available to download from our website.



For queries or comments please contact:

Natalie Gee (DSAB Project Manager) at DerbyshireSAB@derbyshire.gov.uk

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This email was sent to hannah.hogg@derby.anglican.org by Derbyshire County Council \cdot County Hall, Matlock \cdot DE4 3AG \cdot Contact us

