



**Interim Priest-in-Charge
of the White Peak Group and of Youlgreave, Middleton,
Stanton-in-Peak and Birchover**

PERSON SPECIFICATION

Job Title	Interim Priest-in-charge
Salary /Stipend	Full Time Fixed Term (3 years with possible extension for another 3 years)
Reporting to	Archdeacon of Chesterfield
Location of Rectory	Youlgreave
Date of issue	September 2021

Overall Purpose of Post
<p>We are praying for a leader who is –</p> <ul style="list-style-type: none"> • A leader in mission, committed to spreading the good news of the Kingdom of God and who has a heart for the growth of our churches within a Rural Network. • an enabling collaborative leader, empowering others to minister. • Someone who values education and is keen to work with schools in the parishes. • Willing to build on and expand what has already been achieved. • Willing to nurture the diversity of our churches and worship styles.

Qualifications
<ul style="list-style-type: none"> • An ordained Priest within the Church of England.

Personal qualities and skills	
1	<p>Personal qualities –</p> <ul style="list-style-type: none"> • Enthusiastic with a strong personal faith.

	<ul style="list-style-type: none"> • A collaborative team player who can nurture, motivate and develop others. • Great preacher. • Good leader who has pastoral warmth, sensitivity and a genuine love of people. • Prayerful, caring and compassionate with all ages and groups. • A visible community presence keen to build and foster relationships. • A sense of humour. • Someone who has emotional resilience and a deep sense of their own value in the sight of God. • Someone comfortable with constructive challenges.
2	<p>Skills –</p> <ul style="list-style-type: none"> • The ability to foster, encourage and develop everyday faith in others. • The ability to recognise and support lay calling and ministry. • The ability to provide clear strategic leadership while working as part of a team. • The gift of bible focussed preaching and the ability to relate this to contemporary life and its challenges. • Recognise and sustain clear boundaries and deal effectively with conflict. • A strong communicator with young people and a keen interest in education. • Be collaborative in their ministry. • Be efficient and organised. • Have an ability to sustain good relationships across a range of communities. • Very good IT skills.

PERSON SPECIFICATION

Proven experience and competence	<ul style="list-style-type: none"> • Working in a multi- benefice rural setting. • Vision development and implementation. • Growing leaders. • Growing a church. • Working with families, schools and young people.
Ministry and work	<ul style="list-style-type: none"> • Ministry in Market Town/ rural setting. • Experience of adult ministry. • Experience of children's/youth ministry.
Leadership and management of others	<ul style="list-style-type: none"> • A willingness to facilitate change where necessary (in a collaborative way). • Listening skills which respect different views of the congregation and PCC's in formulating vision and strategy, offering appropriate challenge as needed. • Leading and encouraging others in the ministry team which include lay and other staff.

Developing others	<ul style="list-style-type: none"> • Structuring the churches in a way that enables others to take responsibility and develop their faith and gifts. • Supervising Lay Ministers/other trainees.
Management and structures	<ul style="list-style-type: none"> • Effectively work with PCCs to manage budgets and parish resources and projects. • Encourage and teach stewardship in line with biblical principles. • Work with church officers in each parish to ensure smooth running of each church and to integrate where possible. • Be a committed team player. • An important part of the role will be to become involved in on-going discussions and work across all parishes to determine the best structures to support mission and ministry including considering the possibility of moving a couple of churches towards becoming Festival Churches / Chapels of Ease.
Engagement in community life	<ul style="list-style-type: none"> • Be committed to the church connections within each parish. • Engage with community leaders and partners.
Additional criteria	<ul style="list-style-type: none"> • Enthusiastic approach to lay involvement in worship. • Ability to relate to all age groups • Have an understanding of social justice issues • Be aware of the challenges of post-Covid19 ministry community issues • Abide by Diocesan guidelines for safeguarding children and vulnerable adults • Be able to relate to non-Christians in secular environment
Own development	<ul style="list-style-type: none"> • Take responsibility for own development, both spiritually and professionally. • Regular study and theological learning. • Have access to a spiritual director and/or coach. • Engage in regular professional development events.