

## Safeguarding Training Matrix from March 2024

1. Only if involved in the recruitment of paid staff or volunteers.
2. Tower Captains are to agree with their Incumbents whether Leadership training is required. Deputy Tower Captains and Tower Safeguarding Leads do not need to complete Leadership - only Basic, Foundation and Domestic Abuse Awareness.

\* This course is for all readers and clergy with PtO (Permission to Officate) unless specifically directed to complete the Leadership course

Senior clergy are invited to additional national training.

Church officers are people who have a role within the church.

Church officers who meet the public in their role may include: vergers, welcomers, caretakers, refreshment teams, etc

Mode of training is mandatory. The diocese does not accept national e-learning Domestic Abuse Awareness.

Role	Incumbents Ordinands Deacons in training	Active PtO Licensed clergy Lay Ministers Readers	PtO Less active (Clergy and Readers) *	Licensed Lay Ministers Readers	Parish S'guarding Officers PSO	Church Wardens	Children Youth Adult Workers and Leaders	All volunteer helpers for children or adults and PCC Members	Organists Choir and Music Leaders Tower Captains and Deputy Tower Captains 2	All Church Officers who meet the public in their role and Ringing Teachers	Church Officers in any role and Bellringers over 18	Mode of Training (other forms not accepted)	
Course													
Basic Awareness	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	National e-learning or limited in-person	<b>CORE</b>
Foundation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	National e-learning or limited in-person		
Leadership	✓	✓		✓	✓	✓	✓		✓			Zoom, or limited in-person	
PTO Course*			✓									Zoom	
Domestic Abuse	✓	✓	✓	✓	✓	✓	✓	✓	✓			Zoom, or in-person	<b>SPECIALIST</b>
Safer Recruitment	✓	R <sub>1</sub>	R <sub>1</sub>	R <sub>1</sub>	✓	R <sub>1</sub>	R <sub>1</sub>	R <sub>1</sub>	R <sub>1</sub>			National e-learning or limited Zoom	
PSO Induction / Refresher					✓							Zoom	

Core Training is refreshed every three years at the highest level previously taken, plus refresh of specialist modules

✓	Required (Essential) Training
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R	Recommended Training
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