



# SAFEGUARDING STRATEGY

## 2022 - 2025

### Safeguarding everybody is everybody's business ...

The care and protection of children, young people and adults involved in church activities is the responsibility of everyone who participates in the life of the church.

The Diocese of Derby has adopted the House of Bishops' Safeguarding Policy, 'Promoting a Safer Church'.

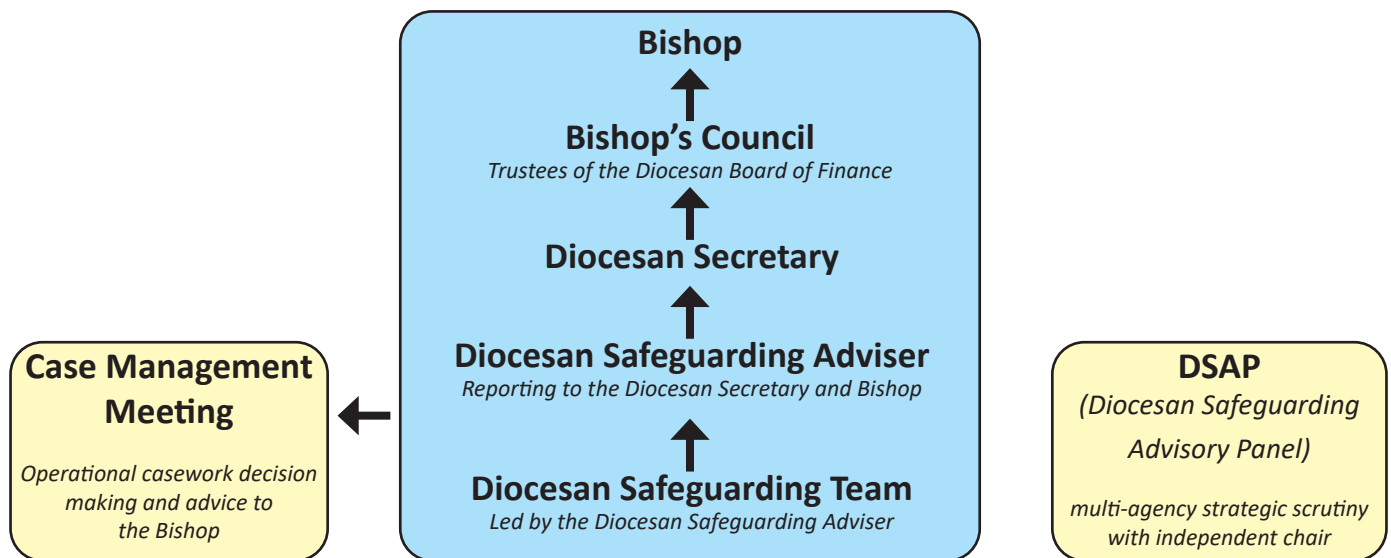
### We are committed to:

- Promoting a safer environment and culture;
- Safely recruiting and supporting all those with responsibility related to children and vulnerable adults within the church;
- Responding promptly to every safeguarding concern or allegation and working with our multi-agency partners;
- Listening to and caring pastorally for survivors of abuse;
- Caring pastorally for those who are the subject of concerns or allegations of abuse and others affected;
- Responding to those who may pose a risk to others;
- Working in line with our local safeguarding boards' and partnerships priorities, policies and procedures.

### Our key activities:

- Providing safeguarding advice and support;
- Managing serious allegations against church officers;
- Ensuring appropriate safeguarding agreements are in place for all those who are known to pose a risk in the church community;
- Delivering safeguarding training;
- Providing support for safer recruitment;
- Ensuring compliance with safeguarding legislation and practice guidance;
- Developing our quality assurance;
- Maintaining and developing our skills and knowledge.

## How we are governed:



## Aligning with our diocesan vision:

### Transformed Lives

We will work to keep people safe, respond to allegations as they arise and work with survivors to ensure they receive the appropriate support.

### We will do this by ...

#### Growing church

We will support our PSOs to ensure systems are in place to make church a safe place for all who wish to be part of church life; we will provide training across our staff and volunteers to strengthen their safeguarding knowledge and skills.

We will lead the embedding of a culture across the diocese where safeguarding everybody is everybody's business.

#### Building community

We will work with our multi-agency partners as part of the wider safeguarding partnership to raise awareness of the faith community and all it can offer;

We will work with our other denominational and faith colleagues to share and promote good safeguarding practice.

We will work to raise awareness of wider safeguarding issues to enable our churches to be attentive to risk, injustice and abuse within our communities.



You can contact the Diocesan Safeguarding Team using the following:

Email – [safeguarding@derby.anglican.org](mailto:safeguarding@derby.anglican.org)

Phone – 01332 388678

Safeguarding [www.derby.anglican.org/safeguarding](http://www.derby.anglican.org/safeguarding)